



March 17, 2025

To: Minnesota House Health Finance and Policy Committee
From: The Long-Term Care Imperative
Subject: House File 499

Dear Co-Chairs Backer and Bierman and members of the Health Finance and Policy Committee:

On behalf of the Long-Term Care Imperative, which represents over 2,000 providers across the senior care continuum, we express our support for House File 499, providing an extension to temporary nurse permits from 60 to 90 days.

Licensed Nurses play a critical role in our long-term care workforce and with over 2,500 vacant nursing positions in the state the ability to attract new talent to our settings is vital. For many long-term care providers, they are recruiting talent from out of state. Licensure by endorsement allows fully qualified, licensed nurses to have their credentials recognized by the State and the temporary permit is essential to remove barriers and ensure nurses can be onboard as quickly as possible.

With increased demand for our services and supports and persistent job vacancies we need sensible workforce solutions that allow us to recruit, onboard and retain skilled nurses in an efficient manner and eliminate unnecessary barriers. House File 499 does just that. It ensures that the fully qualified, out-of-state nurses can practice in Minnesota via permit while they await licensure by endorsement to take place. Allowing additional time under this permit is a practical solution to ensure that nurses can work--uninterrupted and not be negatively impacted by processing or paperwork delays. In the absence of a more thorough approach to addressing licensure portability, such as the Nurse Licensure Compact, HF499 is a common sense solution.