

H.F. 1831

As Introduced

Subject Franchise Agreements

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Overview

This bill prohibits restrictive franchise agreements and requires amendments to existing franchise agreements.

Summary

Section Description

1 Compliance orders.

Adds section 181.991 prohibiting restrictive franchise agreements to the laws that the commissioner of labor and industry can enforce by issuing compliance orders.

2 Restrictive franchise agreements prohibited.

Adds new section 181.991, prohibiting restrictive franchise agreements.

- **Subd. 1. Definitions.** Provides the definitions used in the bill.
- **Subd. 2. Prohibition on restrictive franchise agreements.** Prohibits restrictive franchise agreements. A franchisor cannot restrict, restrain, or prohibit a franchisee from soliciting or hiring employees of the same franchisor or the general franchisor.
- **Subd. 3. Franchise agreement amendment.** Requires existing franchise agreements to be amended within one year of the effective date to remove restrictive employment provisions prohibited under subdivision 2.
- **Subd. 4. Severability.** Provides that if any part of the section is found to be unconstitutional or void, the other provisions remain in effect.

Effective date. Effective the day following final enactment and applies to franchise agreements entered into or amended after that date.



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