

# Hennepin Healthcare

## Family Medicine Residency

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Est March 24, 1970

Located on 28th & Nicollet in  
Whittier Neighborhood,  
Minneapolis







**OUR MISSION** is to educate Family Physicians to become leaders in Family Medicine and Community Health, and to serve our diverse urban community.

**OUR VISION** is to be an educational center of excellence for family physicians who are competent in caring for people of diverse cultures, committed to serving their community, and capable of practicing in a wide variety of settings.

*Mission*



# Training program

An urban, family medicine training program based at Whittier Clinic with rotations at our 484-bed hospital located on the downtown Minneapolis campus

- 33 residents (11 per class)
- 1200 applicants per year for 11 spots
- 100% Board Pass Rate for 10 years
- Continued Accreditation with no citations



# Family Medicine Training

## 3 years

Primary care spanning all age groups  
Hospital based pediatrics, adult, surgical,  
obstetrics, and acute care

## Faculty

35 faculty in Family and Community Medicine, also  
specializing in Sports Medicine, Geriatrics, Sleep  
Medicine, Adolescent Medicine, Integrative and  
Functional Medicine, or Palliative Care

## Deliveries

Average babies delivered by each resident in  
the 2024 graduating class was 38

## Patient Visits

Average number of annual clinic visits per  
resident = 1826



# Budget

Total cost per PGY-3 family  
medicine resident:  
~\$188,365

Total Revenue per PGY-3 family  
medicine resident:  
~\$105,817

**Unfavorable variance per  
resident: \$82,549**

Expense		PGY1	PGY2	PGY3
Stipend		\$ 67,807.72	\$ 70,735.56	\$ 73,092.66
FICA	0.0142	962.87	1,004.44	1,037.92
Unemployment Tax	0.0007	47.47	49.51	51.16
Deferred Comp		2,000.00	2,000.00	2,000.00
Disability Insurance	0.0019	128.83	134.40	138.88
Life Insurance	0.000048	3.25	3.40	3.51
Health Insurance (emp + 1)		20,479.92	20,479.92	20,479.92
Dental Insurance (emp + 1)		443.64	443.64	443.64
Teaching Cost Allocation (FM)	\$1,527,134	46,276.79	46,276.79	46,276.79
MMCGME Cost/ACGME	\$44,220	1,340.00	1,340.00	1,340.00
Food, Parking, Library	\$187,198	5,672.67	5,672.67	5,672.67
GME office	\$68,887	2,087.48	2,087.48	2,087.48
Indirect at 17.6% (IT, heat, etc)	\$927,982	28,120.67	28,120.67	28,120.67
Program Directors/APD	\$210,231	6,370.64	6,370.64	6,370.64
Resident/Fellow Education Expense		1,250.00	1,250.00	1,250.00
<b>Total Cost Per FTE</b>		<b>182,991.95</b>	<b>185,969.12</b>	<b>188,365.93</b>
<b>Based on CY 2020 est</b>				
FM=13.4% of total FTE's				
Revenue	HHS total	FM Total	FM \$ / FTE	
CMS Medicare DGME	\$11,660,662	\$ 1,562,529	\$ 47,349	
MERC	\$ 8,549,996	\$ 1,145,699	\$ 34,718	
Fam Med State appropriation	\$ -	\$ 645,000	\$ 19,545	
MEIF	\$ 1,035,360	\$ 138,738	\$ 4,204	
<b>Total</b>	<b>\$21,246,018</b>	<b>\$ 3,491,966</b>	<b>\$ 105,817</b>	
<b>(Expense) - Revenue/ FM FTE</b>	<b>\$ 188,366</b>	<b>\$ 105,817</b>	<b>\$ 82,549</b>	

# Graduation

- >550 family physicians graduates overall; approximately 75% still practice in Minnesota
- 50% of graduates (2021-2024) remained in Minnesota for primary care practice
- Since 2010, 82% of grads have remained in primary care practice for >10 years after graduation.

## 2022

- Montevideo Clinic  
CCM Health,
- HCMC Whittier
- North Memorial,  
Robbinsdale
- Owatonna Hospital
- Allina, Champlin
- HealthPartners,  
Woodbury, MN

## 2023

- HCMC Whittier Clinic,
- St. James MN Mayo Health  
Systems
- Geriatrics Fellowship,  
HCMC
- Mayo Clinic, Rochester, MN
- North Memorial,  
Robbinsdale, MN
- Mercy Health, Janesville,

## 2024

- HCMC Brooklyn Park,  
Brooklyn Park, MN
- Woodbury Allina
- Allina Hastings Hospital
- VA Medical Center,  
Minneapolis, MN
- Allina Health - Woodbury
- UMN Addiction  
Fellowship, then HCMC

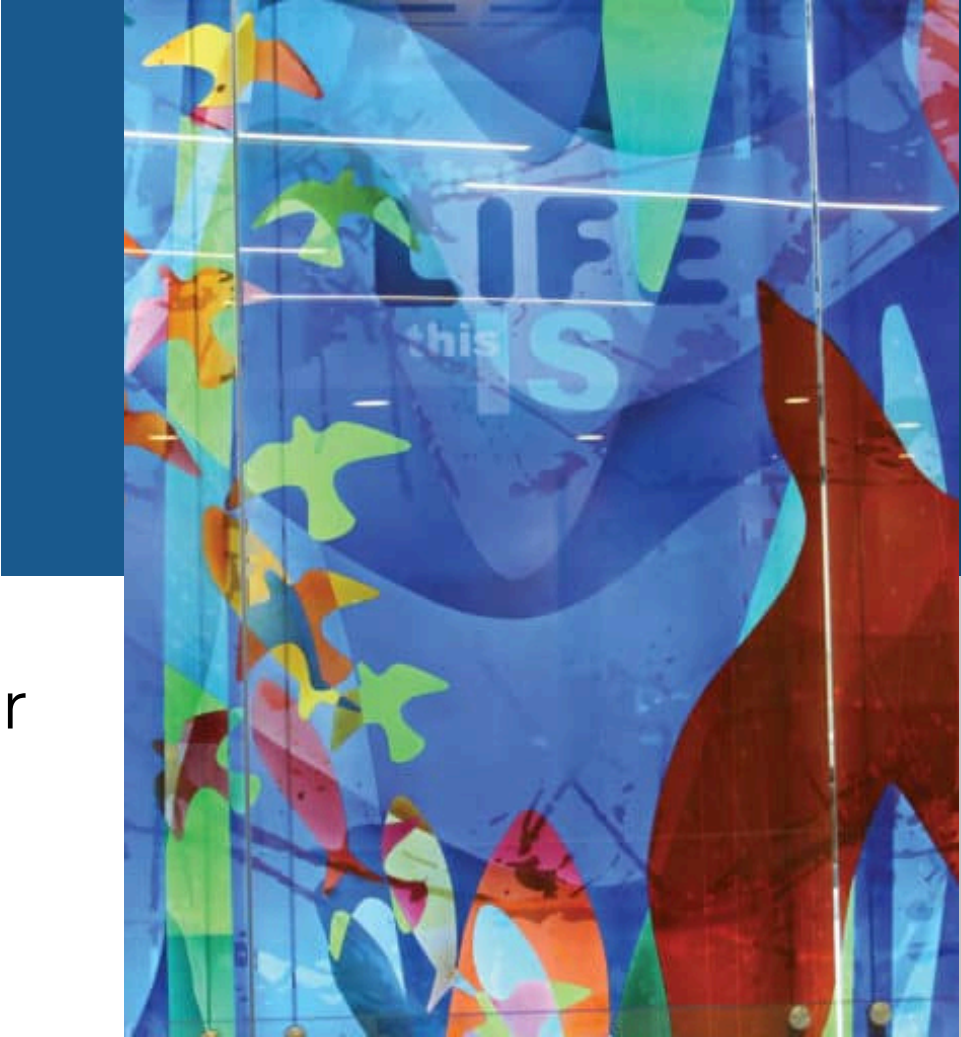
## 2025

- LifeCare Medical Center,  
Roseau
- Allina Health, Forest Lake
- Mille Lacs Health System,  
Onamia
- Hennepin Healthcare,  
Minneapolis



# Accountability

- All Faculty are required to complete Time Studies (teaching audits) twice per year to ensure teaching, simulation training, feedback and curriculum development are occurring
- Resident experience surveys are required and benchmarked annually against national numbers
- Resident case numbers are tracked including number of pediatric, adult & geriatric, and births annually to ensure residents are entering the workforce capable and competent.





# Thank you



Contact us to get more info



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