

WORKFORCE, LABOR, AND ECONOMIC DEVELOPMENT FINANCE AND POLICY
COMMITTEE

MINUTES

Representative Baker, Chair of the Workforce, Labor, and Economic Development Finance and Policy Committee, called the meeting to order at 8:17AM, on March 25th, 2026, in Room G3 of the State Capitol Building. A quorum was present.

Members present:

BAKER, Dave Co-Chair
PINTO, Dave Co-Chair
MEKELAND, Shane Vice-Chair
GREENMAN, Emma Vice-Chair
BAKEBERG, Ben
BERG, Kaela
FRAZIER, Cedrick
HUSSEIN, Samakab
JOHNSON, Pete
JOHNSON, Wayne
KOZLOWSKI, Liish
MUELLER, Patricia
ZELEZNIKAR, Natalie
SCHULTZ, Isaac

Members excused:

Chair Pinto moved the minutes of March 24^h, 2026 be approved. **THE MOTION PREVAILED.**

HF4110 (Zeleznikar) Rest break and meal break requirements adjusted under certain circumstances.

Representative Zeleznikar moved HF4110 before the committee.

Testifiers:

Josiah Moore, Legislative Director, Department of Labor and Industry
Ken Bence, Director of Research Analysis and Policy, Association of Residential Resources in Minnesota
Nicole Mattson, Vice President of Advocacy and Workforce, Care Providers of Minnesota
Shelli Bakken, Director of Housing Policy and Expert Support, LeadingAge Minnesota

Chair Baker moved that HF4110 be placed on the General Register.

Vice-Chair Mekeland requested a roll call vote. The results were as follows:

AYES

BAKER, Dave Co-Chair
BAKEBERG, Ben
MEKELAND, Shane, Vice-Chair
JOHNSON, Wayne
MUELLER, Patricia
ZELEZNIKAR, Natalie
SCHULTZ, Isaac

NAYS

PINTO, Dave Co-Chair

GREENMAN, Emma Vice-Chair
BERG, Kaela
FRAZIER, Cedrick
JOHNSON, Pete
KOZLOWSKI, Liish

On a vote of 7 AYES and 6 NAYS, **THE MOTION DID NOT PREVAIL.**

Chair Baker laid over HF4110.

HF2113 (Robbins) Small employers exempted from requirement to provide paid leave.

Chair Baker moved HF2113 before the committee.

Chair Baker moved to adopt the H2113A2 amendment. **THE MOTION PREVAILED.**

Testifiers:

Jon Boesche, State Director, National Federation of Independent Businesses - Minnesota
Michelle Dreier, Director of Membership and Government Affairs, Minnesota Electrical Association
Lauren Richards, Citizen
Sarah Piepenburg, Citizen
Amity Foster, Citizen
Kirk Martinson, Citizen
Ellory Roske, Citizen
Alexandra Fitzsimmons, Children's Defense Fund
Justin Jiskoot, Owner, Sundance Auto Repair LLC
Lars Negstad, Policy Director, ISALAH MN
Lauryn Schothorst, Director of Workforce Management and Workforce Development Policy
Minnesota Chamber of Commerce
Joel Hanson, Director of Government and Public Affairs, Associated Builders and Contractors
Steve Gardner, Vice President, Willmar Electric
Andy Wilke, Executive Vice President, Greater Mankato Growth
Mary Schaufler, Chief Executive Officer, Salient Inc.
Wendy Anderson, Operations Manager, General Repair Service
Megan Horsager
Jake Vlamick

Chair Baker moved that HF2113, as amended, be re-referred to the committee on Ways and Means.

Vice-Chair Mekeland requested a roll call vote. The results were as follows:

AYES

BAKER, Dave Co-Chair
MEKELAND, Shane, Vice-Chair
JOHNSON, Wayne
MUELLER, Patricia
ZELEZNIKAR, Natalie
SCHULTZ, Isaac
BAKEBERG, ben

NAYS

PINTO, Dave Co-Chair
GREENMAN, Emma Vice-Chair
BERG, Kaela
HUSSEIN, Samakab
JOHNSON, Pete
KOZLOWSKI, Liish

On a vote of 7 AYES and 6 NAYS, **THE MOTION DID NOT PREVAIL.**

Chair Baker laid over HF2113, as amended.

HF4569 (Bakeberg) Modifying the definition of seasonal employee under Minnesota Paid Leave law.

Representative Bakeberg moved HF4569 before the committee.

Testifiers:

Renee Hengemuhle, Human Resources Director, Valleyfair
Melissa Hysing, Legislative Director, Minnesota AFL-CIO
Ryan Hamilton, Director of Government Relations, Hospitality MN
Lars Negstad, Policy Director, ISALAH MN
Dalton Danielson, Fiscal Policy Director, Minnesota Business Partnership

Chair Baker moved that HF3843 be re-referred to the committee on Ways and Means.

Vice-Chair Mekeland requested a roll call vote. The results were as follows:

AYES

BAKER, Dave Co-Chair
MEKELAND, Shane, Vice-Chair
JOHNSON, Wayne
MUELLER, Patricia
ZELEZNIKAR, Natalie
SCHULTZ, Isaac
BAKEBERG, ben

NAYS

PINTO, Dave Co-Chair
GREENMAN, Emma Vice-Chair
BERG, Kaela
HUSSEIN, Samakab
JOHNSON, Pete
KOZLOWSKI, Liish

On a vote of 7 AYES and 6 NAYS, **THE MOTION DID NOT PREVAIL.**

Chair Baker laid over HF4569.

The meeting was adjourned at 10:04AM.

Representative Baker, Chair

Noah LaSalvia, Committee Legislative Assistant