

Amendments to MN Statute 383A

HF 4455 (L. Lee) / SF 4625 (Xiong)

Ramsey County is seeking to amend parts of MN Statute 383A that specifically govern the administration of Ramsey County. This bill would streamline and update language related to human resources management.

MN Statute 383A currently includes detailed requirements for Ramsey County human resources management. Some of the statute language is outdated, making it administratively burdensome to update internal policies and implement organizational realignment to improve efficiency. All of Ramsey County's proposed language changes are consistent with the requirements of MN Statute 375, which governs the administration of all Minnesota counties, and do not impact labor contracts.

For Ramsey County, updating MN Statute 383A is about making sure that the county's governing statute reflects how it operates today, including titles and roles. The outdated parts can limit the county's flexibility. Ramsey County has undertaken major efforts to realign organizational structures, streamline processes, clarify authority, reduce legal ambiguity, and better position the county to respond to community needs. These changes enable the county to move this work forward while maintaining transparency and accountability.

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