



March 6, 2023

Members of the House Education Finance Committee:

Career & Technical Education (CTE) and Career Pathways programs in Minnesota include students engaged in agriculture, health sciences, business & marketing, family & consumer sciences, construction, manufacturing, transportation, work-based learning/youth apprenticeship, communications technology, law enforcement, cosmetology, and a variety of other careers areas.

On behalf of the Minnesota Association for Career & Technical Administrators (MACTA); a statewide association of professional educators that administer CTE programs across Minnesota, and the Minnesota Association of Career and Technical Education (MnACTE); a statewide organization of CTE teachers and other CTE professionals, write to you in opposition to of the proposal to remove a licensure pathway proposed in HF1224.

The proposal to remove the ability of a Tier 2 teacher, who successfully has taught for *at least* three years within their content area to progress to a Tier 3 license is devastating for career & technical education. Many of these teachers, *especially in career and technical education*, have been teaching for significantly longer than three years and have high levels of *demonstrated proficiency* in education pedagogy through their years of experience, perhaps without formal training. These same teachers have high levels of content expertise from industry that is necessary in the technical fields - something that simply cannot be obtained through a traditional preparation program. Additionally, these teachers oftentimes hold requisite industry credentials that allow their students to obtain industry certifications that makes them career and college ready. The removal of this option would be devastating to robust and growing CTE programs across the state and would have long-lasting negative impacts for students and ultimately the workforce of Minnesota.

Please thoughtfully reconsider this provision as this would be devastating for the future of career and technical education students, and ultimately the future workforce of Minnesota. If you have any questions, please feel free to contact us at thaugen@lcsc.org.

Sincerely

Troy M Haugen

Minnesota Association for Career & Technical Administrators
Technical Education

Brent Olinger President

Minnesota Association for Career &