

1.1 moves to amend H.F. No. 41, the first engrossment, as follows:

1.2 Page 2, delete lines 3 to 6 and insert:

1.3 "(d) "Emergency paid sick leave" means paid leave time provided under this section for
1.4 a reason provided in subdivision 2 that is not:

1.5 (1) fully compensated through workers' compensation benefits or unemployment
1.6 insurance benefits; or

1.7 (2) guaranteed to essential workers through other paid sick leave benefits under state
1.8 law or federal law or an executive order related to COVID-19."

1.9 Page 3, after line 22, insert:

1.10 "(4) the essential worker is seeking or awaiting the results of a diagnostic test for, or a
1.11 medical diagnosis of, COVID-19 and such essential worker has been exposed to COVID-19
1.12 or the essential worker's employer has requested such test or diagnosis;

1.13 (5) the essential worker is obtaining immunization related to COVID-19 or recovering
1.14 from any injury, disability, illness, or condition related to such immunization;"

1.15 Page 3, line 23, delete "(4)" and insert "(6)"

1.16 Page 3, line 25, delete "(5)" and insert "(7)"

1.17 Page 3, line 29, after "hours" insert "through March 31, 2021, and an equal quantity for
1.18 the period beginning April 1, 2021"

1.19 Page 5, line 1, delete everything after "entitled" and insert a period

1.20 Page 5, line 2, before "event" insert "(b) In no" and after "exceed" insert "\$511 per day,
1.21 nor shall emergency paid sick time provided under this section exceed"

1.22 Page 5, line 3, before the period, insert "for the period ending March 31, 2021, or \$5,110
1.23 in the aggregate for the period beginning April 1, 2021"

- 2.1 Page 5, line 4, delete "(b)" and insert "(c)"
- 2.2 Page 5, line 6, delete "(c)" and insert "(d)"
- 2.3 Page 5, delete lines 18 to 24 and insert:
- 2.4 "(c) Notwithstanding paragraphs (a) and (b), if an employer has already provided an
- 2.5 essential worker with additional paid leave for any reason provided in subdivision 2, and
- 2.6 the leave was in addition to the regular amount of paid leave provided by the employer and
- 2.7 compensated the essential worker in an amount equal to or greater than the amount of
- 2.8 compensation provided under this section, the employer may credit such other additional
- 2.9 paid leave toward the total number of hours of emergency paid sick leave required under
- 2.10 this section; provided, however, that if such other paid leave compensated the essential
- 2.11 worker at an amount less than the amount of compensation provided under this section, the
- 2.12 employer is required to comply with this section to the extent of such deficiency to receive
- 2.13 such credit under this paragraph."
- 2.14 Page 5, line 28, delete "a public" and insert "an"
- 2.15 Page 6, line 20, after "sunset" insert "on September 30, 2021, or"
- 2.16 Page 6, line 22, before the period, insert ", whichever is later" and after "sunsets" insert
- 2.17 "June 30, 2023."
- 2.18 Page 6, delete lines 23 and 24
- 2.19 Amend the title accordingly