

Walk Through of Labor Finance Sections

(H5242-3 and UEH5242-1)

Article Titles

Largely the same or very similar. Slight differences include:

R6 - 67.8/146.15 - Combative Sports - *Senate adds "Department of Labor and Industry"*

R17 - 79.9/153.6 - Public Employment Labor Relations - *Senate adds acronym "(PELRA)"*

R74 – House has separate article for Minors Appearing in Internet Content - *Staff recommend House language*

Art. 3 - Labor Appropriations

Appropriations to DLI, BMS, and others. See fiscal spreadsheet for more details on differences.

Combative Sports

SbyS Page	House Sec.	Bill Page	Senate Sec.	Bill Page	Comparison	Description
R6	Art. 4, 1	67.9	Art. 9, 1	193.6	Similar	Increases contract recovery fund payment to \$100,000 (from \$75,000) <i>Only difference is technical. Staff recommend Senate's article organization under CCL.</i>
R6-R11	2-9	67.18	Art. 4, 1-7, 9	146.16	Same	Combative sports policy and technical provisions
R11	-	-	8	151.27	Senate only	Privacy of combative sports data

Construction Codes and Licensing

SbyS Page	House Sec.	Bill Page	Senate Sec.	Bill Page	Comparison	Description
R12-R13	Art. 5, 1	73.13	-	-	House only	Requires DLI Commissioner to adopt a more efficient residential energy code by 2038 meeting specified standards
R13-R16	2-4	75.12	-	-	House only	Add recovery related to licensed contractor's swimming pool installation to the possible grounds under Contractor Recovery Fund

Bureau of Mediation Services

SbyS Page	House Sec.	Bill Page	Senate Sec.	Bill Page	Comparison	Description
R16	Art. 6 1	78.15	Art. 5 1	152.11	Same	Requires BMS to pay for required training for appointees to peace officer grievance arbitration roster
R17	2	79.2	2	152.29	Similar	Repeals sections of law and rules related to Labor Management-Committee Grant Program <i>Technical differences; staff recommend Senate language.</i>

Public Employee Labor Relations (PELRA)

SbyS Page	House Sec.	Bill Page	Senate Sec.	Bill Page	Comparison	Description
R17	-	-	Art. 6, 1	153.7	Senate only	Specifies that personnel data must be disseminated to specified entities
R18- R20	-	-	2-3	153.28	Senate only	Modifies definitions of “employment” and “teacher” for purposes of PELRA
R20	-	-	4	156.9	Senate only	Allows appointment of alternate member to Public Employment Relations Board (PERB) to serve at a Board meeting for an unavailable member
R20- R22	Art. 7, 1-2	79.10	5-6	156.29	Similar	Makes nonsubstantive technical changes to the open meeting law and payroll deduction sections <i>Language differences are largely technical in subd. 6, paras. (a) - (d)</i> <ul style="list-style-type: none"> • Same language subd. 6, paras. (e), (f), (g)
R22	3	81.13	7	159.1	Different	Technical language changes to bargaining unit information under PELRA. <i>Largely the same, with additional Senate-only language:</i> <ul style="list-style-type: none"> • 159.5-159.6 – adds “affiliate” • 159.26-159.27 - requires employer to include reason for separation or transfer when notifying the employee’s exclusive representative
R23- R24	4	82.8	8	159.28	Different	Provide access for exclusive representative meetings. Some provisions the same. <i>Differences include:</i> <ul style="list-style-type: none"> • 82.24-82.29/160.17-160.22 - list of who can be present for meetings • 159.30-160.9 - <i>Senate-only language</i> allows the exclusive representative to designate an agent
R25	-	-	9	161.27	Senate only	Requires the commissioner to designate a single unit from two bargaining units on request of an exclusive representative
R25	-	-	10	162.1	Senate only	Requires that a determination of whether a new position should be in an existing bargaining unit be based on assigned duties and without regard to title or telework status
R25- R27	5	84.1	11	162.6	Same	Makes technical changes to state employees bargaining units section
R27	6	85.20	12	163.24	Similar	Eliminates dated representative authorization signatures from majority verification procedure. <ul style="list-style-type: none"> • <i>Slight language differences</i> “verify” vs “include” - 85.26/ 163.30-164.1
R27- 28	7-9	86.8	13-15	164.11	Same	Adds majority verification petitions to requests for elections and make nonsubstantive technical changes to the authorization signatures and unfair

SbyS Page	House Sec.	Bill Page	Senate Sec.	Bill Page	Comparison	Description
						labor practices sections
R28-R30	-	-	16	165.14	Senate only	Changes the deadline for the board to hold a hearing on a complaint of an unfair labor practice
R30-R31	-	-	17	168.3	Senate only	Adds to list of practices that constitute an unfair labor practice by a public employer
R31-R32	-	-	18	169.12	Senate only	Modifies appropriate units for the Hennepin Healthcare System, Inc
R32	-	-	19	170.1	Senate only	Eliminates requirement to submit collective bargaining agreements regarding individual care providers of direct support services to the legislature for acceptance or rejection
R32	10	87.14	20	170.11	Similar	Authorizes BMS commissioner to adopt rules on petitions for majority verification using expedited rulemaking. <i>Difference is purely technical. Staff recommend Senate language</i>
R32	11	87.19	21	170.16	Same	Provides a numbering instruction to the Revisor.

Art. 8 - Miscellaneous Labor Provisions

SbyS Page	House Sec.	Bill Page	Senate Sec.	Bill Page	Comparison	Description
R33-R34	1	87.24	1	184.11	Different	Both modify definition of “financial assistance” to apply prevailing wage requirements to low-income housing credit allocations used for multifamily housing projects of more than ten units. <i>Differences are:</i> <ul style="list-style-type: none"> 87.25/184.11, technical, <i>staff recommend House language</i> 88.29/185.10 - <i>Staff recommend Senate language</i> 88.16-88.20, <i>House-only language</i> expanding prevailing wage to certain tax increment financing (“TIF”) financing development projects: (1) for multifamily housing development of 25 or more units, or (2) receiving \$100,000 or more. 88.30/185.11, <i>effective date differences</i>
R34	2	89.1	-	-	House only	Modifies definition of “project” subject to prevailing wage requirements to include land and work suitable or intended for public use, and a state-financed or local government owned project that alters, improves, or restores a structure, land, facility, public building, or other public work
R34	3	89.15	3	187.1	Same	Modifies definition of “employer” for purposes of review and access to personnel records for private sector employees
R34-	-	-	9	190.26	Senate only	Establishes use of responsible contractors provision,

SbyS Page	House Sec.	Bill Page	Senate Sec.	Bill Page	Comparison	Description
R35						contractor license application and disclosure requirements, and certified contractor lists. Provides related wage theft remedies, disqualification, and enforcement.
R36	4	89.19	10	192.29	Same	Requires commissioner of labor in consultation with commissioner of health to adopt rules lowering acceptable blood lead levels for workers

Broadband and Pipeline Safety

SbyS Page	House Sec.	Bill Page	Senate Sec.	Bill Page	Comparison	Description
R36-R39	Art. 9 1-2	90.1	-	-	House only	Creates state Broadband, Equity, Access, and Deployment (BEAD) Program at DEED and requires implementation of specified workplace safety standards in prioritizing grant funding for broadband projects
R39-R41	3	93.15	Art. 8 2	185.14	Similar	Requires safety-qualified underground installers for telecommunication installations near underground utilities. <i>Differences are:</i> <ul style="list-style-type: none"> 94.9/186.7 – technical, <i>staff recommend Senate language</i> 95.1-95.2/186.29 – Same effective date - <i>Senate – applies to entire section. House – to subd. 2 only.</i>
R41	4	95.3	-	-	House only	Gives Public Utilities Commission (PUC) authority to investigate and enforce damage or interference with public utility or cooperative electric association infrastructure
R41-R43	5-9	95.18	-	-	House only	Amend requirements related to work near pipelines or underground and repeal the prevailing wage exemption on some broadband projects.

Employee Misclassification Prohibited

SbyS Page	House Sec.	Bill Page	Senate Sec.	Bill Page	Comparison	Description
R43-R73	Art. 10 1-25	97.14	-	-	House only	Prohibits misclassification of employees and construction employees and increases penalties and enforcement, including a new multiagency partnership. Establishes new multipart construction independent contractor test.

Minors Appearing in Internet Content

SbyS Page	House Sec.	Bill Page	Senate Sec.	Bill Page	Comparison	Description
R74	-	-	Art. 8 4	187.5	Senate only	Makes consistent update to existing cross-reference. <i>Staff recommend Senate language.</i>
R74	Art. 11 1	132.7	5	187.8	Same	Defines “online platform” related to minors appearing in compensated Internet content.
R74	2-3	132.14	6-7	187.15	Similar	Define content “creation” and “creator” related to minors appearing in compensated Internet content. <i>Minor language differences.</i> <ul style="list-style-type: none"> 132.17/187.18 - House uses “in exchange for” and Senate uses “generates” compensation. 132.24-132.25 - <i>House-only provision</i> excluding minors producing their own content from definition of content creator
R74- R75	4 Subd. 1-2	132.26	8 Subd. 1-2	187.26	Similar	Provide compensation and record keeping requirements for minors appearing in compensated Internet content <i>Minor, primarily technical language differences</i> <ul style="list-style-type: none"> 133.1-133.21, House refers to “video” content and segments. Senate does not. 133.14/188.14, Grammatical differences in defining age range of minor 133.13/188.13 and 188.19 - Grammatical only. <i>Staff recommend Senate language</i> 133.15/188.15, Grammatical only. <i>Staff recommend House language</i>
R75- R76	4 Subd. 3	134.5	8 Subd. 3	189.7	Different	Provide trust requirements for minors engaged in compensated content creation on Internet platforms. <i>Differences are the House-only language</i> <ul style="list-style-type: none"> 134.7-134.15, House refers to “video” content and segments. Senate does not. 134.28-135.6, House allows minor to bring a civil action for knowing or reckless violations.
R76- R77	4 Subd. 4-5	135.7	8 Subd. 4-5	189.30	Different	<i>Different requirements</i> for civil actions, enforcement, and content removal related to minors appearing in compensated content on Internet platforms.
R77	-	-	8 Subd. 6	190.22	Senate only	<i>Technical difference.</i> Senate includes minimum age exemption provision. House removed.

Earned Sick and Safe Time Modification

SbyS Page	House Sec.	Bill Page	Senate Sec.	Bill Page	Comparison	Description
R77- 89	-	-	Art.7 1-17	170.19	Senate only	Makes various technical and policy changes to earned sick and safe time provisions and authorizes rulemaking.

University of Minnesota Collective Bargaining

SbyS Page	House Sec.	Bill Page	Senate Sec.	Bill Page	Comparison	Description
R90- R94	-	-	Art. 10 1-4	193.15	Senate only	Amends PELRA provisions to allow University of Minnesota employees—including student employees—more flexibility in organizing their own distinct bargaining units.