

Revised

Consolidated Fiscal Note

2021-2022 Legislative Session

HF3910 - 0 - June 19 Juneteenth State Holiday

Chief Author: **Ruth Richardson**
 Committee: **State Government Finance and Policy**
 Date Completed: **3/14/2022 3:01:13 PM**
 Lead Agency: **Minn Management and Budget**
 Other Agencies:
 Legislature Supreme Court

State Fiscal Impact	Yes	No
Expenditures		X
Fee/Departmental Earnings		X
Tax Revenue		X
Information Technology		X
Local Fiscal Impact		X

This table shows direct impact to state government only. Local government impact, if any, is discussed in the narrative. Reductions shown in the parentheses.

State Cost (Savings)	Biennium			Biennium		
	Dollars in Thousands	FY2021	FY2022	FY2023	FY2024	FY2025
State Total						
	Total	-	-	-	-	-
	Biennial Total			-		-

Full Time Equivalent Positions (FTE)	Biennium			Biennium	
	FY2021	FY2022	FY2023	FY2024	FY2025
Total	-	-	-	-	-

Lead LBO Analyst's Comment

I have reviewed this fiscal note for reasonableness of content and consistency with the LBO's Uniform Standards and Procedures.

The Minnesota Management and Budget (MMB) portion of this fiscal note was revised to clarify the administrative effort required of MMB to add Juneteenth as a paid holiday in the SEMA4 human resources and payroll system for any applicable collective bargaining agreements and/or compensation plans.

LBO Signature: Joel Enders **Date:** 3/14/2022 3:01:13 PM
Phone: 651-284-6542 **Email:** joel.enders@lbo.mn.gov

Revised

State Cost (Savings) Calculation Details

This table shows direct impact to state government only. Local government impact, if any, is discussed in the narrative. Reductions are shown in parentheses.

*Transfers In/Out and Absorbed Costs are only displayed when reported.

State Cost (Savings) = 1-2		Biennium			Biennium	
Dollars in Thousands		FY2021	FY2022	FY2023	FY2024	FY2025
Total		-	-	-	-	-
Biennial Total				-		-
1 - Expenditures, Absorbed Costs*, Transfers Out*						
Total		-	-	-	-	-
Biennial Total				-		-
2 - Revenues, Transfers In*						
Total		-	-	-	-	-
Biennial Total				-		-

Revised

Fiscal Note

2021-2022 Legislative Session

HF3910 - 0 - June 19 Juneteenth State Holiday

Chief Author: **Ruth Richardson**
 Committee: **State Government Finance and Policy**
 Date Completed: **3/14/2022 3:01:13 PM**
 Agency: **Minn Management and Budget**

State Fiscal Impact	Yes	No
Expenditures		X
Fee/Departmental Earnings		X
Tax Revenue		X
Information Technology		X
Local Fiscal Impact		X

This table shows direct impact to state government only. Local government impact, if any, is discussed in the narrative. Reductions shown in the parentheses.

State Cost (Savings)	Biennium			Biennium		
	Dollars in Thousands	FY2021	FY2022	FY2023	FY2024	FY2025
Total	-	-	-	-	-	-
Biennial Total			-			-

Full Time Equivalent Positions (FTE)	Biennium			Biennium	
	FY2021	FY2022	FY2023	FY2024	FY2025
Total	-	-	-	-	-

LBO Analyst's Comment

I have reviewed this fiscal note for reasonableness of content and consistency with the LBO's Uniform Standards and Procedures.

This fiscal note was revised to clarify the administrative effort required of Minnesota Management and Budget (MMB) to add Juneteenth as a paid holiday in the SEMA4 human resources and payroll system for any applicable collective bargaining agreements and/or compensation plans.

LBO Signature: Joel Enders **Date:** 3/14/2022 2:59:12 PM
Phone: 651-284-6542 **Email:** joel.enders@lbo.mn.gov

Revised

State Cost (Savings) Calculation Details

This table shows direct impact to state government only. Local government impact, if any, is discussed in the narrative. Reductions are shown in parentheses.

*Transfers In/Out and Absorbed Costs are only displayed when reported.

State Cost (Savings) = 1-2		Biennium			Biennium	
Dollars in Thousands	FY2021	FY2022	FY2023	FY2024	FY2025	
Total	-	-	-	-	-	-
Biennial Total			-			-
1 - Expenditures, Absorbed Costs*, Transfers Out*						
Total	-	-	-	-	-	-
Biennial Total			-			-
2 - Revenues, Transfers In*						
Total	-	-	-	-	-	-
Biennial Total			-			-

Bill Description

The bill adds Juneteenth, which occurs on June 19, to the list of holidays under Minnesota Statutes section 645.44, subdivision 5. Section 645.44, subdivision 5, prohibits public business from being transacted on a holiday except in cases of necessity and except in cases of public business transacted by the legislature.

Assumptions

The administrative effort required of Minnesota Management and Budget (MMB) to add Juneteenth as a paid holiday in the SEMA4 human resources and payroll system for any applicable collective bargaining agreements and/or compensation plans is assumed to be minimal. No costs attributable to this work are assumed in this fiscal note.

Pertaining to any potential costs for state agency employers, the remainder of this fiscal note addresses assumptions for state agencies that employ individuals covered by collective bargaining agreements (CBAs) bargained by MMB and compensation plans established by MMB. This bill is assumed to have no fiscal impact for these state agencies. Section 645.44, subdivision 5, does not entitle state agency employees to paid holidays or to overtime in instances where an employee must work on a listed holiday. Instead, it generally prohibits public business from occurring on these dates, meaning state offices are closed to the public. State agencies may need to dedicate administrative effort toward communicating this new holiday to the public and other customers, but these costs are assumed to be nominal.

The provision of paid holidays, and the terms governing overtime or additional compensation for hours worked on holidays, are bargained in collective bargaining agreements (CBAs) or established in compensation plans. MMB has negotiated several CBAs for the 2021-2023 period that establish Juneteenth as a paid holiday. They have been approved by the Subcommittee on Employee Relations and have gone into effect. These CBAs have been submitted to the legislature for ratification.

This fiscal note does not address assumptions for state agencies that employ individuals covered by other CBAs or plans not negotiated or established by MMB. Some or all of the employees in the following branches of government or state agencies are covered by CBAs or plans not negotiated or established by MMB: judicial branch, legislative branch, constitutional offices, Minnesota State Colleges and Universities, MNSure, Office of Higher Education, and State Board of Investment.

Expenditure and/or Revenue Formula

Long-Term Fiscal Considerations

Local Fiscal Impact

Revised

References/Sources

Agency Contact:

Agency Fiscal Note Coordinator Signature: Paul Moore

Phone: 651-201-8004

Date: 3/14/2022 2:25:10 PM

Email: paul.b.moore@state.mn.us

Revised

Fiscal Note

2021-2022 Legislative Session

HF3910 - 0 - June 19 Juneteenth State Holiday

Chief Author: **Ruth Richardson**
 Committee: **State Government Finance and Policy**
 Date Completed: **3/14/2022 3:01:13 PM**
 Agency: **Legislature**

State Fiscal Impact	Yes	No
Expenditures		X
Fee/Departmental Earnings		X
Tax Revenue		X
Information Technology		X
Local Fiscal Impact		X

This table shows direct impact to state government only. Local government impact, if any, is discussed in the narrative. Reductions shown in the parentheses.

State Cost (Savings)	Biennium			Biennium		
	Dollars in Thousands	FY2021	FY2022	FY2023	FY2024	FY2025
Total	-	-	-	-	-	-
Biennial Total			-			-

Full Time Equivalent Positions (FTE)	Biennium			Biennium		
		FY2021	FY2022	FY2023	FY2024	FY2025
Total	-	-	-	-	-	-

LBO Analyst's Comment

I have reviewed this fiscal note for reasonableness of content and consistency with the LBO's Uniform Standards and Procedures.

LBO Signature: Joel Enders **Date:** 3/10/2022 9:15:05 PM
Phone: 651-284-6542 **Email:** joel.enders@lbo.mn.gov

Revised

State Cost (Savings) Calculation Details

This table shows direct impact to state government only. Local government impact, if any, is discussed in the narrative. Reductions are shown in parentheses.

*Transfers In/Out and Absorbed Costs are only displayed when reported.

State Cost (Savings) = 1-2		Biennium			Biennium	
Dollars in Thousands	FY2021	FY2022	FY2023	FY2024	FY2025	
Total	-	-	-	-	-	-
Biennial Total			-			-
1 - Expenditures, Absorbed Costs*, Transfers Out*						
Total	-	-	-	-	-	-
Biennial Total			-			-
2 - Revenues, Transfers In*						
Total	-	-	-	-	-	-
Biennial Total			-			-

Bill Description

The bill amends MS 645.44 to add Juneteenth as a state holiday. MS 645.44, Subd 5 prohibits public business from being transacted on a holiday except in cases of necessity and except in cases of public business transacted by the legislature.

Assumptions

1. The Legislative Plan for Employee Benefits applies to the employees of the House, Senate, LCC and employees of the OLA that serve in unclassified civil service. The accrual benefits for OLA employees that serve in classified positions are governed by either the Commissioner's Plan or Managerial Plan.
2. The Legislative Plan for Employee Benefits would be amended to add Juneteenth as a paid holiday. Any nominal cost to amend the plan would be absorbed.
3. Changes to the Commissioner's Plan or Managerial Plan will be addressed in the Minnesota Management and Budget fiscal note.
4. The Senate, OLA and LCC use the state timecard system. Any nominal cost for an adjustment to the state timecard system for adding the additional holiday would be stated in the fiscal note for Minnesota Management and Budget.
5. The House uses an independent timecard system. Any cost associated for adjustment to that system for adding the additional holiday will be nominal and absorbed.
6. We assume that no legislative employee will need to work on Juneteenth and be provided alternative paid holiday accrual leave.
7. Since the day would be a paid day for legislative staff regardless, there is no new cost for the addition of Juneteenth as a paid holiday.

Expenditure and/or Revenue Formula

This bill has no fiscal impact.

Long-Term Fiscal Considerations

N/A

Local Fiscal Impact

N/A

Revised

References/Sources

Betty Myer, Minnesota Senate

Barb Juelich, Minnesota House of Representatives

Michelle Weber, Legislative Coordinating Commission

Agency Contact: Diane Henry-Wangenstein

Agency Fiscal Note Coordinator Signature: Diane Henry-Wangenstein

Phone: 651-296-1121

Date: 3/10/2022 4:49:09 PM

Email: diane.henry@lcc.leg.mn

Revised

Fiscal Note

2021-2022 Legislative Session

HF3910 - 0 - June 19 Juneteenth State Holiday

Chief Author: **Ruth Richardson**
 Committee: **State Government Finance and Policy**
 Date Completed: **3/14/2022 3:01:13 PM**
 Agency: **Supreme Court**

State Fiscal Impact	Yes	No
Expenditures		X
Fee/Departmental Earnings		X
Tax Revenue		X
Information Technology		X
Local Fiscal Impact		X

This table shows direct impact to state government only. Local government impact, if any, is discussed in the narrative. Reductions shown in the parentheses.

State Cost (Savings)	Biennium			Biennium		
	Dollars in Thousands	FY2021	FY2022	FY2023	FY2024	FY2025
Total	-	-	-	-	-	-
Biennial Total			-			-

Full Time Equivalent Positions (FTE)	Biennium			Biennium		
		FY2021	FY2022	FY2023	FY2024	FY2025
Total	-	-	-	-	-	-

LBO Analyst's Comment

I have reviewed this fiscal note for reasonableness of content and consistency with the LBO's Uniform Standards and Procedures.

LBO Signature: Alyssa Holterman Rosas **Date:** 3/11/2022 2:46:21 PM
Phone: 651-284-6439 **Email:** alyssa.holterman.rosas@lbo.mn.gov

Revised

State Cost (Savings) Calculation Details

This table shows direct impact to state government only. Local government impact, if any, is discussed in the narrative. Reductions are shown in parentheses.

*Transfers In/Out and Absorbed Costs are only displayed when reported.

State Cost (Savings) = 1-2 Dollars in Thousands	Biennium			Biennium	
	FY2021	FY2022	FY2023	FY2024	FY2025
Total	-	-	-	-	-
Biennial Total			-		-
1 - Expenditures, Absorbed Costs*, Transfers Out*					
Total	-	-	-	-	-
Biennial Total			-		-
2 - Revenues, Transfers In*					
Total	-	-	-	-	-
Biennial Total			-		-

Bill Description

HF3910-0 amends Minn. Stat. § 645.44, subd. 5, to add Juneteenth, June 19, in the definition of "Holiday". Minn. Stat. § 645.44, subd. 5, prohibits public business from being transacted on a holiday except in cases of necessity and except in cases of public business transacted by the legislature.

Assumptions

The judicial branch will not be open for public business on the Juneteenth holiday.

Collective bargaining agreements and Judicial Branch Human Resource Rules will be updated to add Juneteenth as a paid holiday. Any nominal costs to amend the collective bargaining agreements and the Judicial Branch Human Resource Rules will be absorbed.

It is assumed that no judicial branch employees will need to work on Juneteenth or will be provided an alternative paid holiday if they do need to work.

Since the day would be a paid day for judicial branch staff regardless, there is no new cost for the addition of Juneteenth as a paid holiday.

Expenditure and/or Revenue Formula

This bill has no fiscal impact.

Long-Term Fiscal Considerations

Local Fiscal Impact

References/Sources

Agency Contact:

Agency Fiscal Note Coordinator Signature: Janet Marshall

Date: 3/11/2022 2:31:42 PM

Revised

Phone: 651-297-7579

Email: Janet.marshall@courts.state.mn.us