



March 3, 2022

Dear Chair Becker-Finn and House Judiciary Committee members,

The Minnesota Council of Nonprofits (MCN) is the largest statewide association of nonprofits in the country, representing over 2,300 member organizations across the state. Through MCN, nonprofits join together across interest areas to work on issues of common interest to all. MCN works to inform, promote, connect, and strengthen individual nonprofits and the nonprofit sector.

We are writing today requesting your support for HF3270 authored by Rep. Athena Hollins. Minnesota Council of Nonprofits is in support of the Take Pride Act. The bill language would remove three anti-LGBTQ sections from the Minnesota Human Rights Act. As a nonprofit association that focuses and supports equity for all, we are in support of removing an employment exemption that would give youth-focused nonprofit organizations the ability to not hire someone based on their sexual orientation or gender identity. The language removal will not adversely impact nonprofit organizations.

If you have any questions, please contact Ileana Mejia, public policy advocate, at the Minnesota Council of Nonprofits at 717-217-9997 or imejia@minnesotanonprofits.org. Thank you for your continuing partnership as we work together to serve the communities of Minnesota.

Sincerely,

A handwritten signature in blue ink that reads "Nonoko Sato".

Nonoko Sato
Executive Director

A handwritten signature in black ink that reads "Ileana Mejia".

Ileana Mejia
Public Policy Advocate

Regional chapters in:

- Central Minnesota
- Northeast Minnesota
- Northwest Minnesota
- Southeast Minnesota
- South Central/Southwest Minnesota
- West Central Minnesota