

1.1 moves to amend H.F. No. 4074 as follows:

1.2 Page 1, after line 15, insert:

1.3 "Section 1. Minnesota Statutes 2024, section 43A.32, is amended by adding a subdivision
1.4 to read:

1.5 Subd. 4. Leave for legislative service. An officer or employee elected to state legislative
1.6 office and required to take a leave of absence under subdivision 2 or 3 has the same rights
1.7 with respect to accrued and future seniority status, efficiency rating, vacation, insurance
1.8 benefits, sick leave, and other benefits as if the leave had not been taken. The appointing
1.9 authority must not subtract a period of mandatory legislative leave when determining the
1.10 officer's or employee's length of service. The officer's or employee's pension and retirement
1.11 benefit rights are as provided for local government employees under section 3.088,
1.12 subdivisions 3 and 6.

1.13 **EFFECTIVE DATE.** This section is effective July 1, 2027, and applies to collective
1.14 bargaining agreements that take effect on or after that date."

1.15 Renumber the sections in sequence and correct the internal references

1.16 Amend the title as follows:

1.17 Page 1, line 2, delete "retirement;" and insert "state government; aligning certain benefit
1.18 rights for legislative leaves of absence from state and local government employment;"

1.19 Correct the title numbers accordingly