



February 12, 2023

The Honorable Ginny Klevorn
Chair, State & Local Gov't Finance & Policy Comm.
Minnesota House of Representative
581 State Office Building
St. Paul, MN 55155

The Honorable Jim Nash
Chair, State & Local Gov't Finance & Policy Comm.
Minnesota House of Representatives
349 State Office Building
St. Paul, MN 55155

Re: HF 383 – Adoption of Recommendation of the Advisory Task Force on State Employment and Retention of Employees with Disabilities

Dear Chair Klevorn, Lead Nash, and Members of the Committee:

Legal Aid writes in support of HF 383 to adopt the recommendation of the Advisory Task Force on State Employment and Retention of Employees with Disabilities.

This bill will reduce barriers for Minnesotans with disabilities in terms of obtaining and retaining employment and demonstrate, by example, that this is an important issue for Minnesota. In addition, it will create a workforce bringing a breadth of lived experience to make better and more inclusive policies for Minnesotans with disabilities.

Advocates and attorneys in Legal Aid's Disability Law Center were especially encouraged to see the fund set up by this bill. A barrier many of our clients with disabilities face when entering employment is the cost of the reasonable accommodations they need. The fund addresses those barriers and assists persons with disabilities entering and retaining state employment. It will also serve as a pilot project for other Minnesota employers to emulate, helping even more persons with disabilities to obtain and retain jobs.

Thank you for allowing Legal Aid to share its views on this legislation. We urge passage of HF 383.

Sincerely,

Ellen Smart
Staff Attorney