

Subject Discrimination; Human Rights Act; Disability Accommodations

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Overview

This bill adds language to the public policy statement of the Minnesota Human Rights Act related to accommodations for individuals with a disability. The Americans with Disabilities Act (ADA) and the Minnesota Human Rights Act both currently require an employer to engage in an interactive process to provide an accommodation for a disability.

Summary

Section	Description
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| 1 | <p>Freedom from discrimination.</p> <p>Provides that accommodations to assist people with disabilities allow people to participate in the various areas the Human Rights Act protects such as housing, employment, public services, education, and places of public accommodation. This section also provides that not engaging in the process to provide an accommodation could be a discriminatory practice.</p> |
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