



# Minnesota Grocers Association Foundation

The Minnesota Grocers Association Foundation (MGAF) was established in 1992 to offer educational opportunity to the food industry, provide scholarships to employees of member companies or their children, support community efforts and initiatives through grants, and present important industry information to the general public. The MGAF has supported many notable programs and has awarded significant scholarships.

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Industry employs  
**150,000**  
union and non-union employees



→ **1** out of every **20**  
jobs in Minnesota is in the  
food industry

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## CARTS TO CAREERS

A statewide initiative to promote careers, conduct outreach, provide job skills training, and grant scholarships for careers in the retail food industry.



## CARTS TO CAREERS

This program is designed to help the retail work force gain experiences in which participants develop key foundational skills that can be applied immediately in their work places.



### CAPACITY

- Customer Service & Organizational Behavior
- Business and Interpersonal Communications
- Business Technology/Computer Skills



### JOBS

- Principles of Marketing
- Financial Management & Budgeting



### LEADERSHIP

- Human Resources Management
- Principles of Management
- Retail Management

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## CARTS TO CAREERS

**Develops** key foundational skills with a immediate workplace application.

**Builds** confidence and significantly increases level of engagement.

**Prepares** Minnesotans to take on leadership roles within an industry.

**Strengthens** workforce for a viable retail food industry in the state of Minnesota.

# CARTS TO CAREERS



Carts to Careers is a multi-pronged approach to expanding the food industry's workforce. The Minnesota Grocers Association Foundation, with the State of Minnesota, will provide tuition support for classes completed for the specific purpose of furthering employees' current career or providing educational opportunities for a new career in the food industry of Minnesota.

## DEVELOPS

key foundational skills with an immediate workplace application

## PREPARES

for leadership roles within the industry

## BUILDS

confidence and significantly increases level of engagement

## STRENGTHENS

workforce for a viable food industry in the state of Minnesota

### RETAIL MANAGEMENT CERTIFICATE

Alexandria Technical & Community College

Online 8-course business program with supported work experience



### TRANSPORTATION & DRIVING INSTRUCTION

Various Minnesota training centers and industry internships

Commercial Drivers License (CDL), safety, and technical training



### MEAT CUTTING & PROCESSING TRAINING

Ridgewater College + more locations to come

Online training and in-store industry internships



The State of Minnesota Department of Employment and Economic Development (DEED) funded (or funded in part) this training through a grant. The grant recipient created this training. DEED does not endorse this publicity or training or make guarantees, warranties, or assurances of any kind, express or implied, regarding the accuracy, completeness, timeliness, usefulness, adequacy, continued availability, or ownership of the information herein or elsewhere.



The Minnesota Grocers Foundation (MGAF) is a 501(c)(3) charitable organization established in 1992 to offer education opportunities to the food industry, provide scholarships, support community efforts and initiatives through grants, and present important industry information to the general public. The MGAF has supported many notable programs and has awarded over \$1,000,000 in scholarships. Shelby Miklya is here to help at [miklya@mngrocers.com](mailto:miklya@mngrocers.com) or 651-228-0973.



## Elevate Your Workforce - Retail Management Certificate Program



Apply today at: [bit.ly/MGA\\_CTC](https://bit.ly/MGA_CTC)



### PROVEN RESULTS: RMC Certificate Holders Insights:

**100%**  
say the  
coursework  
relates to  
real-world  
retail  
experiences

**98%**  
believe the  
RMC program  
fosters  
self-confidence  
&  
professionalism

**89%**  
assert that  
earning the  
RMC certificate  
accelerated  
career  
advancement



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Tuition support for the RMC is available through a State of Minnesota grant and MGA Foundation funding.



# CARTS TO CAREERS PROGRAM CRITERIA



## What is the MGA Carts to Careers Program?

The Minnesota Grocers Association Foundation's Carts to Careers program receives ongoing funding through a State of Minnesota appropriation/grant that provides us—and you—the opportunity to provide tuition support to your employees seeking education and training in the food industry.

## What Type of Education/Training is Supported?

The following are required for any education/training to be eligible for this grant:

- Must be education/training in the Minnesota food industry
- Must be an outsourced training program (cannot be in-house) and replicable outside of your organization
- Must be for employees' career advancement in industry
- Must be able to provide proof of completion (e.g., certificate of completion, plaque)
- Examples of actual education/training programs include:
  - Retail Management Certificate through Alexandria Technical & Community College (2-year college credit online program)
  - CDL licensing training
  - Leadership training for career advancement in industry
  - Meat cutting training
  - Accounting certification courses

## Who is Eligible?

Eligible applicants:

- Must be a current full or part-time employee of a Minnesota Grocers Association member company
- Must be employed as of the application date and throughout program
- Must be committed to expanding their career within the Minnesota food industry
- Must have Supervisor/Manager support (letter of recommendation and company commitment of 50% of tuition)



**Tuition support is made available through a  
State of Minnesota grant and MGA Foundation funding.**



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