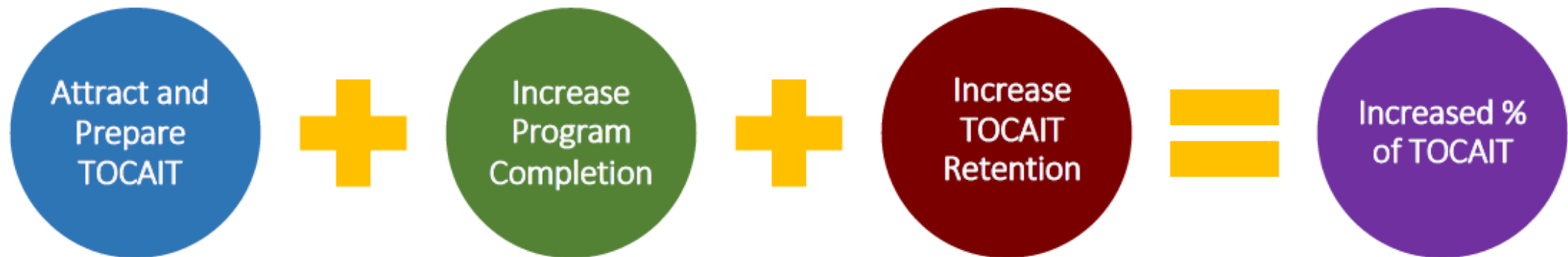


2021 Increase Teachers of Color Act

A comprehensive set of interconnected proposals (HF217 & HF1041) that are needed to Increase the % of TOCAIT (i.e. each 1% increase requires a net increase of 650 teachers)

This graphic shows the three major categories of proposals in ITCA needed for increasing the percentage of TOCAIT above 4%:



Several statutes amended in 2016: All students shall have “equitable access to effective and diverse teachers” who reflect student diversity in schools

What does HF1041 propose?

Section 1: Aspiring MN Educators of Color Scholarship Program (NEW)



- “last” dollars; \$10,000/year up to \$25,000 total once admitted to a prep program

Section 2: Student Teacher Grants (amended)



- Focuses grants to any candidate pursuing most severe licensure shortage areas by economic development region
- Prioritizes most of appropriations to student teachers who are of color or American Indian as the largest and most severe type of teacher shortage in the state
- Improves and provides more clarity for administration and reporting

Section 3: Teacher Shortage Loan Forgiveness (amended)



- Increase from \$1,000 to \$2,000/yr and from 5yrs to 10yrs
- Focuses loan repayment assistance to teachers in the most severe licensure shortage areas by economic development region
- Equitable awards based on the percentage of students who are of color or American Indian
- Improves and provides more clarity for administration and reporting

HF1041 PROPOSED INVESTMENTS FY22 & FY23

<u>PROGRAM</u>	<u>CURRENT/FY</u>	<u>PROPOSED/FY</u>
Aspiring MN Educators of Color Scholarships (Would support approximately 1,000 TOCAIT candidates in FY22 and 1,600 in FY23)	-----	\$10.2M/\$16.2M
Student Teacher Grants (Would support approximately 1,045 TOCAIT and license shortage area candidates total in FY22-23)	\$1.25M	\$2.3M/\$3.1M
Teacher Shortage Loan Forgiveness	\$200K	\$2M
TOTAL =	\$1.45M	\$14.5M/\$21.3M

Proposed Biennium Investments in ITCA HF1041 needed to “move the needle” of TOCAIT 1% per year is **only 1% of the total Higher Ed projected budget** of \$3,410,442,000

- **Less than 300 candidates of color complete preparation programs per year** (approx. 12% of all completers).
- **Approximately 700 completers of color are needed to increase teachers of color just 1%**
- Over the biennium, proposed investments equal **2,600 scholarships** and **620 student teaching stipends** to attract, retain and support candidates to complete licensure programs.

