## Understanding climate & environmental disparities in Minnesota

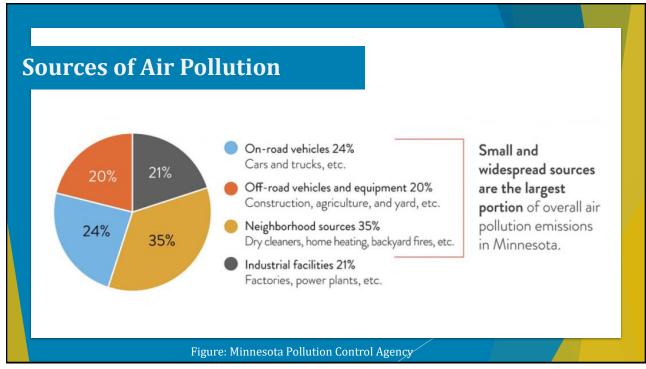
Anjali Bains

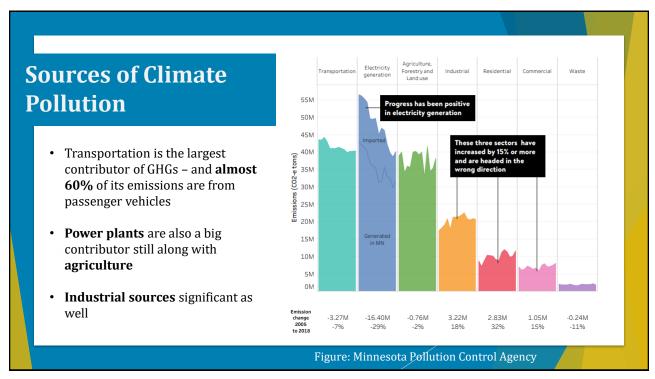
Lead Director, Energy Access and Equity

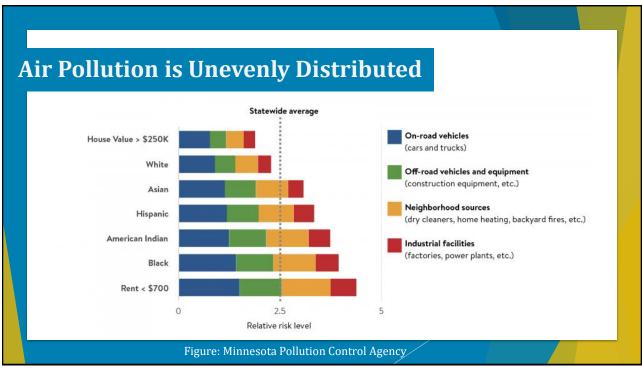


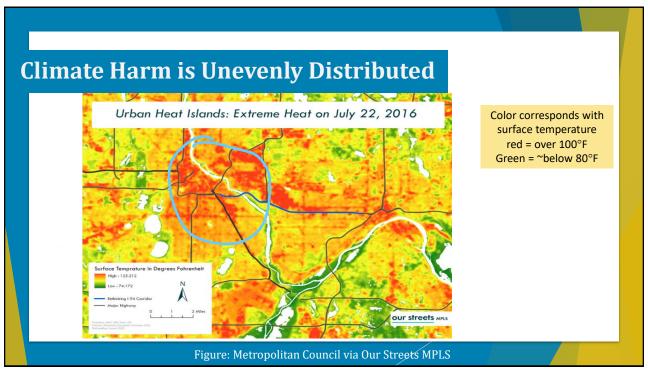


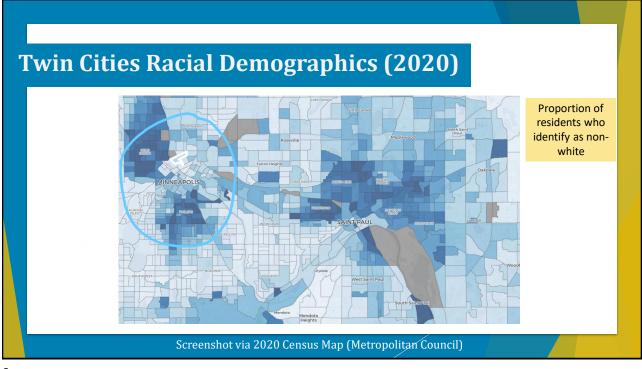
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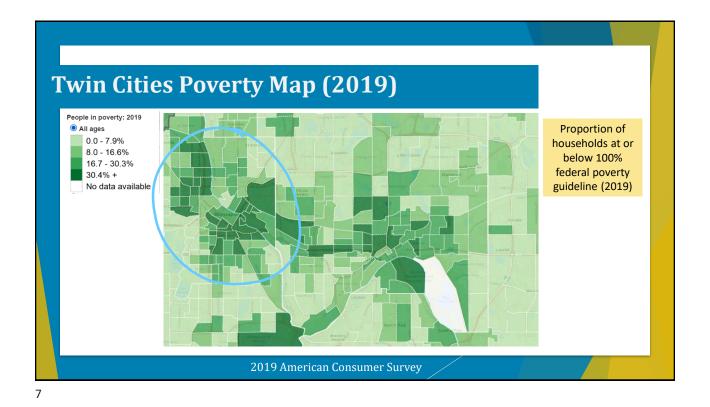












What should we do to address these inequities? **Design** the transition to a clean energy ⊕xcelsior. CHARGE economy to be inclusive of and benefiting ALL Minnesotans. Increase access to and affordability of clean transportation, incl. buses and active transportation, EV carsharing Diversify and develop a **clean energy** workforce representative of state demographics (e.g. race, gender) **Ensuring decision-making includes** and is influenced by communities most impacted by climate change and pollution ...and many more!

