



The Office of the
Minnesota Attorney General
helping people afford their lives and live with dignity and respect

Attorney General's Advisory Task Force on Worker Misclassification

AGO Advisory Task Force on Worker Misclassification

- AGO Task Forces
- The context for worker misclassification in summer 2023
 - OLA report
 - Fractured enforcement
- Announced in July 2023

AGO Advisory Task Force on Worker Misclassification

- Open application process
- Seated 15 voting members:
 - Worker advocates
 - Academics and researchers
 - Agencies: Revenue, DEED, DLI
 - Legislators
 - Geographical diversity and broad range of perspectives

AGO Advisory Task Force on Worker Misclassification

- Meetings beginning in September 2023
- Presentations from experts representing differing perspectives
- Testimony from workers, business, agencies
 - Construction, entertainment, gig companies and workers, freelancers, TNCs, legal experts and academics

AGO Advisory Task Force on Worker Misclassification

- Interim recommendations January 2024
- HF4444/SF4483:
 - Update Minnesota's construction misclassification law to address the issue of individuals or successor entities avoiding legal liability for violating the law.
 - Modify penalties and enforcement provisions in the misclassification statute (Minn. Stat. § 181.722).
 - Modify Minnesota's construction independent contractor statute (Minn. Stat. § 181.723) to strengthen enforcement.
 - Provide a private right of action by employees who have been misclassified.
 - Create an interagency misclassification enforcement and education partnership made up of Department of Labor and Industry, Department of Revenue, Department of Employment and Economic Development, Department of Commerce and the Attorney General's Office.
 - Passed in the 2024 legislative session.

AGO Advisory Task Force on Worker Misclassification

- Task force continued meeting
- 16 meetings, in person and virtual
 - About 12 hours of testimony
 - Additional written testimony
- Adopted additional recommendations in December 2024
- All agendas, recordings, materials available at <https://www.ag.state.mn.us>

Questions?

Thank you!

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