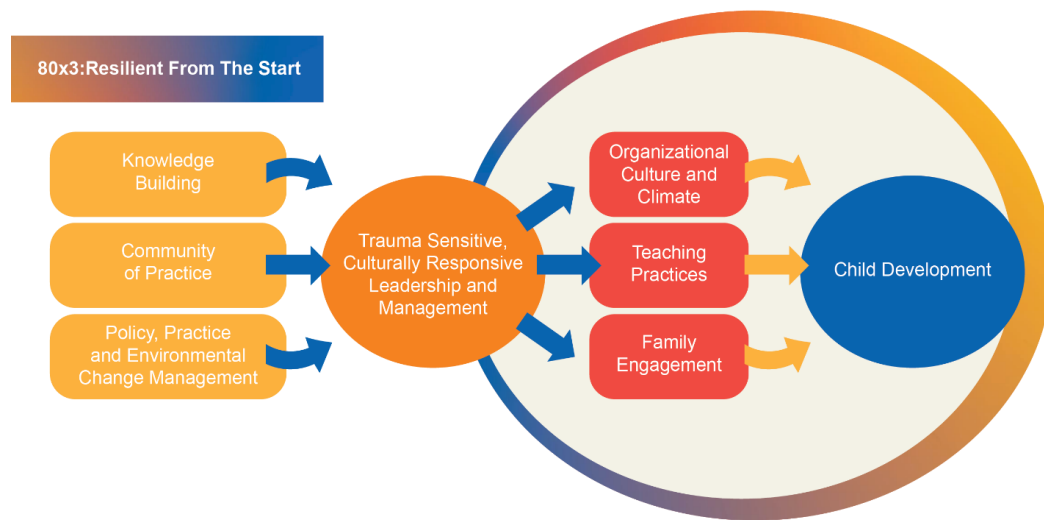




March 21, 2023

Dear Members of the House Committee on Children and Families Finance and Policy,

I am writing in support of HF 2451. As the Program Officer responsible for the implementation of 80x3: Resilient from the Start for Greater Twin Cities United Way, I am offering field level knowledge about the need for innovation. 80x3 pulls from adult learning theory, the social-ecological model, change management practices, human centered design, and the Whole Leader Framework of McCormick Center for Early Childhood Leadership. 80x3 was also informed by my previous experience as a teacher, Executive Director, and Head Start Administrator.



Utilizing focus groups, interviews, surveys, and collaboration with child development centers we loudly heard that the content written for those in the Implementation and Leads and Designs and Categories of the Knowledge Competency Framework for Early Childhood Professionals were previously missing from the current offering in our professional development for the Early Childhood field. Through a collaborative process with the Center for Inclusive Child Care, Think Small Institute, and our funded partners we have co-designed 36 hours of Professional Development. This content was informed by leading experts in non-profit management, child development, trauma and Diversity, Equity, and Inclusion.

To make sure there is space to process the learning modules, 80x3 funds a Community of Practice offering a “safe/brave space” for providers and leaders to share what they have learned and where they need support. To honor their time, each participant receives approved

Relationship Based Professional Development (coaching) credit on their learning record managed in Develop. To make the learning live out in established systems for consistent implementation of program operations, 80x3 partners with Propel Nonprofits. Propel provides support to set goals, orchestrate work plans, and mobilize people to sustain trauma sensitive and culturally responsive practices within early childhood organizations.

As a leader in the field of Early Childhood Education and Care, I am asking you to invest in a collaborative approach to supporting our care givers so they can care for themselves, the children, and the families in our community.

Thank You,

Jamie Bonczyk, MA  
Program Officer, 80x3: Resilient from the Start  
Greater Twin Cities United Way