

Policy Purview

The specific policy purview of the Labor, Industry, Veterans, and Military Affairs Finance and Policy committee is not set by rule, but rather is governed by the decisions of House leadership. This document describes some of the main areas of policy in statute that have traditionally been considered under the purview of the Labor and Industry committee.

Sections of Statute Under Purview of Labor and Industry Finance and Policy

- **Chapter 79 – Workers’ Compensation Insurance**
 - Also often addressed in the Commerce committee; governs required insurance for workers injured as a result of their employment activities
- **Chapter 175 – Department of Labor and Industry**
 - Establishes the Department of Labor and Industry and broadly sets the department’s powers and duties
 - Sets duties and requirements for Workers’ Compensation Advisory Council
- **Chapter 175A – Workers’ Compensation Court of Appeals**
 - Administers the court system for workers’ compensation claims
- **Chapter 176 – Workers’ Compensation System**
 - Governs system for compensating workers injured as a result of their employment activities
- **Chapter 177 – Labor Standards and Wages**
 - Governs wages and hours of work
 - Fair Labor Standards Act including:
 - ♦ Minimum wage (section 177.24)
 - ♦ Overtime, rest, and meal breaks (sections 177.25, 177.253, 177.254)
 - Wage theft recordkeeping, data, and penalties (sections 177.27, 177.30, 177.32)
 - Prevailing wages (sections 177.41 to 177.45)
 - Department of Labor and Industry and attorney general enforcement of these sections
- **Chapter 178 – Apprentice Training**
 - Covers registration and regulation of apprenticeships
- **Chapter 179 – Labor Relations**
 - Governs the very narrow range of private sector organized labor not preempted by federal National Labor Relations Act
- **Chapter 179A – Public Employment Labor Relations**
 - Referred to as “PELRA”; governs public employee collective bargaining
 - In the past has been primarily addressed in the Government Operations (now part of State Government Finance and Elections)
- **Chapter 181 – Employment**
 - Broadly covers the employment relationship, rights of employees, and the like
 - Examples include:
 - ♦ Payment of wages (sections 181.01 to 181.1721)

- ♦ Equal Pay for Equal Work Law (sections 181.66 to 181.71)
- ♦ Wage deductions (section 181.79)
- ♦ Whistleblower protection (section 181.932)
- ♦ Parental, sick, and other leaves (sections 181.940 to 181.948)
- ♦ Workplace drug and alcohol testing (sections 181.950 to 181.957)
- ♦ Wage theft provisions (181.03, 181.032, 181.101, 181.1721)
- **Chapter 181A – Child Labor**
 - Governs employment of minors, including day, hours, age, and occupation restrictions
- **Chapter 182 – Occupational Safety and Health**
 - Referred to as “MNOSHA”
 - Administers workplace safety and health provisions and enforcement
- **Chapter 326B – Construction Codes and Licensing**
 - Governs the state building code and regulation of the building trades, including professional licensing, through the Department of Labor and Industry
 - Also often addressed in the Commerce committee
- **Chapter 341 – Combative Sports**
 - Regulates boxing and mixed martial arts through the Department of Labor and Industry



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