



Co-Chair Koegel Co-Chair O'Driscoll and Members of the Commerce Finance and Policy Committee

Re: Support for HF 3904 – Clinical Trainee Workforce Clarification

Dear Chair and Members of the Committee,

On behalf of Nexus Family Healing, I am writing to express our strong support for HF 3904, the Clinical Trainee Workforce Clarification bill. This legislation is an important step toward strengthening Minnesota's mental health workforce by recognizing and clarifying the essential role Clinical Trainees play in delivering care across our state.

Nexus Family Healing is a Minnesota-based nonprofit serving children, youth, and families with complex mental health needs across the continuum of care. Like many providers, we rely on a diverse and well-supported workforce to meet the growing demand for services. Clinical Trainees are a critical part of this workforce, delivering essential mental health care as they complete their education and move toward licensure as professional mental health practitioners.

Clinical Trainees are already clearly defined in Minnesota Statutes, chapter 245I, and are currently providing care across the mental health continuum, inclusive of all payors. Their services are vital to maintaining access to care, supporting continuity for clients, and addressing ongoing workforce shortages that impact communities statewide.

HF 3904 appropriately codifies current practice in chapter 62Q by explicitly including Clinical Trainees enrolled in commercial health plans. This clarification creates much-needed certainty for clients, payors, and providers, ensuring that individuals can continue receiving timely services without disruption and that providers can confidently deploy trainees within care teams.

By aligning statute with existing practice, HF 3904 strengthens access to mental health services, supports workforce development, and reinforces the pipeline of future licensed professionals. This bill reflects a practical, common-sense solution that benefits the entire mental health system.

We respectfully urge your support for HF 3904 and thank you for your leadership in advancing policies that improve access to care and support Minnesota's mental health workforce.

Sincerely,

*Christopher D. Kokal*

Christopher D. Kokal  
Senior Director of Growth and Advocacy  
Nexus Family Healing