

1.1 moves to amend H.F. No. 950, the third engrossment, as follows:

1.2 Page 2, line 5, before "Family" insert "(a)"

1.3 Page 2, after line 19, insert:

1.4 "(b) No family child care provider may be compelled to join or participate in the
1.5 activities of a labor organization and shall not be compelled to abide by any negotiated
1.6 agreements or arbitration decisions. A family child care provider who chooses not to join
1.7 or participate in the activities of a labor organization and who chooses not to abide by
1.8 any negotiated agreements or arbitration decisions must not be required to pay fair share
1.9 or other mandatory fees."

1.10 Page 2, line 20, before "The" insert:

1.11 "(c)"

1.12 Page 4, line 18, delete "or"

1.13 Page 4, after line 18, insert:

1.14 "(3) the right of a family child care provider to rescind membership in a labor
1.15 organization at any time;

1.16 (4) family child care provider rights to form associations of member-managed
1.17 organizations to advocate on issues and concerns; or"

1.18 Page 4, line 19, delete "(3)" and insert "(5)"

1.19 Page 7, line 6, after the period, insert "No individual provider may be compelled to
1.20 join or participate in the activities of a labor organization and shall not be compelled to
1.21 abide by any negotiated agreements or arbitration decisions. An individual provider who
1.22 chooses not to join or participate in the activities of a labor organization and who chooses
1.23 not to abide by any negotiated agreements or arbitration decisions must not be required to
1.24 pay fair share or other mandatory fees. Nothing in this section shall be construed to interfere
1.25 with the right of an individual provider to rescind membership in a labor organization at
1.26 any time or to interfere with the rights or obligations of individual providers to form
1.27 associations or member-managed organizations to advocate on issues and concerns."