

1.1 moves to amend H.F. No. 2285 as follows:

1.2 Page 1, after line 3, insert:

1.3 "Section 1. Minnesota Statutes 2013 Supplement, section 15A.0815, subdivision 5,
1.4 is amended to read:

1.5 Subd. 5. ~~Appointing authorities to recommend certain~~ **Determining individual**
1.6 **salaries.** (a) When the governor is the appointing authority, the governor must establish
1.7 salaries within the salary limits for the positions listed in subdivisions 2 to 4. Before
1.8 establishing a salary, the governor must consult with the commissioner of management
1.9 and budget concerning the salary. In establishing the salary, the governor shall consider
1.10 the criteria established in section 43A.18, subdivision 8, and the performance of individual
1.11 incumbents. The performance evaluation must include a review of an incumbent's
1.12 progress toward attainment of affirmative action goals. The governor shall establish
1.13 an objective system for quantifying knowledge, abilities, duties, responsibilities, and
1.14 accountabilities, and in determining recommendations rate each position by this system.

1.15 (b) An appointing authority other than the governor may submit to the Legislative
1.16 Coordinating Commission recommendations for salaries within the salary limits for the
1.17 positions listed in subdivisions 2 to 4.

1.18 Before submitting the recommendations, the appointing authority shall consult with
1.19 the commissioner of management and budget concerning the recommendations.

1.20 In making recommendations, the appointing authority shall consider the criteria
1.21 established in section 43A.18, subdivision 8, and the performance of individual
1.22 incumbents. The performance evaluation must include a review of an incumbent's progress
1.23 toward attainment of affirmative action goals. The appointing authority shall establish
1.24 an objective system for quantifying knowledge, abilities, duties, responsibilities, and
1.25 accountabilities, and in determining recommendations, rate each position by this system.

2.1 Before the appointing authority's recommended salaries take effect, the
2.2 recommendations must be reviewed and approved, rejected, or modified by the Legislative
2.3 Coordinating Commission and the legislature under section 3.855, subdivisions 2 and 3.

2.4 (c) The governor or other appointing authority may propose additions or deletions of
2.5 positions from those listed in subdivisions 2 to 4.

2.6 (d) The governor or other appointing authority shall set the initial salary of a head
2.7 of a new agency or a chair of a new metropolitan board or commission whose salary
2.8 is not specifically prescribed by law after consultation with the commissioner, whose
2.9 recommendation is advisory only. The amount of the new salary must be comparable to the
2.10 salary of an agency head or commission chair having similar duties and responsibilities.

2.11 (e) The salary of a newly appointed head of an agency or chair of a metropolitan
2.12 agency listed in subdivisions 2 to 4 who is appointed by someone other than the governor,
2.13 may be increased or decreased by the appointing authority from the salary previously
2.14 set for that position within 30 days of the new appointment after consultation with
2.15 the commissioner. If the appointing authority increases a salary under this paragraph,
2.16 the appointing authority shall submit the new salary to the Legislative Coordinating
2.17 Commission and the full legislature for approval, modification, or rejection under section
2.18 3.855, subdivisions 2 and 3.

2.19 (f) Within 30 days of approving a change in a salary for a position in subdivisions 2
2.20 to 4, the governor must inform the Legislative Coordinating Commission of the change
2.21 in salary and its effective date."

2.22 Page 3, line 4, delete "Section 1 is" and insert "Sections 1 and 2 are"

2.23 Renumber the sections in sequence and correct the internal references

2.24 Amend the title accordingly