

HF55 - 0 - Office for Missing & Murdered Black Women & Girls

Chief Author: **Ruth Richardson**
 Committee: **Public Safety Finance & Policy**
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 Agency: **Public Safety Dept**

State Fiscal Impact	Yes	No
Expenditures	X	
Fee/Departmental Earnings		X
Tax Revenue		X
Information Technology		X
Local Fiscal Impact		
		X

This table shows direct impact to state government only. Local government impact, if any, is discussed in the narrative. Reductions shown in the parentheses.

State Cost (Savings)	Biennium			Biennium		
	Dollars in Thousands	FY2023	FY2024	FY2025	FY2026	FY2027
General Fund	-	510	523	523	523	523
Total	-	510	523	523	523	523
Biennial Total			1,033			1,046

Full Time Equivalent Positions (FTE)	Biennium			Biennium	
	FY2023	FY2024	FY2025	FY2026	FY2027
General Fund	-	4	4	4	4
Total	-	4	4	4	4

LBO Analyst's Comment

I have reviewed this fiscal note for reasonableness of content and consistency with the LBO's Uniform Standards and Procedures.

LBO Signature: Laura Cecko **Date:** 1/9/2023 1:23:15 PM
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State Cost (Savings) Calculation Details

This table shows direct impact to state government only. Local government impact, if any, is discussed in the narrative. Reductions are shown in parentheses.

*Transfers In/Out and Absorbed Costs are only displayed when reported.

State Cost (Savings) = 1-2		Biennium			Biennium	
Dollars in Thousands	FY2023	FY2024	FY2025	FY2026	FY2027	
General Fund	-	510	523	523	523	
Total	-	510	523	523	523	523
Biennial Total			1,033			1,046
1 - Expenditures, Absorbed Costs*, Transfers Out*						
General Fund	-	510	523	523	523	523
Total	-	510	523	523	523	523
Biennial Total			1,033			1,046
2 - Revenues, Transfers In*						
General Fund	-	-	-	-	-	-
Total	-	-	-	-	-	-
Biennial Total			-			-

Bill Description

HF 55 requires the Commissioner of Public Safety to establish and maintain an office dedicated to preventing and ending the targeting of Black women and girls within the Minnesota Office of Justice Programs.

The Missing and Murdered African American Women (MMAAW) Office is responsible for advocating for required changes identified by the MMAAW Task Force; develop recommendations for legislative and state agency action to address injustices; facilitate research to refine MMAAW Task Force recommendations; facilitate research and collect data related to missing and murdered women and girls; develop tools and processes to evaluate the implementation and impact of the efforts of the office; provide technical assistance to local and Tribal law enforcement agencies during active MMAAW cases; conduct case reviews; review sentencing guidelines and advocate for consistent implementation; develop and maintain communication on MMAAW cases and procedures for investigating missing and murdered Black women and girls; and coordinate with federal, state, and Canadian efforts.

In order to fulfil its duties, the Office may coordinate with stakeholders groups represented on the MMAAW Task Force; systems that are responsible for the investigation, prosecuting, and adjudication of MMAAW cases; and those advocating or supporting the end to violence against Black Women and Girls.

The MMAAW Office must report on measurable outcomes achieved to meet statutory duties along with specific objectives and outcome measures proposed for the following year. The report must also include statistics and data on missing and murdered Black women and girls in Minnesota.

The MMAAW Office may apply for and receive grants from public and private entities.

Assumptions

OJP assumes hiring a Director to lead the office.

OJP assumes hiring a research analyst to fulfill the legislative requirements of data collection, data analysis, and report writing.

OJP assumes hiring a criminal justice specialist to conduct the required case reviews, provide technical assistance to local and Tribal law enforcement, and review criminal justice responses.

OJP assumes hiring a community engagement specialist to coordinate the development and support of an MMAAW

advisory council and to support the work of the criminal justice analyst and research analyst as needed.

OJP assumes needed funding for mileage, travel, food, outreach, education materials, and a stipend for participation in the advisory group.

DPS-OJP assumes the MMAAW Office will convene an advisory group quarterly each year. Expenditures would include per diem per MN statute 15.059. The Advisory Council would help prioritize and guide the work of the MMAAW office and provide continued support and expertise in the area of MMAAW and how to improve policies and systems.

DPS-OJP assumes that the office will need to contract with local marketing agencies to inform the public about the creation and work of the MMAAW office and to support the work of letting individuals and families know about resources available.

Expenditure and/or Revenue Formula

SFY24 Staffing:

State Program Administrative Director (1 FTE)

$\$49.13/\text{hour} \times 2080 \text{ hours} = \$102,190.40 \text{ salary} + \$6,386.90 \text{ retirement} + \$7,817.57 \text{ FICA} + \$24,676.32 \text{ insurance} =$
 $\$141,071.19 + \$1,000 \text{ IT/space/travel/supplies} = \$142,071.19$

Criminal Justice Specialist and Community Engagement Specialist (State Program Administrative Principal) (2 FTEs)

$\$41.63/\text{hour} \times 2080 \text{ hours} \times 2 \text{ FTEs} = \$173,180.80 \text{ salary} + \$10,823.80 \text{ retirement} + \$13,248.33 \text{ FICA} + \$49,352.64$
 $\text{insurance} = \$246,605.57 + \$2,000 \text{ IT/space/travel/supplies} = \$248,605.57$

Research Analyst Data Specialist (1 FTE)

$\$32.49/\text{hour} \times 2080 \text{ hours} = \$67,579.20 \text{ salary} + \$4,223.70 \text{ retirement} + \$5,169.81 \text{ FICA} + \$24,676.32 \text{ insurance} =$
 $\$101,649.03 + \$1,000 \text{ IT/space/travel/supplies} = \$102,649.03$

Total SFY24 Staffing: \$493,325.79

SFY25 Staffing*:

State Program Administrative Director (1 FTE)

$\$50.60/\text{hour} \times 2088 \text{ hours} = \$105,660.94 \text{ salary} + \$6,603.81 \text{ retirement} + \$8,083.06 \text{ FICA} + \$24,676.32 \text{ insurance} =$
 $\$145,024.13 + \$1,000 \text{ IT/space/travel/supplies} = \$146,024.13$

Criminal Justice Specialist and Community Engagement Specialist (State Program Administrative Principal) (2 FTEs)

$\$42.88/\text{hour} \times 2088 \text{ hours} \times 2 \text{ FTEs} = \$179,062.29 \text{ salary} + \$11,191.39 \text{ retirement} + \$13,698.26 \text{ FICA} + \$49,352.64$
 $\text{insurance} = \$253,304.58 + \$2,000 \text{ IT/space/travel/supplies} = \$255,304.58$

Research Analyst Data Specialist (1 FTE)

$\$33.46/\text{hour} \times 2088 \text{ hours} = \$69,874.29 \text{ salary} + \$4,367.14 \text{ retirement} + \$5,345.38 \text{ FICA} + \$24,676.32 \text{ insurance} =$
 $\$104,263.13 + \$1,000 \text{ IT/space/travel/supplies} = \$105,263.13$

*Salary costs were calculated in an Excel workbook; differences in calculations are a result of rounding

Total SFY25 Staffing: \$506,591.84

Outreach materials costs:

Educational/outreach materials including graphic arts design and printing, color brochures, and public service announcements.

Printing/Brochures: $\$0.35 \text{ each through MinnCor} \times 10,000 = \$3,500$

Public Service Announcements: $2 \times \$3,875 \text{ estimate from prior work} = \$7,750$

Educational/Outreach Materials: $\$3,500 + \$7,750 = \$11,250 \text{ each state fiscal year}$

Advisory Board Cost:

Per Diem: \$55 x 25 individuals x 4 meetings = \$5,500 each state fiscal year

Total SFY24: \$493,325.79 staffing + \$11,250 outreach materials + \$5,500 advisory board cost = \$510,075.79

Total SFY25: \$506,591.84 staffing + \$11,250 outreach materials + \$5,500 advisory board cost = \$523,341.84

Long-Term Fiscal Considerations

The funding will need to be ongoing.

Local Fiscal Impact

References/Sources

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