1.1	moves to amend H.F. No. 2950 as follows:
1.2	Delete everything after the enacting clause and insert:
1.3	"ARTICLE 1
1.4	MINNESOTA STATE RETIREMENT SYSTEM
1.5	Section 1. Minnesota Statutes 2022, section 352B.08, subdivision 1, is amended to read:
1.6	Subdivision 1. Eligibility; when to apply; accrual. (a) Every member who is credited
1.7	with three or more years of allowable service if first employed before July 1, 2013, or with
1.8	at least ten years of allowable service if first employed after June 30, 2013, is entitled to
1.9	separate from state service and upon becoming 50 years old, is entitled to receive a life
1.10	annuity, upon separation from state service.
1.11	(b) Members must apply for an annuity in a form and manner prescribed by the executive
1.12	director.
1.13	(c) No application may be made more than $9960$ days before the date the member is
1.14	eligible to retire by reason of both age and service requirements.
1.15	(d) An annuity begins to accrue no earlier than 180 days before the date the application
1.16	is filed with the executive director.
1.17	<b>EFFECTIVE DATE.</b> This section is effective the day following final enactment.
1.18	Sec. 2. Minnesota Statutes 2022, section 356.551, subdivision 2, is amended to read:
1.19	Subd. 2. Determination. (a) Unless the minimum purchase amount set forth in paragraph
1.20	(c) applies, the prior service credit purchase amount is an amount equal to the actuarial
1.21	present value, on the date of payment, as calculated by the chief administrative officer of
1.22	the pension plan and reviewed by the actuary retained under section 356.214, of the amount

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A23-0097

2.1 of the additional retirement annuity obtained by the acquisition of the additional service2.2 credit in this section.

(b) Calculation of this amount must be made using the investment return assumption
applicable to the public pension plan specified in section 356.215, subdivision 8, and the
mortality table adopted for the public pension plan.

(1) Unless clause (2) applies, the calculation must assume continuous future service in
the public pension plan until, and retirement at, the age at which the minimum requirements
of the fund for normal retirement or retirement with an annuity unreduced for retirement at
an early age, including section 356.30, are met with the additional service credit purchased.
The calculation must also assume a full-time equivalent salary, or actual salary, whichever
is greater, and a future salary history that includes annual salary increases at the applicable
salary increase rate for the plan specified in section 356.215, subdivision 8.

(2) This clause applies when the calculation is being done for purposes of section 352.272; 2.13 352B.087; 353.0141, subdivision 3; 354.544; or 354A.0961; or 490.1211, subdivision 2. 2.14 The calculation must include continuous future service in the public pension plan until, and 2.15 retirement at, any age at or after which the minimum requirements of the fund for early 2.16 retirement or retirement with an annuity unreduced for retirement at an early age, including 2.17 section 356.30, are met with the additional service credit purchased. The calculation must 2.18 be determined using the retirement age that provides the most valuable benefit to the member. 2.19 The calculation must also assume a full-time equivalent salary, or actual salary, whichever 2.20 is greater, and a future salary history that includes annual salary increases at the applicable 2.21 salary increase rate for the plan specified in section 356.215, subdivision 8. 2.22

(c) The prior service credit purchase amount may not be less than the amount determined 2.23 by applying, for each year or fraction of a year being purchased, the sum of the employee 2.24 contribution rate, the employer contribution rate, and the additional employer contribution 2.25 2.26 rate, if any, applicable during that period, to the person's annual salary during that period, or fractional portion of a year's salary, if applicable, plus interest at the applicable annual 2.27 rate or rates specified in section 356.59, subdivision 2, 3, 4, or 5, whichever applies, 2.28 compounded annually, from the end of the year in which contributions would otherwise 2.29 have been made to the date on which the payment is received. 2.30

(d) Unless otherwise provided by statutes governing a specific plan, payment must be
made in one lump sum within one year of the prior service credit authorization or prior to
the member's effective date of retirement, whichever is earlier. Payment of the amount
calculated under this section must be made by the applicable eligible person.

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(e) However, the current employer or the prior employer may, at its discretion, pay all 3.1 or any portion of the payment amount that exceeds an amount equal to the employee 3.2 contribution rates in effect during the period or periods of prior service applied to the actual 3.3 salary rates in effect during the period or periods of prior service, plus interest at the 3.4 applicable annual rate or rates specified in section 356.59, subdivision 2, 3, 4, or 5, whichever 3.5 applies, compounded annually, from the date on which the contributions would otherwise 3.6 have been made to the date on which the payment is made. If the employer agrees to 3.7 payments under this subdivision, the purchaser must make the employee payments required 3.8 under this subdivision within 90 days of the prior service credit authorization. If that 3.9 employee payment is made, the employer payment under this subdivision must be remitted 3.10 to the chief administrative officer of the public pension plan within 60 days of receipt by 3.11 the chief administrative officer of the employee payments specified under this subdivision. 3.12

#### 3.13

### **EFFECTIVE DATE.** This section is effective the day following final enactment.

3.14 Sec. 3. Minnesota Statutes 2022, section 490.1211, is amended to read:

3.15

### 490.1211 UNIFORMED SERVICE.

3.16 <u>Subdivision 1.</u> Federal uniformed service protections. (a) A judge who is absent from 3.17 employment by reason of service in the uniformed services, as defined in United States 3.18 Code, title 38, section 4303(13), and who returns to state employment as a judge upon 3.19 discharge from service in the uniformed service within the time frame required in United 3.20 States Code, title 38, section 4312(e), may obtain service credit for the period of the 3.21 uniformed service, provided that the judge did not separate from uniformed service with a 3.22 dishonorable or bad conduct discharge or under other than honorable conditions.

(b) The judge may obtain credit by paying into the fund equivalent member contribution 3.23 based on the contribution rate or rates in effect at the time that the uniformed service was 3.24 performed multiplied by the full and fractional years being purchased and applied to the 3.25 annual salary rate. The annual salary rate is the average annual salary during the purchase 3.26 period that the judge would have received if the judge had continued to provide employment 3.27 services to the state rather than to provide uniformed service, or if the determination of that 3.28 rate is not reasonably certain, the annual salary rate is the judge's average salary rate during 3.29 the 12-month period of judicial employment rendered immediately preceding the purchase 3.30 period of the uniformed service. 3.31

3.32 (c) The equivalent employer contribution and, if applicable, the equivalent employer
3.33 additional contribution, must be paid by the employing unit, using the employer and employer
3.34 additional contribution rate or rates in effect at the time that the uniformed service was

4.1 performed, applied to the same annual salary rate or rates used to compute the equivalent4.2 member contribution.

4.3 (d) If the member equivalent contributions provided for in this section are not paid in
4.4 full, the judge's allowable service credit must be prorated by multiplying the full and
4.5 fractional number of years of uniformed service eligible for purchase by the ratio obtained
4.6 by dividing the total member contributions received by the total member contributions
4.7 otherwise required under this section.

(e) To receive allowable service credit under this section, the contributions specified in
this section and section 490.121 must be transmitted to the fund during the period which
begins with the date on which the individual returns to judicial employment and which has
a duration of three times the length of the uniformed service period, but not to exceed five
years. If the determined payment period is calculated to be less than one year three years,
the contributions required under this section to receive service credit may must be transmitted
to the fund within one year three years from the discharge date.

4.15 (f) The amount of allowable service credit obtainable under this section and section
4.16 490.121 may not exceed five years, unless a longer purchase period is required under United
4.17 States Code, title 38, section 4312.

(g) The state court administrator shall pay interest on all equivalent member and employer
contribution amounts payable under this section. Interest must be at the applicable annual
rate or rates specified in section 356.59, subdivision 2, compounded annually, from the end
of each fiscal year of the leave or break in service to the end of the month in which payment
is received.

Subd. 2. State-authorized purchase of service credit for periods of military service. (a) 4.23 Unless prohibited under paragraph (b), a judge is eligible to purchase service credit, not to 4.24 exceed five cumulative years of service credit, for one or more periods of service in the 4.25 uniformed services, as defined in United States Code, title 38, section 4303(13), if: 4.26 (1) the judge has at least three years of service credit with the judges retirement plan 4.27 under this chapter; 4.28 (2) the duration of the judge's current period of employment is at least six months; and 4.29 (3) the judge did not obtain service credit for a period of military service under 4.30 subdivision 1. 4.31

4.32 (b) A service credit purchase is prohibited if:

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5.1	(1) the judge separated from uniformed service with a dishonorable or bad conduct
5.2	discharge or under other than honorable conditions;
5.3	(2) the judge has purchased or otherwise received service credit from any Minnesota
5.4	public employee pension plan for the same period of service in the uniformed services; or
5.5	(3) the judge's service in the uniformed services occurred before the judge was first
5.6	appointed or elected as a judge.
5.7	(c) When purchasing a period of service, if the period of service in the uniformed services
5.8	is one year or less, the judge must purchase the full period of service. If the period of service
5.9	in the uniformed services is longer than one year, the judge may purchase the full period,
5.10	not to exceed five cumulative years, or may purchase a portion of the period of service. If
5.11	the judge purchases a portion of the period of service in the uniformed services, the portion
5.12	must: (1) not be less than one year; and (2) be in increments of six months of service.
5.13	Subd. 3. Application and documentation. To purchase service credit under subdivision
5.14	2, a judge must apply to the executive director of the Minnesota State Retirement System
5.15	to make the purchase. The application must include all necessary documentation of the
5.16	judge's qualifications to make the purchase, signed written permission to allow the executive
5.17	director to request and receive necessary verification of applicable facts and eligibility
5.18	requirements, and any other relevant information that the executive director may require.
5.19	Subd. 4. Purchase payment amount; service credit grant. (a) The purchase payment
5.20	amount for a purchase under subdivision 2 is the amount determined under section 356.551
5.21	for the period or periods of service requested, except that, for purposes of calculating the
5.22	purchase payment amount to purchase service credit for service in the uniformed services
5.23	between periods of employment as a judge, section 356.551, subdivision 2, paragraph (c),
5.24	does not apply.
5.25	(b) Service credit must be granted by the judges retirement plan to the purchasing judge
5.26	upon the executive director's receipt of the purchase payment amount. The service credit
5.27	purchased under this section may not be used for the purpose of determining a disability
5.28	benefit under section 490.124, subdivision 4.
5.29	(c) Payment must be made before the effective date of the judge's retirement.
5.30	<b>EFFECTIVE DATE.</b> This section is effective the day following final enactment.
5.31	Sec. 4. <u>REPEALER.</u>
5.32	Minnesota Statutes 2022, section 490.124, subdivision 10, is repealed.

A23-0097

- **EFFECTIVE DATE.** This section is effective the day following final enactment. 6.1 **ARTICLE 2** 6.2 PUBLIC EMPLOYEES RETIREMENT ASSOCIATION 6.3 **ADMINISTRATIVE PROVISIONS** 6.4 Section 1. Minnesota Statutes 2022, section 353.01, subdivision 2a, is amended to read: 6.5 Subd. 2a. Included employees; mandatory membership. (a) Public employees whose 6.6 annual salary from one governmental subdivision is stipulated in advance to exceed \$5,100 6.7 if the person is not a school year employee or \$3,800 if the person is a school year employee 6.8 exceeds \$425 in any month and who are not specifically excluded under subdivision 2b or 6.9 who have not been provided an option to participate under subdivision 2d, whether 6.10 individually or by action of the governmental subdivision, must participate as members of 6.11 the association with retirement coverage by the general employees retirement plan under 6.12 this chapter, the public employees police and fire retirement plan under this chapter, or the 6.13 local government correctional employees retirement plan under chapter 353E, whichever 6.14 applies. Membership commences as a condition of their employment on the first day of 6.15 their employment or on the first day that the eligibility criteria are met, whichever is later. 6.16 Public employees include but are not limited to: 6.17 (1) persons whose salary meets the threshold in this paragraph from employment in one 6.18 or more positions within one governmental subdivision; 6.19 (2) elected county sheriffs; 6.20 (3) persons who are appointed, employed, or contracted to perform governmental 6.21 functions that by law or local ordinance are required of a public officer, including, but not 6.22 limited to: 6.23 (i) town and city clerk or treasurer; 6.24 (ii) county auditor, treasurer, or recorder; 6.25 (iii) city manager as defined in section 353.028 who does not exercise the option provided 6.26 under subdivision 2d; or 6.27
  - 6.28 (iv) emergency management director, as provided under section 12.25;
  - 6.29 (4) physicians under section 353D.01, subdivision 2, who do not elect public employees
  - 6.30 defined contribution plan coverage under section 353D.02, subdivision 2;
  - 6.31 (5) full-time employees of the Dakota County Agricultural Society;

(6) employees of the Red Wing Port Authority who were first employed by the Red
Wing Port Authority before May 1, 2011, and who are not excluded employees under
subdivision 2b;

7.4 (7) employees of the Seaway Port Authority of Duluth who are not excluded employees
7.5 under subdivision 2b;

(8) employees of the Stevens County Housing and Redevelopment Authority who were
first employed by the Stevens County Housing and Redevelopment Authority before May
1, 2014, and who are not excluded employees under subdivision 2b;

(9) employees of the Minnesota River Area Agency on Aging who were first employed
by a Regional Development Commission before January 1, 2016, and who are not excluded
employees under subdivision 2b; and

7.12 (10) employees of the Public Employees Retirement Association.

(b) A public employee or elected official who was a member of the association on June 7.13 30, 2002, based on employment that qualified for membership coverage by the public 7.14 employees retirement plan or the public employees police and fire plan under this chapter, 7.15 or the local government correctional employees retirement plan under chapter 353E as of 7.16 June 30, 2002, retains that membership for the duration of the person's employment in that 7.17 position or incumbency in elected office. Except as provided in subdivision 28, the person 7.18 shall participate as a member until the employee or elected official terminates public 7.19 employment under subdivision 11a or terminates membership under subdivision 11b. 7.20

7.21 (c) If in any subsequent year the annual salary of an included public employee is less
7.22 than the minimum salary threshold specified in this subdivision \$425 in any subsequent
7.23 month, the member retains membership eligibility.

(d) For the purpose of participation in the general employees retirement plan, public
employees include employees who were members of the former Minneapolis Employees
Retirement Fund on June 29, 2010.

### 7.27 **EFFECTIVE DATE.** This section is effective July 1, 2023.

7.28 Sec. 2. Minnesota Statutes 2022, section 353.01, subdivision 2b, is amended to read:

7.29 Subd. 2b. Excluded employees. (a) The following public employees are not eligible to
7.30 participate as members of the association with retirement coverage by the general employees
7.31 retirement plan, the local government correctional employees retirement plan under chapter
7.32 353E, or the public employees police and fire retirement plan:

8.8

(1) persons whose annual salary from one governmental subdivision never exceeds an
amount, stipulated in writing in advance, of \$5,100 if the person is not a school district
employee or \$3,800 if the person is a school year employee. If annual compensation from
one governmental subdivision to an employee exceeds the stipulated amount in a calendar
year or a school year, whichever applies, after being stipulated in advance not to exceed the
applicable amount, the stipulation is no longer valid and contributions must be made on
behalf of the employee under section 353.27, subdivision 12, from the first month in which

(2) public officers who are elected to a governing body, city mayors, or persons who
are appointed to fill a vacancy in an elected office of a governing body, whose term of office

8.11 commences on or after July 1, 2002, for the service to be rendered in that elected position;

8.12 (3) election judges and persons employed solely to administer elections;

the employee received salary exceeding \$425 in a month;

8.13 (4) patient and inmate personnel who perform services for a governmental subdivision;

8.14 (5) except as otherwise specified in subdivision 12a, employees who are employed solely
8.15 in a temporary position as defined under subdivision 12a, and employees who resign from
8.16 a nontemporary position and accept a temporary position within 30 days of that resignation
8.17 in the same governmental subdivision;

(6) employees who are employed by reason of work emergency caused by fire, flood,
storm, or similar disaster, but if the person becomes a probationary or provisional employee
within the same pay period, other than on a temporary basis, the person is a "public
employee" retroactively to the beginning of the pay period;

(7) employees who by virtue of their employment in one governmental subdivision are 8.22 required by law to be a member of and to contribute to any of the plans or funds administered 8.23 by the Minnesota State Retirement System, the Teachers Retirement Association, or the St. 8.24 Paul Teachers Retirement Fund Association, but this exclusion must not be construed to 8.25 prevent a person from being a member of and contributing to the Public Employees 8.26 Retirement Association and also belonging to and contributing to another public pension 8.27 plan or fund for other service occurring during the same period of time, and a person who 8.28 meets the definition of "public employee" in subdivision 2 by virtue of other service occurring 8.29 during the same period of time becomes a member of the association unless contributions 8.30 are made to another public retirement plan on the salary based on the other service or to the 8.31 Teachers Retirement Association by a teacher as defined in section 354.05, subdivision 2; 8.32

(8) persons who are members of a religious order and are excluded from coverage under
the federal Old Age, Survivors, Disability, and Health Insurance Program for the performance

9.1 of service as specified in United States Code, title 42, section 410(a)(8)(A), as amended, if
9.2 no irrevocable election of coverage has been made under section 3121(r) of the Internal
9.3 Revenue Code of 1954, as amended;

9.4 (9) persons who are:

9.5 (i) employed by a governmental subdivision who have not reached the age of 23 and
9.6 who are enrolled on a full-time basis to attend or are attending classes on a full-time basis
9.7 at an accredited school, college, or university in an undergraduate, graduate, or
9.8 professional-technical program, or at a public or charter high school;

9.9 (ii) employed as resident physicians, medical interns, pharmacist residents, or pharmacist
9.10 interns and are serving in a degree or residency program in a public hospital or in a public
9.11 clinic; or

9.12 (iii) students who are serving for a period not to exceed five years in an internship or a
9.13 residency program that is sponsored by a governmental subdivision, including an accredited
9.14 educational institution;

- 9.15 (10) persons who hold a part-time adult supplementary technical college license who
  9.16 render part-time teaching service in a technical college;
- 9.17 (11) for the first three years of employment, foreign citizens who are employed by a
  9.18 governmental subdivision, except that the following foreign citizens must be considered
  9.19 included employees under subdivision 2a:
- 9.20 (i) H-1B, H-1B1, and E-3 status holders;
- 9.21 (ii) employees of Hennepin County or Hennepin Healthcare System, Inc.;
- 9.22 (iii) employees legally authorized to work in the United States for three years or more;9.23 and

9.24 (iv) employees otherwise required to participate under federal law;

9.25 (12) public hospital employees who elected not to participate as members of the
9.26 association before 1972 and who did not elect to participate from July 1, 1988, to October
9.27 1, 1988;

9.28 (13) except as provided in section 353.86, volunteer ambulance service personnel, as
9.29 defined in subdivision 35, but persons who serve as volunteer ambulance service personnel
9.30 may still qualify as public employees under subdivision 2 and may be members of the Public
9.31 Employees Retirement Association and participants in the general employees retirement
9.32 plan or the public employees police and fire plan, whichever applies, on the basis of

10.1 compensation received from public employment service other than service as volunteer10.2 ambulance service personnel;

(14) except as provided in section 353.87, volunteer firefighters, as defined in subdivision
36, engaging in activities undertaken as part of volunteer firefighter duties, but a person
who is a volunteer firefighter may still qualify as a public employee under subdivision 2
and may be a member of the Public Employees Retirement Association and a participant
in the general employees retirement plan or the public employees police and fire plan,
whichever applies, on the basis of compensation received from public employment activities
other than those as a volunteer firefighter;

10.10 (15) employees in the building and construction trades, as follows:

(i) pipefitters and associated trades personnel employed by Independent School District
No. 625, St. Paul, with coverage under a collective bargaining agreement by the pipefitters
local 455 pension plan who were either first employed after May 1, 1997, or, if first employed
before May 2, 1997, elected to be excluded under Laws 1997, chapter 241, article 2, section
10.15 12;

(ii) electrical workers, plumbers, carpenters, and associated trades personnel employed
by Independent School District No. 625, St. Paul, or the city of St. Paul, with coverage
under a collective bargaining agreement by the electrical workers local 110 pension plan,
the plumbers local 34 pension plan, or the carpenters local 322 pension plan who were either
first employed after May 1, 2000, or, if first employed before May 2, 2000, elected to be
excluded under Laws 2000, chapter 461, article 7, section 5;

(iii) bricklayers, allied craftworkers, cement masons, glaziers, glassworkers, painters, 10.22 allied tradesworkers, and plasterers employed by the city of St. Paul or Independent School 10.23 District No. 625, St. Paul, with coverage under a collective bargaining agreement by the 10.24 bricklayers and allied craftworkers local 1 pension plan, the cement masons local 633 10.25 pension plan, the glaziers and glassworkers local 1324 pension plan, the painters and allied 10.26 trades local 61 pension plan, or the plasterers local 265 pension plan who were either first 10.27 10.28 employed after May 1, 2001, or if first employed before May 2, 2001, elected to be excluded under Laws 2001, First Special Session chapter 10, article 10, section 6; 10.29

(iv) plumbers employed by the Metropolitan Airports Commission, with coverage under
a collective bargaining agreement by the plumbers local 34 pension plan, who were either
first employed after May 1, 2001, or if first employed before May 2, 2001, elected to be
excluded under Laws 2001, First Special Session chapter 10, article 10, section 6;

(v) electrical workers or pipefitters employed by the Minneapolis Park and Recreation 11.1 Board, with coverage under a collective bargaining agreement by the electrical workers 11.2 local 292 pension plan or the pipefitters local 539 pension plan, who were first employed 11.3 before May 2, 2015, and elected to be excluded under Laws 2015, chapter 68, article 11, 11.4 section 5; 11.5

(vi) laborers and associated trades personnel employed by the city of St. Paul or 11.6 Independent School District No. 625, St. Paul, who are designated as temporary employees 11.7 with coverage under a collective bargaining agreement by a multiemployer plan as defined 11.8 in section 356.27, subdivision 1, who were either first employed on or after June 1, 2018, 11.9 or if first employed before June 1, 2018, elected to be excluded under Laws 2018, chapter 11.10 211, article 16, section 13; and 11.11

(vii) employees who are trades employees as defined in section 356.27, subdivision 1, 11.12 first hired on or after July 1, 2020, by the city of St. Paul or Independent School District 11.13 No. 625, St. Paul, except for any trades employee for whom contributions are made under 11.14 section 356.24, subdivision 1, clause (8), (9), or (10), by either employer to a multiemployer 11.15 plan as defined in section 356.27, subdivision 1; 11.16

(16) employees who are hired after June 30, 2002, solely to fill seasonal positions under 11.17 subdivision 12b which are limited in duration by the employer to a period of six months or 11.18 less in each year of employment with the governmental subdivision; 11.19

(17) persons who are provided supported employment or work-study positions by a 11.20 governmental subdivision and who participate in an employment or industries program 11.21 maintained for the benefit of these persons where the governmental subdivision limits the 11.22 position's duration to up to five years, including persons participating in a federal or state 11.23 subsidized on-the-job training, work experience, senior citizen, youth, or unemployment 11.24 relief program where the training or work experience is not provided as a part of, or for, 11.25 11.26 future permanent public employment;

11.27

(18) independent contractors and the employees of independent contractors;

11.28 (19) reemployed annuitants of the association during the course of that reemployment;

(20) persons appointed to serve on a board or commission of a governmental subdivision 11.29 or an instrumentality thereof; 11.30

(21) persons employed as full-time fixed-route bus drivers by the St. Cloud Metropolitan 11.31 Transit Commission who are members of the International Brotherhood of Teamsters Local 11.32

638 and who are, by virtue of that employment, members of the International Brotherhood 12.1 of Teamsters Central States pension plan; and 12.2 (22) persons employed by the Duluth Transit Authority or any subdivision thereof who 12.3 are members of the Teamsters General Local Union 346 and who are, by virtue of that 12.4 employment, members of the Central States Southeast and Southwest Areas Pension Fund. 12.5 (b) Any person performing the duties of a public officer in a position defined in 12.6 subdivision 2a, paragraph (a), clause (3), is not an independent contractor and is not an 12.7 employee of an independent contractor. 12.8 **EFFECTIVE DATE.** This section is effective July 1, 2023. 12.9 Sec. 3. Minnesota Statutes 2022, section 353.01, subdivision 15, is amended to read: 12.10 Subd. 15. Dependent child. For the purpose of survivor benefit eligibility under sections 12.11 353.31, subdivision 1, and 353.657, subdivision 3, "dependent child" means: 12.12 (1) a biological or adopted child of a deceased member who is unmarried, and under 12.13 has not reached the age of 18, or age 18 to 23, so long as the child submits evidence of 12.14 full-time enrollment in an accredited educational institution. "Dependent child" also includes; 12.15 (2) a child of the member conceived during the member's lifetime and born after the 12.16 member's death. It also means, unless a parent-child relationship does not exist under section 12.17 524.2-120, subdivision 10; and 12.18 (3) a dependent child who has not reached the age of 23 and is the subject of adoption 12.19 proceedings filed by a member, and who, within two years after death of the member, by 12.20 judgment and decree duly entered, is adjudged to be the adopted child of the deceased 12.21 member; subject, however, to the qualifying conditions of age and dependency under this 12.22 subdivision. The dependency of the child dates from is a dependent child effective on the 12.23 date of the decree of adoption. "Dependent child" also includes a child age 18 to 23 who 12.24 had submitted evidence of full-time enrollment in an accredited educational institution but 12.25 was determined to be medically unable to continue school on a full-time basis. The board 12.26 of trustees shall adopt written procedures to make determinations regarding eligibility based 12.27 on a student being medically unable to continue school, and may not continue a benefit for 12.28 medical reasons for a period greater than one year. 12.29 **EFFECTIVE DATE.** This section is effective July 1, 2023. 12.30

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A23-0097

03/23/23

REVISOR

- A23-0097
- Sec. 4. Minnesota Statutes 2022, section 353.0162, is amended to read: 13.1 **353.0162 SALARY CREDIT PURCHASE FOR PERIODS OF REDUCED** 13.2 SALARY. 13.3 Subdivision 1. Definitions. (a) For the purposes of this section, the terms defined in this 13.4 subdivision have the meanings given them, unless the context clearly indicates another 13.5 meaning is intended. 13.6 (b) "Differential salary credit" is the difference between the salary received by the 13.7 member during a period of reduced salary as described in subdivision 2 and the salary of 13.8 the member, excluding overtime, on which contributions to the applicable plan would have 13.9 been made during the period based on the member's normal employment period, measured 13.10 in hours or otherwise, as applicable, and rate of pay. 13.11 (c) "Reporting period" means a school year, for school year employees, or a calendar 13.12 year, for all other employees, during which a member has a period of reduced salary. 13.13 Subd. 2. Salary credit purchase permitted. (a) A member may purchase differential 13.14 13.15 salary credit as described in paragraph (c) for a period of reduced salary as described in paragraph (b). 13.16 13.17 (b) The period of reduced salary must be a period occurring entirely within one school year, for school year employees, or one calendar year, for all other employees, during which 13.18 the member receives no salary or a reduced salary from the employer while the member is: 13.19 (1) receiving workers' compensation payments related to the member's service to the 13.20 public employer; 13.21 (2) on an authorized leave of absence; 13.22 (3) on an authorized leave of absence as a result of a budgetary or salary savings program 13.23 offered or mandated by a governmental subdivision, if certified to the executive director 13.24 by the governmental subdivision; or 13.25 (4) on a periodic, repetitive leave that is offered to all employees of a governmental 13.26 subdivision where the leave program is certified by the employer to the association as one 13.27 that does not exceed 208 hours during the school year or calendar year, as applicable. 13.28 (c) Differential salary credit is the difference between the salary received by the member 13.29 13.30 during a period of reduced salary specified in paragraph (b) and the salary of the member, excluding overtime, on which contributions to the applicable plan would have been made 13.31

- 14.1 during the period based on the member's normal employment period, measured in hours or
  14.2 otherwise, as applicable, and rate of pay.
- 14.3 <u>Subd. 3. Payment amount. (d) (a)</u> To receive differential salary credit, the member
  14.4 shall pay the plan, by delivering payment to the executive director, an amount equal to:
- (1) the applicable employee contribution rate under section 353.27, subdivision 2; 353.65,
  subdivision 2; or 353E.03, subdivision 1, as applicable, multiplied by the differential salary
  amount;
- (2) plus an employer equivalent payment equal to the applicable employer contribution
  rate in section 353.27, subdivision 3; 353.65, subdivision 3; or 353E.03, subdivision 2, as
  applicable, multiplied by the differential salary amount;
- (3) plus, if applicable, an equivalent employer additional amount equal to the additional
  employer contribution rate in section 353.27, subdivision 3a, multiplied by the differential
  salary amount.
- (e) (b) The employer, by appropriate action of its governing body and documented in
  its official records, may pay on behalf of the member the amounts determined under
  paragraph (d) (a), clauses (2) and (3), as applicable, plus interest under paragraph (f) (c).
  However, if the period of reduced salary is a periodic, repetitive leave under paragraph (b)
  <u>subdivision 2</u>, clause (4), then the employer must pay on behalf of the member the amount
  determined under paragraph (d) (a), clauses (2) and (3), as applicable, plus interest under
- (f) (c) Payment under this section must include interest on the contribution amount or
  amounts, whichever applies, at the applicable rate or rates specified in section 356.59,
  subdivision 3, compounded annually, prorated for the number of months, if less than 12
  months, from the end of the school year or calendar year, as applicable, until full payment
  is received by the executive director.
- 14.26 <u>Subd. 4.</u> Timing of required payment. Payment under this section must be completed
  14.27 by the earliest of: (1) six months after termination of public service by the employee under
  14.28 section 353.01, subdivision 11a; (2) no later than one year after the termination end of the
  14.29 each reporting period of reduced salary specified in paragraph (b); or(3) six months after
  14.30 the commencement of a disability benefit.
- 14.31 **EFFECTIVE DATE.** This section is effective July 1, 2023.

15.1

A23-0097

Subd. 10. Restoring forfeited service and salary credit. (a) To restore forfeited service
and salary credit, a repayment of a refund must be made within six months after the effective
date of disability benefits or within six months after the date of the filing of the disability
application, whichever is later-

(b), except for that the salary credit purchase for periods of reduced salary must be made
as authorized under section 353.0162, paragraph (b), clause (1), no purchase of prior service
or payment made in lieu of salary deductions otherwise authorized under section 353.01 or
353.0162 may be made after the occurrence of the disability for which an application is
filed under this section.

### 15.11 **EFFECTIVE DATE.** This section is effective July 1, 2023.

15.12 Sec. 6. Minnesota Statutes 2022, section 353.32, subdivision 1c, is amended to read:

15.13 Subd. 1c. Dependent child survivor coverage. If there is a deceased member has no surviving spouse eligible for benefits under subdivision 1a, a the member's dependent child 15.14 or children as defined in section 353.01, subdivision 15a 15, is eligible for monthly payments. 15.15 Payments to a dependent child must be paid from the date of the member's death to the date 15.16 the dependent child attains age 20 if the child is under age 15. If the child is 15 years or 15.17 15.18 older on the date of death, payment must be made for five years 23. The payment to a dependent child is an amount actuarially equivalent to the value of a 100 percent optional 15.19 annuity under subdivision 1a using the age of the member and the age of the dependent 15.20 15.21 child at the date of the member's death in lieu of the age of the surviving spouse. If there is more than one dependent child, each dependent child shall must receive a proportionate 15.22 share of the actuarial value of the employee's account 100 percent optional annuity. 15.23

### 15.24 **EFFECTIVE DATE.** This section is effective July 1, 2023.

15.25 Sec. 7. Minnesota Statutes 2022, section 353E.001, is amended by adding a subdivision15.26 to read:

# 15.27 <u>Subd. 1a. Fund.</u> "Fund" means the public employees local government correctional 15.28 <u>service retirement fund.</u>

15.29 **EFFECTIVE DATE.** This section is effective July 1, 2023.

16.1	Sec. 8. Minnesota Statutes 2022, section 353E.001, is amended by adding a subdivision
16.2	to read:

16.3 Subd. 2a. Member. "Member" means an individual identified as a member under section
16.4 353E.02, for whom retirement coverage is provided by the plan.

- 16.5 **EFFECTIVE DATE.** This section is effective July 1, 2023.
- Sec. 9. Minnesota Statutes 2022, section 353E.001, is amended by adding a subdivision
  to read:
- 16.8 Subd. 3a. Plan. "Plan" means the public employees local government correctional service
  16.9 retirement plan.
- 16.10 **EFFECTIVE DATE.** This section is effective July 1, 2023.

16.11 Sec. 10. Minnesota Statutes 2022, section 353E.07, subdivision 3, is amended to read:

16.12 Subd. 3. Election; accrual. A surviving spouse election under subdivisions 1 and 2 may 16.13 be made at any time after the date of death of the local government correctional service 16.14 employee a member. The surviving spouse benefit begins to accrue as of the first of the 16.15 next month following the date on which the application for the benefit was filed.

16.16 **EFFECTIVE DATE.** This section is effective July 1, 2023.

16.17 Sec. 11. Minnesota Statutes 2022, section 353E.07, subdivision 4, is amended to read:

16.18 Subd. 4. Surviving spouse coverage; term certain. In lieu of the 100 percent optional 16.19 annuity under subdivision 1, the surviving spouse of a deceased local government correctional service employee member may elect to receive survivor coverage in a term certain of ten, 16.20 15, or 20 years. The monthly term certain annuity must be actuarially equivalent to the 100 16.21 percent optional annuity under subdivision 1 and must be based on tables approved by the 16.22 actuary retained under section 356.214. The optional annuity ceases upon the expiration of 16.23 the term certain period. If a survivor elects a term certain annuity and dies before the 16.24 16.25 expiration of the specified term certain period, the commuted value of the remaining annuity payments must be paid in a lump sum to the survivor's estate. 16.26

### 16.27 **EFFECTIVE DATE.** This section is effective July 1, 2023.

16.28 Sec. 12. Minnesota Statutes 2022, section 353E.07, subdivision 5, is amended to read:

- 16.29 Subd. 5. **Dependent child survivor coverage.** If there is a deceased member has no
- 16.30 surviving spouse eligible for benefits under subdivisions 1, 2, and 4, a the member's

BD/KA

dependent child as defined in section 353.01, subdivision 15a 15, is eligible for a dependent 17.1 ehild survivor benefit. Benefits to a dependent child must be paid from the date of the 17.2 employee's death to the date the dependent child attains age 20 if the child is under age 15 17.3 on the date of death. If the child is 15 years or older on the date of death, the benefit is 17.4 payable for five years 23. The payment to a dependent child is an amount actuarially 17.5 equivalent to the value of a 100 percent joint and survivor optional annuity using the age 17.6 of the employee member and the age of the dependent child at the date of the member's 17.7 death in lieu of the age of the surviving spouse. If there is more than one dependent child, 17.8 each dependent child shall must receive a proportionate share of the actuarial value of the 17.9 employee's account 100 percent joint and survivor optional annuity, with the amount of the 17.10 benefit payable to each child to be determined based on the portion of the total eligibility 17.11 period that each child is eligible. The process for calculating the dependent child survivor 17.12 benefit must be approved by the actuary retained under section 356.214. 17.13

17.14 **EFFECTIVE DATE.** This section is effective July 1, 2023.

### 17.15 Sec. 13. <u>**REVISOR INSTRUCTION.</u>**</u>

- 17.16 In Minnesota Statutes, sections 353E.01 to 353E.08, the revisor of statutes shall change
- 17.17 the terms "public employees local government correctional service retirement fund" to
- 17.18 "fund" and "an employee covered under section 353E.02" to "member" and "local government
- 17.19 correctional employee" to "member" and "public employees local government correctional
- 17.20 service retirement plan" to "plan" wherever the terms appear in statutes. The revisor shall
- 17.21 make any necessary grammatical changes or changes to sentence structure necessary to
- 17.22 preserve the meaning of the text as a result of the changes.
- 17.23 **EFFECTIVE DATE.** This section is effective July 1, 2023.

### 17.24 Sec. 14. <u>**REPEALER.**</u>

- 17.25 Minnesota Statutes 2022, section 353.01, subdivision 15a, is repealed.
- 17.26 **EFFECTIVE DATE.** This section is effective July 1, 2023.

	03/23/23	REVISOR	BD/KA	A23-0097		
18.1		ARTICLE 3				
18.2	PUBLIC EMPLOYEES DEFINED CONTRIBUTION PLAN					
10.2	Section 1 Minuscote Statutes 202	2 agention 252D 01 is				
18.3	Section 1. Minnesota Statutes 202 to read:	22, section 555D.01, 18	s amended by adding	g a subdivision		
18.4	lo lead.					
18.5	Subd. 1a. Definitions. Unless t					
18.6	intended, the terms defined in this	subdivision, for the p	urposes of this chap	ter, have the		
18.7	meanings given:					
18.8	(1) "association" means the pub	olic employees retiren	nent association; and	<u>t</u>		
18.9	(2) "plan" means the public em	ployees defined contr	ibution plan.			
18.10	Sec. 2. Minnesota Statutes 2022,	section 353D.01, sub	division 2, is amend	led to read:		
18.11	Subd. 2. Eligibility. (a) Eligibil	ity to participate in th	e <del>defined contributi</del>	<del>on</del> plan is		
18.12	available to:					
18.13	(1) any elected or appointed loc	cal government <del>officia</del>	<del>lls</del> official of a gove	ernmental		
18.14	subdivision who elect elects to participate in the plan under section 353D.02, subdivision					
18.15	1, and who, for the elected service rendered to a governmental subdivision, are is not					
18.16	members a member of the Public Employees Retirement association within the meaning of					
18.17	section 353.01, subdivision 7;					
18.18	(2) physicians who, if they did n	not elect to participate	in the plan under sec	ction 353D.02,		
18.19	subdivision 2, would meet the defi	nition of member und	er section 353.01, s	ubdivision 7;		
18.20	(3) basic and advanced life-sup	port emergency medi	cal service personne	el who are		
18.21	employed by any public ambulance	service that elects to	participate under sec	ction 353D.02,		
18.22	subdivision 3;					
18.23	(4) members of a municipal resc	ue squad associated w	ith the city of Litchf	ield in Meeker		
18.24	County, or of a county rescue squa	d associated with Kar	ndiyohi County, if an	n independent		
18.25	nonprofit rescue squad corporation,	incorporated under ch	apter 317A, perform	ing emergency		
18.26	management services, and if not af	filiated with a fire dep	artment or ambulan	ce service and		
18.27	if its members are not eligible for me	embership in that fire c	lepartment's or ambu	lance service's		
18.28	relief association or comparable pe	nsion plan;				
18.29	(5) employees of the Port Author	ority of the city of St. I	Paul who elect to pa	rticipate in the		
18.30	plan under section 353D.02, subdivi	sion 5, and who are no	t members of the <del>Pul</del>	olic Employees		
18.31	Retirement association under section	on 353.01, subdivision	n 7;			

(6) city managers who elected to be excluded from the general employees retirement
plan of the Public Employees Retirement association under section 353.028 and who elected
to participate in the public employees defined contribution plan under section 353.028,
subdivision 3, paragraph (b);

(7) volunteer or emergency on-call firefighters serving in a municipal fire department
or an independent nonprofit firefighting corporation who are not covered by the public
employees police and fire retirement plan and who are not covered by a volunteer firefighters
relief association and who elect to participate in the public employees defined contribution
plan;

(8) elected county sheriffs who are former members of the police and fire plan and whoare receiving a retirement annuity as provided under section 353.651; and

(9) persons who are excluded from membership under section 353.01, subdivision 2b,
paragraph (a), clause (23) appointed to serve on a board or commission of a governmental
subdivision or an instrumentality thereof.

(b) For purposes of this chapter, an elected local government official includes a person
appointed to fill a vacancy in an elective office. Service as an elected local government
official only includes service for the governmental subdivision for which the official was
elected by the public at large. Service as an elected local government official ceases and
eligibility to participate terminates when the person ceases to be an elected official. An
elected local government official does not include an elected county sheriff who must be a
member of the police and fire plan as provided under chapter 353.

(c) (b) Individuals otherwise eligible to participate in the plan under this subdivision
who are currently covered by a public or private pension plan because of their employment
or provision of services are not eligible to participate in the public employees defined
contribution plan.

 $\frac{(d)}{(c)} A \text{ former participant is a person who has terminated eligible employment or}$   $\frac{(d)}{(c)} A \text{ former participant is a person who has terminated eligible employment or}$   $\frac{(d)}{(c)} A \text{ former participant is a person who has terminated eligible employment or}$ 

19.28 Sec. 3. Minnesota Statutes 2022, section 353D.02, subdivision 1, is amended to read:

Subdivision 1. Elected Local government officials. Eligible elected <u>or appointed local</u>
government officials may elect to participate in the defined contribution plan after being
elected or appointed to elective public office by filing a membership application on a form
prescribed by the executive director of the association authorizing contributions to be
deducted from the elected official's salary. Participation begins on the first day of the pay

20.1 period for which the contributions were deducted or, if pay period coverage dates are not

20.2 provided, the date on which the membership application or contributions are received in
20.3 the office of the association, whichever is received first, provided further that the membership

20.4 application is received by the association within 60 days of the receipt of the contributions.

20.5 An election to participate in the plan is revocable during incumbency.

20.6 Sec. 4. Minnesota Statutes 2022, section 353D.03, subdivision 1, is amended to read:

20.7 Subdivision 1. Contributions for eligible participants. (a) The following classes of 20.8 eligible participants who elect to participate in the public employees defined contribution 20.9 plan under section 353D.02 shall contribute an amount equal to five percent of salary as 20.10 defined in section 353.01, subdivision 10:

20.11 (1) elected local government officials;

20.12 (2) physicians; and

- 20.13 (3) persons who are excluded from membership under section 353.01, subdivision 2b,
  20.14 paragraph (a), clause (23).
- 20.15 (b) A participant's governmental subdivision shall contribute a matching amount.

### 20.16 Sec. 5. <u>REINSTATEMENT OF APPOINTED OFFICIALS; RESUMPTION OF</u> 20.17 CONTRIBUTIONS.

### 20.18 <u>Subdivision 1.</u> Reinstatement of appointed officials, election not to participate, and 20.19 <u>make-up contributions.</u> (a) Any local government official whose participation in the public 20.20 employees defined contribution plan under Minnesota Statutes, chapter 353D, ceased on 20.21 or after January 1, 2020, and before the effective date of this section because the official's

- 20.22 position changed from an elected position to an appointed position, may participate in the
- 20.23 plan upon the effective date of this section by providing notice to the governing body of
- 20.24 the local government no later than 30 days after the effective date of this section.

### 20.25 (b) For any official who elects to participate under paragraph (a):

- 20.26 (1) the local government must contribute, no later than 60 days after the effective date
- 20.27 of this section, the matching amount that the local government would have contributed
- 20.28 <u>under Minnesota Statutes, section 353D.03, subdivision 1, paragraph (b), for the period</u>
- 20.29 during which the official's participation ceased; and
- 20.30 (2) the official may contribute, no later than 60 days after the effective date of this
- 20.31 section, any amount the official elects, but not to exceed the amount that the official would

21.1	have contributed under Minnesota Statutes, section 353D.03, subdivision 1, paragraph (a),
21.2	for the period during which the official's participation ceased.
21.3	Subd. 2. Resumption of contributions by and for appointed officials. Contributions
21.4	required under Minnesota Statutes, section 353D.03, subdivision 1, must be made by the
21.5	local government official and the local government beginning with the first full pay period
21.6	following the effective date of this section for any official who resumes participation under
21.7	subdivision 1, paragraph (a).
21.8	Sec. 6. EFFECTIVE DATE.
21.9	Sections 1 to 5 are effective the day following final enactment.
21.10	ARTICLE 4
21.11 21.12	PERA SERVICE CREDIT FOR TWO METROPOLITAN AIRPORT POLICE OFFICERS
21.13	Section 1. TRANSFER OF PAST PERA GENERAL PLAN SERVICE CREDIT TO
21.14	THE POLICE AND FIRE PLAN.
21.15	Subdivision 1. Definitions. (a) For purposes of this section, the following terms have
21.16	the meanings given.
21.17	(b) "Executive director" means the executive director of the Public Employees Retirement
21.18	Association.
21.19	(c) "General plan" means the general employees retirement plan of the Public Employees
21.20	Retirement Association.
21.21	(d) "Police and fire plan" means the police and fire retirement plan of the Public
21.22	Employees Retirement Association.
21.23	(e) "Service credit" means time credited as allowable service under Minnesota Statutes,
21.24	section 353.01, subdivision 16, and credit for salary earned during that time.
21.25	(f) "Transfer period" means the period beginning May 2, 2005, and ending October 28,
21.26	<u>2005.</u>
21.27	Subd. 2. Authorization. Notwithstanding any state law to the contrary, an eligible person
21.28	described in subdivision 3 who makes a payment to the police and fire retirement fund, as
21.29	permitted under subdivision 4, on or before one year following the effective date of this
21.30	section is entitled to have:
21.31	(1) the employer payment made on the eligible person's behalf under subdivision 5; and

	03/23/23	REVISOR	BD/KA	A23-0097	
22.1	(2) applicable past service credit transferred from the general plan to the police and fire				
22.2	plan for the transfer period under subdivision 6.				
22.3	Subd. 3. Eligible person. (a) An el	igible person is a	person described in p	aragraph (b)	
22.4	<u>or (c).</u>				
22.5	(b) An eligible person is a person w	vho:			
22.6	(1) was born on July 2, 1982;				
22.7	(2) was hired as a full-time police of	fficer by the Met	ropolitan Airports Co	mmission on	
22.8	May 2, 2005; and				
22.9	(3) was erroneously credited with a	llowable service	in the general plan ins	stead of the	
22.10	police and fire plan for the period begin	nning May 2, 200	05, and ending Octobe	r 28, 2005.	
22.11	(c) An eligible person is a person w	<u>vho:</u>			
22.12	(1) was born on April 18, 1982;				
22.13	(2) was hired as a full-time police of	officer by the Met	ropolitan Airports Co	mmission on	
22.14	May 2, 2005; and				
22.15	(3) was erroneously credited with a	llowable service	in the general plan ins	stead of the	
22.16	police and fire plan for the period begin	nning May 2, 200	5, and ending Octobe	er 28, 2005.	
22.17	Subd. 4. Payment by eligible pers	<b>on.</b> (a) An eligibl	e person may pay to t	he executive	
22.18	director the difference between the emp	ployee contribution	on rate for the general	plan and the	
22.19	employee contribution rate for the polic	e and fire plan for	the transfer period. T	he difference	
22.20	between the two rates must be applied	to the eligible per	son's salary at the tim	e that each	
22.21	contribution would have been deducted	from pay if the	eligible person had be	en covered	
22.22	by the police and fire plan for the trans	fer period. The pa	yment must include i	nterest at the	
22.23	applicable annual interest rate or rates	that applied for each	ach period listed in M	innesota	
22.24	Statutes, section 354.49, subdivision 2, o	calculated from th	e date that each contril	bution would	
22.25	have been deducted to the date that pay	ment is made.			
22.26	(b) The payment under paragraph (a	) must be made in	a lump sum no later t	han one year	
22.27	following the effective date. Upon rece	eipt of payment, t	he executive director	must notify	
22.28	the Metropolitan Airports Commission	that the payment	was made and of the a	mount owed	
22.29	under subdivision 5.				
22.30	Subd. 5. Payment by the Metropo	litan Airports C	ommission. If an elig	ible person	
22.31	makes the payment under subdivision	4, the Metropolita	n Airports Commissio	on, on behalf	
22.32	of the eligible person, must pay to the Pu	ıblic Employees R	etirement Association	the actuarial	

BD/KA

23.1	present value of the additional benefit resulting from the transferred service credit less the
23.2	payment made under subdivision 4. This amount must be paid by the department in a lump
23.3	sum within 30 days after the date on which the executive director notifies the Metropolitan
23.4	Airports Commission under subdivision 4.
23.5	Subd. 6. Transfer of assets and service credit. (a) If the payments under subdivisions
23.6	4 and 5 are made, the executive director must transfer assets from the general employees
23.7	retirement fund to the police and fire retirement fund in an amount equal to the actuarial
23.8	present value of the benefits earned by the eligible person under the general plan during the
23.9	transfer period. The transfer of assets must be made within 15 days after receipt of the
23.10	payments under subdivisions 4 and 5.
23.11	(b) Upon transfer of the assets under paragraph (a), the eligible person shall have service
23.12	credit in the police and fire plan and no service credit in the general plan for the transfer
23.13	period.
23.14	<b>EFFECTIVE DATE.</b> This section is effective the day following final enactment.
23.15	ARTICLE 5
23.16	TEACHERS RETIREMENT ASSOCIATION
23.17	Section 1. Minnesota Statutes 2022, section 354.06, subdivision 2, is amended to read:
23.18	Subd. 2. <b>President; executive director.</b> The board shall must annually elect one of its
23.19	members as president. It shall must elect an executive director. Notwithstanding any law
23.20	to the contrary, the board must set the salary of the executive director. The salary of the
23.21	executive director must not exceed the limit for a position listed in section 15A.0815,
23.22	subdivision 2. The executive director shall serve during at the pleasure of the board and be
23.23	the executive officer of the board, with such the duties prescribed in subdivision 2a and any
23.24	additional duties as that the board shall may prescribe. The board shall must employ all
23.25	other clerks and employees necessary to properly administer the association. The cost and
23.26	expense of administering the provisions of this chapter shall be paid by the association. The
23.27	board shall must appoint an executive director on the basis of education, experience in the
23.28	retirement field, ability to manage and lead system staff, and ability to assist the board in
23.29	setting a vision for the system. The executive director shall must have had at least five years
23.30	of experience on the administrative staff of a major in either an executive-level management
23.31	position or in a position with responsibility for the governance, management, or

### 23.33 **EFFECTIVE DATE.** This section is effective the day following final enactment.

	03/23/23	REVISOR	BD/KA	A23-0097
24.1		ARTICLE 6		
24.2	ST. PAUL TEACHERS RI	ETIREMENT FU	JND ASSOCIATIC	DN
24.3	Section 1. [354A.25] AUTHORITY	TO ELECT A S	URVIVOR ANNUI	TY FOR A
24.4	SAME-SEX SPOUSE.			
24.5	Subdivision 1. Authorization. Noty	withstanding any l	aw or bylaws to the	contrary, an
24.6	eligible person, as defined in subdivisio	n 2, is authorized t	o file an amended be	mefit election
24.7	to change the eligible person's retirement	annuity to a joint a	and survivor annuity	and designate
24.8	a beneficiary who is the same sex as th	e eligible person i	f the eligible person	had not
24.9	previously been allowed to designate a	same-sex spouse l	because the law or b	ylaws did not
24.10	permit the designation of a same-sex sp	oouse.		
24.11	Subd. 2. Definitions. For the purpo	ses of this section	, the following defin	itions apply,
24.12	unless the context clearly indicates ano	ther meaning is in	tended.	
24.13	(a) "Eligible person" means a perso	n who:		
24.14	(1) was formerly a basic member as	defined under sec	ction 354A.011, sub	division 8, or
24.15	a coordinated member, as defined unde	r section 354A.01	1, subdivision 11, or	f the St. Paul
24.16	Teachers Retirement Fund Association	2		
24.17	(2) retired before August 1, 2013, a	nd is receiving a r	etirement annuity;	
24.18	(3) was unmarried at the time of ret	irement due to the	lack of full recogni	tion of same
24.19	sex marriages under state law; and			
24.20	(4) had a same-sex spouse at the time	e of retirement wh	to has continued to b	be the eligible
24.21	person's same-sex spouse until the time	of the filing of th	e amended benefit e	election under
24.22	subdivision 3.			
24.23	(b) "Same-sex spouse" means a spo	use of the same se	ex as the eligible per	rson who
24.24	otherwise satisfies the eligibility requir	ements to receive	spousal benefits und	der the basic
24.25	plan or coordinated plan of the St. Paul	Teachers Retirem	ent Fund Association	on. Before
24.26	August 1, 2013, a same-sex spouse is an	individual in a rel	lationship with the e	ligible person
24.27	that would have caused the individual to	satisfy the eligibili	ty requirements to re	ceive spousal
24.28	benefits under the basic plan or coordin	ated plan of the S	t. Paul Teachers Ret	irement Fund
24.29	Association had the individual and eligi	ible person been p	ermitted to marry un	nder state law.
24.30	Subd. 3. Right to elect a joint and	survivor annuity	r for a same-sex spo	ouse. (a) An
24.31	eligible person may file an amended ben	efit election to char	nge the eligible perso	on's retirement
24.32	annuity to a joint and survivor annuity	that will pay an ar	muity for the life of	the eligible
24.33	person and a survivor annuity for the li	fe of the eligible p	erson's same-sex sp	ouse.

A23-0097

- (b) To file an amended benefit election, the eligible person must file an election in the 25.1 form requested by the executive director of the St. Paul Teachers Retirement Fund 25.2 25.3 Association and must designate the same-sex spouse as the primary designated beneficiary. Subd. 4. Eligible persons who are members of the coordinated plan. If the eligible 25.4 person is a member of the coordinated plan of the St. Paul Teachers Retirement Fund 25.5 Association, the executive director will recalculate the eligible person's benefit based on 25.6 the amended benefit election and notify the eligible person of the amount that was overpaid 25.7 25.8 plus interest since the commencement of the retirement annuity. The overpayment plus interest must be recovered in accordance with section 354A.12, subdivision 7, by reducing 25.9 future monthly pension payments. 25.10 25.11 **EFFECTIVE DATE.** This section is effective the day following final enactment. **ARTICLE 7** 25.12 TRANSFERS FROM THE MINNESOTA STATE IRAP TO TRA 25.13 Section 1. ALLOWING TRANSFERS FROM THE IRAP TO TRA FOR FOUR 25.14 FOND DU LAC COLLEGE EMPLOYEES. 25.15 25.16 Subdivision 1. Authorization. Notwithstanding any provision of law to the contrary, 25.17 an eligible person described in subdivision 2 is authorized to become a member of the Teachers Retirement Association and to receive service and salary credit in the Teachers 25.18 25.19 Retirement Association upon making an election and the contribution required under subdivision 3. 25.20 Subd. 2. Eligible person. (a) An eligible person is a person described in paragraph (b), 25.21 (c), (d), or (e). 25.22 25.23 (b) An eligible person is a person who: (1) was born on June 14, 1969; 25.24 25.25 (2) is employed by a Minnesota state college or university or the Board of Trustees of the Minnesota State Colleges and Universities; 25.26 (3) was first employed on December 13, 2017, by the Fond du Lac Tribal and Community 25.27 College as an eLearning support specialist, with retirement coverage in the higher education 25.28 individual retirement account plan; and 25.29 (4) was not offered an election to be covered by the Teachers Retirement Association 25.30
- as authorized by Minnesota Statutes 2017, section 354B.21.

REVISOR

26.1	(c) An eligible person is a person who:
26.2	(1) was born on October 9, 1992;
26.3	(2) is employed by a Minnesota state college or university or the Board of Trustees of
26.4	the Minnesota State Colleges and Universities;
26.5	(3) was first employed on June 12, 2019, by the Fond du Lac Tribal and Community
26.6	College as the Nandagikendan (Seek to Learn) Academy director with retirement coverage
26.7	in the higher education individual retirement account plan; and
26.8	(4) was not offered an election to be covered by the Teachers Retirement Association
26.9	as authorized by Minnesota Statutes 2019, section 354B.211.
26.10	(d) An eligible person is a person who:
26.11	(1) was born on November 12, 1983;
26.12	(2) is employed by a Minnesota state college or university or the Board of Trustees of
26.13	the Minnesota State Colleges and Universities;
26.14	(3) was first employed on February 18, 2020, by the Fond du Lac Tribal and Community
26.15	College as a youth education outreach coordinator with retirement coverage in the higher
26.16	education individual retirement account plan; and
26.17	(4) was not offered an election to be covered by the Teachers Retirement Association
26.18	as authorized by Minnesota Statutes 2020, section 354B.211.
26.19	(e) An eligible person is a person who:
26.20	(1) was born on September 3, 1982;
26.21	(2) is employed by a Minnesota state college or university or the Board of Trustees of
26.22	the Minnesota State Colleges and Universities;
26.23	(3) was first employed on June 11, 2018, by the Fond du Lac Tribal and Community
26.24	College as a farm manager with retirement coverage in the higher education individual
26.25	retirement account plan; and
26.26	(4) was not offered an election to be covered by the Teachers Retirement Association
26.27	as authorized by Minnesota Statutes 2018, section 354B.21.
26.28	Subd. 3. Election, transfer, and payment. (a) To elect coverage by the Teachers
26.29	Retirement Association, an eligible person must submit a written application to the executive
26.30	director of the Teachers Retirement Association on a form provided by the Teachers
26.31	Retirement Association. The application must include documentation demonstrating that

REVISOR

A23-0097

- the person is an eligible person under subdivision 2 and any other relevant information that 27.1 27.2 the executive director may require. 27.3 (b) Membership in the Teachers Retirement Association commences after the date the executive director receives the retirement coverage election and information described under 27.4 paragraph (a) and the contribution specified under paragraph (c), if any. Upon membership 27.5 commencement, the executive director must grant past service and salary credit for 27.6 employment with a Minnesota state college or university from the date the eligible person 27.7 was first employed as described under subdivision 2. 27.8 (c) If the eligible person makes the retirement coverage election under paragraph (a), 27.9 27.10 the eligible person must make a contribution to the Teachers Retirement Association equal to the excess, if any, of the employee contributions that the eligible person would have made 27.11 if covered by the Teachers Retirement Association for the period of past service and salary 27.12 for which credit is to be granted under paragraph (b) over the employee contributions that 27.13 the eligible person made to the higher education individual retirement account plan for the 27.14 same period of past service and salary. The executive director of the Teachers Retirement 27.15 Association must determine the amount to be contributed under this paragraph and notify 27.16 the eligible person of the amount required and options for making the payment. 27.17 (d) Upon the election of retirement coverage under paragraph (a) and payment of the 27.18 contribution under paragraph (c), if a contribution is required, the value of the eligible 27.19 person's account in the higher education individual retirement account plan must be 27.20 transferred to the Teachers Retirement Association. 27.21 (e) Upon receipt of the amount transferred under paragraph (d), the Teachers Retirement 27.22 Association shall determine the required purchase payment amount calculated under 27.23 Minnesota Statutes, section 356.551, as if the coverage election was a prior service credit 27.24 purchase. 27.25 (f) From the amount calculated under paragraph (e), the executive director of the Teachers 27.26 Retirement Association must subtract the amounts received under paragraphs (c) and (d). 27.27 27.28 The Board of Trustees of the Minnesota State Colleges and Universities must transmit the remaining amount, if any, to the executive director of the Teachers Retirement Association 27.29 within 60 days following the receipt of the amount transferred under paragraph (d). 27.30 Subd. 4. Expiration. The authority to make a retirement coverage election under this 27.31 section expires one year from the effective date of this section. 27.32
- 27.33 **EFFECTIVE DATE.** This section is effective the day following final enactment.

A23-0097

**BD/KA** 

Sec. 2. <u>ALLOWING TRANSFER FROM THE IRAP TO TRA FOR ONE</u> 28.1 28.2 MINNESOTA STATE EMPLOYEE. (a) Notwithstanding any provision of law to the contrary, an eligible person described 28.3 in paragraph (b) is authorized to become a member of the Teachers Retirement Association 28.4 28.5 and to receive service and salary credit in the Teachers Retirement Association from May 28, 2008, upon making an election under paragraph (c) and upon making the required 28.6 contribution under paragraph (e). 28.7 (b) An eligible person is a person who: 28.8 (1) was born on July 11, 1950; 28.9 (2) was first employed on May 28, 2008, in the Minnesota State system office in the 28.10 city of St. Paul as an academic program director and, on December 31, 2022, was employed 28.11 as the system director for Academic Programs, Planning, and Transfer, with retirement 28.12 coverage in the higher education individual retirement account plan; and 28.13 (3) was not offered an election to be covered by the Teachers Retirement Association 28.14 as authorized by Minnesota Statutes 2008, section 354B.21. 28.15 (c) To elect coverage by the Teachers Retirement Association, an eligible person must 28.16 submit a written application to the executive director of the Teachers Retirement Association 28.17 on a form provided by the Teachers Retirement Association. The application must include 28.18 documentation demonstrating that the person is an eligible person under paragraph (b) and 28.19 any other relevant information that the executive director may require. 28.20 (d) Membership in the Teachers Retirement Association commences after the date the 28.21 executive director receives (1) the retirement coverage election, including information 28.22 described in paragraph (c), and (2) the contribution specified in paragraph (e). Upon 28.23 membership commencement, the executive director must grant past service and salary credit 28.24 28.25 for employment with Minnesota State from May 28, 2008. (e) If the eligible person makes the retirement coverage election under paragraph (c), 28.26 28.27 the eligible person must make a contribution to the Teachers Retirement Association equal to the excess, if any, of the employee contributions that the eligible person would have made 28.28 if covered by the Teachers Retirement Association for the period of past service and salary 28.29 for which credit is to be granted under paragraph (d) over the employee contributions that 28.30 the eligible person made to the higher education individual retirement account plan for the 28.31 same period of past service and salary. The executive director of the Teachers Retirement 28.32

29.1	Association must determine the amount to be contributed under this paragraph and notify
29.2	the eligible person of the amount required and options for making the payment.
29.3	(f) If payment is made under paragraph (e), the value of the eligible person's account in
29.4	the higher education individual retirement account plan must be transferred to the Teachers
29.5	Retirement Association.
29.6	(g) Upon receipt of the amount transferred under paragraph (f), the Teachers Retirement
29.7	Association shall determine the required purchase payment amount calculated under
29.8	Minnesota Statutes, section 356.551, as if the coverage election was a purchase of prior
29.9	service credit.
29.10	(h) From the amount calculated under paragraph (g), the executive director of the Teachers
29.11	Retirement Association must subtract the amounts received under paragraphs (e) and (f).
29.12	The Board of Trustees of the Minnesota State Colleges and Universities must transmit the
29.13	remaining amount, if any, to the executive director of the Teachers Retirement Association
29.14	within 60 days following the receipt of the amount transferred under paragraph (f).
29.15	(i) An eligible person's authority to make a retirement coverage election under this
29.16	section expires one year from the effective date of this section.
29.17	(j) An eligible person may elect coverage by the Teachers Retirement Association under
29.18	paragraph (c) during or after the eligible person's employment with the Minnesota State
29.19	Colleges and Universities, as long as the eligible person has not withdrawn or taken a
29.20	distribution of all or any portion of the eligible person's account in the higher education
29.21	individual retirement account plan.
29.22	<b>EFFECTIVE DATE.</b> This section is effective the day following final enactment.
29.23	Sec. 3. WORK GROUP ON IRAP TO TRA TRANSFERS.
27.20	
29.24	Subdivision 1. Work group established. The executive director of the Legislative
29.25	Commission on Pensions and Retirement must convene a work group for the purpose of
29.26	recommending legislation to end the need for special legislation permitting participants in
29.27	the higher education individual retirement account plan to transfer to the Teachers Retirement
29.28	Association because the participant was not aware or did not receive notice of the right to
29.29	elect a transfer when the participant was eligible to elect a transfer under applicable law.
29.30	Subd. 2. Membership. (a) The work group must consist of at least the following:
29.31	(1) representatives from Minnesota State Colleges and Universities;
29.32	(2) representatives from the Teachers Retirement Association;

	03/23/23	REVISOR	BD/KA	A23-0097
30.1	(3) one representative from the Int	ter Faculty Organiz	ration (IFO);	
30.2	(4) one representative from the M	innesota State Colle	ege Faculty (MSCF); a	nd
30.3	(5) one representative from the M	innesota Associatic	on of Professional Emp	loyees
30.4	<u>(MAPE).</u>			
30.5	(b) The executive director may inv	vite others to partic	ipate in one or more m	eetings of
30.6	the work group.			
30.7	(c) The organizations specified in p	oaragraph (a) must p	provide the executive di	rector with
30.8	the names and contact information for	the representatives	who will serve on the	<i>w</i> ork group
30.9	by June 15, 2023.			
30.10	Subd. 3. Scope. (a) The work grou	ip must recommend	d legislation or alternat	ives for
30.11	legislation that:			
30.12	(1) address the cost of the transfer	s to the Teachers R	etirement Association	and the
30.13	Minnesota State Colleges and Univer	sities;		
30.14	(2) end the need for participants in	n the higher educati	on individual retiremen	nt account
30.15	plan to seek special legislation permit	tting them to transfe	er to the Teachers Retir	ement
30.16	Association;			
30.17	(3) would have authorized the tran	nsfer election by all	individuals covered by	y special
30.18	legislation in the last ten legislative se	ssions had the recor	nmended legislation be	en enacted
30.19	11 years ago;			
30.20	(4) require the administration of M	/innesota State Col	leges and Universities	to conduct
30.21	outreach to all facilities and plan partic	ipants to inform the	m about the opportunity	to transfer
30.22	to the Teachers Retirement Association	on and the procedur	re for doing so;	
30.23	(5) require an annual report to the	Legislative Commi	ssion on Pensions and	Retirement
30.24	from the appropriate human resources	manager at Minnes	ota State Colleges and U	<b>Jniversities</b>
30.25	and the executive director of the Teac	hers Retirement As	ssociation on the numb	er of
30.26	employees who elected a transfer during	ng the prior twelve-	month period under the	legislation
30.27	and, for each employee, the cost of the	transfer to the emplo	oyee and Minnesota Sta	te Colleges
30.28	and Universities and the actuarial cos	t of the employee's	pension benefit at the	time of the
30.29	transfer as calculated by the Teachers	Retirement Associ	ation; and	
30.30	(6) must not increase the unfunded	d liability of the Tea	achers Retirement Asso	ociation.
30.31	(b) The recommendation must be a	eccompanied by esti	mates prepared by repr	esentatives
30.32	of the Minnesota State Colleges and U	Universities of the m	umber of participants ir	the higher

31.1	education individual retirement account plan who are eligible for a transfer under the
31.2	recommended legislation and the cost to the Minnesota State Colleges and Universities if
31.3	the eligible participants elect the transfer.
31.4	Subd. 4. Due date for submitting recommendation to the commission. The executive
31.5	director must submit the recommendation of the work group to the chair of the Legislative
31.6	Commission on Pensions and Retirement by January 5, 2024.
31.7	Subd. 5. Meetings. (a) The executive director must convene the first meeting of the
31.8	work group by August 1, 2023, and will serve as chair.
31.9	(b) Meetings may be conducted remotely or in-person or a combination of remote and
31.10	in-person.
31.11	(c) In-person meetings will be held in the offices of the Legislative Coordinating
31.12	Commission.
31.13	Subd. 6. Compensation; lobbying; retaliation. (a) Members of the work group serve
31.14	without compensation.
31.15	(b) Participation in the work group is not lobbying under Minnesota Statutes, chapter
31.16	<u>10A.</u>
31.17	(c) An individual's employer or an association of which an individual is a member must
31.18	not retaliate against the individual because of the individual's participation in the work
31.19	group.
31.20	Subd. 7. Administrative support. Commission staff must provide administrative support
31.21	for the work group.
31.22	Subd. 8. Expiration. The work group expires June 30, 2024.
31.23	<b>EFFECTIVE DATE.</b> This section is effective the day following final enactment.
31.24	ARTICLE 8
31.25	SERVICE CREDIT PURCHASES FOR PERIODS OF MILITARY LEAVE
51.25	SERVICE CREDIT I URCHASES FOR TERIODS OF WILLTART LEAVE
31.26	Section 1. Minnesota Statutes 2022, section 354.53, subdivision 3, is amended to read:
31.27	Subd. 3. Eligible payment period. (a) To receive service credit under this section, the
31.28	contributions specified in this section must be transmitted to the Teachers Retirement
31.29	Association during the period which begins with the date on which the individual returns
31.30	to teaching service and which has a duration of three times the length of the uniformed
31.31	service period, but not to exceed five years.

03/23/23 REVISOR **BD/KA** A23-0097 (b) Notwithstanding paragraph (a), if the payment period determined under paragraph 32.1 (a) is less than one year three years, the contributions required under this section to receive 32.2 service credit may be made within one year three years from the discharge date. 32.3 **EFFECTIVE DATE.** This section is effective the day following final enactment. 32.4 Sec. 2. Minnesota Statutes 2022, section 354A.093, subdivision 4, is amended to read: 32.5 Subd. 4. Eligible payment period. (a) To receive service credit under this section, the 32.6 contributions specified in this section must be transmitted to the St. Paul Teachers Retirement 32.7 Fund Association during the period which begins with the date the individual returns to 32.8 teaching service and which has a duration of three times the length of the uniformed service 32.9 period, but not to exceed five years. 32.10 (b) Notwithstanding paragraph (a), if the payment period determined under paragraph 32.11 (a) is less than one year three years, the contributions required under this section to receive 32.12 service credit may be made within one year three years from the discharge date. 32.13 **EFFECTIVE DATE.** This section is effective the day following final enactment. 32.14 **ARTICLE 9** 32.15 ANNUAL LIMIT ON PUBLIC FUNDS CONTRIBUTED TO TWO 32.16 **MULTIEMPLOYER PENSION PLANS** 32.17 Section 1. Minnesota Statutes 2022, section 356.24, subdivision 1, is amended to read: 32.18 Subdivision 1. Restriction; exceptions. It is unlawful for a school district or other 32.19 governmental subdivision or state agency to levy taxes for or to contribute public funds to 32.20 a supplemental pension or deferred compensation plan that is established, maintained, and 32.21 operated in addition to a primary pension program for the benefit of the governmental 32.22 subdivision employees other than: 32.23 (1) to a supplemental pension plan that was established, maintained, and operated before 32.24 May 6, 1971; 32.25 (2) to a plan that provides solely for group health, hospital, disability, or death benefits; 32.26 (3) to the individual retirement account plan established by chapter 354B; 32.27 (4) to a plan that provides solely for severance pay under section 465.72 to a retiring or 32.28 terminating employee; 32.29 (5) to a deferred compensation plan defined in subdivision 3; 32.30

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REVISOR

A23-0097

contributions on a dollar for dollar basis, but not to exceed an employer contribution of
\$2,700 a year for each employee;

(7) to a supplemental plan or to a governmental trust to save for postretirement health
care expenses qualified for tax-preferred treatment under the Internal Revenue Code, if the
supplemental plan coverage is provided for in a personnel policy or in the collective
bargaining agreement of a public employer with the exclusive representative of the covered
employees in an appropriate unit;

(8) to the laborers national industrial pension fund or to a laborers local pension fund
for the employees of a governmental subdivision who are covered by a collective bargaining
agreement that provides for coverage by that fund and that sets forth a fund contribution
rate, but not to exceed an employer contribution of \$7,000 \$10,000 per year per employee;

(9) to the plumbers and pipefitters national pension fund or to a plumbers and pipefitters
local pension fund for the employees of a governmental subdivision who are covered by a
collective bargaining agreement that provides for coverage by that fund and that sets forth
a fund contribution rate, but not to exceed an employer contribution of \$5,000 per year per
employee;

(10) to the international union of operating engineers pension fund for the employees
of a governmental subdivision who are covered by a collective bargaining agreement that
provides for coverage by that fund and that sets forth a fund contribution rate, but not to
exceed an employer contribution of \$5,000 \$10,000 per year per employee;

(11) to the International Association of Machinists national pension fund for the
employees of a governmental subdivision who are covered by a collective bargaining
agreement that provides for coverage by that fund and that sets forth a fund contribution
rate, but not to exceed an employer contribution of \$5,000 per year per employee;

(12) for employees of United Hospital District, Blue Earth, to the state of Minnesota
deferred compensation program, if the employee makes a contribution, in an amount that
does not exceed the total percentage of covered salary under section 353.27, subdivisions
3 and 3a;

34.1 (13) to the alternative retirement plans established by the Hennepin County Medical
34.2 Center under section 383B.914, subdivision 5; or

34.3 (14) to the International Brotherhood of Teamsters Central States pension plan for
34.4 fixed-route bus drivers employed by the St. Cloud Metropolitan Transit Commission who
34.5 are members of the International Brotherhood of Teamsters Local 638 by virtue of that
34.6 employment.

34.7

#### **ARTICLE 10**

### 34.8 **VESTING UNDER THE PERA STATEWIDE VOLUNTEER FIREFIGHTER PLAN**

34.9 Section 1. Minnesota Statutes 2022, section 353G.01, subdivision 8, is amended to read:

34.10 Subd. 8. Member. "Member" means <u>an individual who is or was a volunteer firefighter</u>

34.11 who provides active providing service to a municipal fire department municipality or an

34.12 independent nonprofit firefighting corporation where the applicable municipality or

34.13 corporation that has elected coverage by the retirement plan under section 353G.05, and

- 34.14 which whose service is covered by the retirement plan.
- 34.15 Sec. 2. Minnesota Statutes 2022, section 353G.01, is amended by adding a subdivision to
  34.16 read:

34.17 Subd. 12a. Service credit. "Service credit" means the period of service rendered by a
34.18 volunteer firefighter that is certified under section 353G.07 by the fire chief of the fire
34.19 department in which the volunteer firefighter serves. A volunteer firefighter's service credit
34.20 equals all periods of service with any fire department covered by the plan.

34.21 Sec. 3. Minnesota Statutes 2022, section 353G.01, is amended by adding a subdivision to
34.22 read:

34.23 Subd. 14a. Vesting service credit. "Vesting service credit" means service credit plus 34.24 any earlier period of service rendered as a volunteer firefighter in a fire department in the 34.25 state that was not covered by the plan at the time the service was rendered. The earlier period 34.26 of service must be certified by the fire chief of the fire department covered by the plan in 34.27 a manner similar to the requirements of section 353G.07. The volunteer firefighter must 34.28 provide documentation in a form acceptable to the executive director regarding the earlier

34.29 period of service.

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Sec. 4. Minnesota Statutes 2022, section 353G.01, subdivision 15, is amended to read: 35.1 Subd. 15. Volunteer firefighter. "Volunteer firefighter" means a person who is an active 35.2 member of a municipal the fire department of a municipality or an independent nonprofit 35.3 firefighting corporation and who, in that capacity, engages in fire suppression activities, 35.4 provides emergency response services, or delivers fire education or prevention services on 35.5 an on-call basis. 35.6 Sec. 5. Minnesota Statutes 2022, section 353G.09, subdivision 1, is amended to read: 35.7 Subdivision 1. Entitlement. (a) A member of with at least one year of service credit 35.8 with a fire department with active firefighters that are covered by the retirement plan is 35.9 entitled to a service pension retirement benefit as defined in subdivision 1a from the 35.10 retirement fire department's account in the plan if the member: 35.11 (1) has separated from active service with the fire department for at least 30 days; 35.12 35.13 (2) has attained the age of at least 50 years; (3) has satisfied the minimum service requirement in paragraph (b) or (c), as applicable; 35.14 and 35.15 (4) applies in a manner prescribed by the executive director for the service pension. 35.16 35.17 (b) A If the member is a member of the lump-sum division, the member satisfies the minimum service requirement if the member meets at least one of the following requirements: 35.18 is at least 40 percent vested as determined under subdivision 2. 35.19 (1) the member is at least 40 percent vested based on years of service as a member of 35.20 the retirement plan; 35.21 (2) the member is at least 40 percent vested based on years of service with the fire 35.22 department and the total number of years of service as a member of the former affiliated 35.23 relief association plus years of service as a member of the retirement plan is at least five; 35.24 35.25 <del>or</del> (3) (c) If the member is a member of the monthly benefit division, the member satisfies 35.26 the minimum service requirement if the member has completed at least the minimum number 35.27 of years of service as a member of the retirement plan specified in the retirement benefit 35.28 plan document attributable to the applicable fire department if the person is a member of 35.29 the monthly benefit retirement division applicable to the member. 35.30

36.1	Sec. 6. Minnesota Statutes 2022, section 35	3G.09, is amended by adding a subdivision to
36.2	read:	
36.3	Subd. 1a. <b>Retirement benefit.</b> (a) A volu	inteer firefighter who is entitled to a service
36.4	pension under subdivision 1 must receive a ret	tirement benefit under subdivision 1, paragraph
36.5	(a) or (b), as applicable.	
36.6	(b) The retirement benefit of a member of	f the lump-sum division is equal to the number
36.7	of years of service credit certified under secti	on 353G.07 for the member, multiplied by the
36.8	service pension level applicable to the memb	per under section 353G.11, multiplied by the
36.9	member's vested percentage under subdivision	on 2.
36.10	(c) The retirement benefit of a member o	f the monthly benefit division is equal to the
36.11	number of years of service credit certified unc	ler section 353G.07 for the member, multiplied
36.12	by the service pension level applicable to the	e member under section 353G.112, multiplied
36.13	by the member's vested percentage under sul	bdivision 2.
36.14	Sec. 7. Minnesota Statutes 2022, section 3:	53G.09, subdivision 2, is amended to read:
36.15	Subd. 2. Vesting schedule; nonforfeitab	le portion of service pension_Vested
36.16	percentage. A member of the plan has a nor	nforfeitable right to a retirement benefit, up to
36.17	the percent vested. The member's vested perc	centage is determined under paragraph (a), (b),
36.18	or (c), as applicable.	
36.19	(a) Except as provided in paragraphs (c)	and (d), an active If the member is a member
36.20	of the lump-sum retirement division is entitle	ed to a service pension and employed in a fire
36.21	department that joined the plan before Janua	ry 1, 2023, the member's vested percentage is
36.22	equal to the nonforfeitable percentage that co	orresponds to the number of the applicable
36.23	service pension amount, taking into account	years of <u>vesting</u> service <del>as a member of the</del>
36.24	retirement plan plus years of service as a mer	nber of the former affiliated relief association,
36.25	if any, credit, as follows:	
36.26 36.27	Completed years of service credit	Nonforfeitable Vested percentage of the service pension
36.28	less than 5	0 percent
36.29	5	40 percent
36.30	6	44 percent
36.31	7	48 percent
36.32	8	52 percent
36.33	9	56 percent
36.34	10	60 percent

REVISOR

BD/KA

37.1	11	64 percent
37.2	12	68 percent
37.3	13	72 percent
37.4	14	76 percent
37.5	15	80 percent
37.6	16	84 percent
37.7	17	88 percent
37.8	18	92 percent
37.9	19	96 percent

37.10 (b) If the member is a member of the lump-sum division and employed in a fire

37.11 department that joined the retirement plan on or after January 1, 2023, the member's vested
37.12 percentage is equal to the percentage determined by applying the vesting schedule selected
37.13 in the request for coverage under section 353G.05, subdivision 1a, taking into account years
37.14 of vesting service credit.

37.15 (c) If an active the member is a member of the monthly benefit retirement division and
37.16 has completed 20 years of service as a member of the plan, the member is 100 percent
37.17 vested. If the member has completed less than 20 years of service eredit as a member of the
monthly benefit retirement division of the plan, the person's entitlement to a service pension
must be governed by member's vested percentage is equal to the percentage determined
under the retirement benefit plan document attributable to the applicable fire department
applicable to the member.

37.22 (c) A person described in paragraph (d) is entitled to the vested portion of the service
37.23 pension as determined by applying the vesting schedule selected in the request for coverage
37.24 under section 353G.05, subdivision 1a, taking into account years of service as a member
37.25 of the retirement plan plus years of service as a member of the former affiliated relief
37.26 association, if any.

37.27 (d) A person is described in this paragraph if the person becomes a member of the
37.28 lump-sum retirement division in connection with the transfer of coverage from a relief
association to the retirement plan on or after January 1, 2023, or in connection with a
municipality or independent nonprofit firefighting corporation joining the retirement plan
on or after January 1, 2023.

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38.1

Sec. 8. Minnesota Statutes 2022, section 353G.14, is amended to read:

### 38.2 353G.14 PURCHASE OF ANNUITY CONTRACTS DISTRIBUTIONS FROM 38.3 LUMP-SUM DIVISION.

# Subdivision 1. Lump sum. Unless a volunteer firefighter requests an annuity under subdivision 2, the executive director must distribute a lump-sum service pension in the form of a single payment from the account of each fire department covered by the plan in which the volunteer firefighter earned a retirement benefit under section 353G.09.

Subd. 2. Annuity. The executive director may purchase an annuity contract on behalf 38.8 of a retiring volunteer firefighter retiring from the lump-sum retirement division of the 38.9 statewide retirement plan with a total premium payment in an amount equal to the lump-sum 38.10 service pension payable under section 353G.09 if the purchase was requested by the retiring 38.11 volunteer firefighter in a manner prescribed by the executive director. The annuity contract 38.12 must be purchased from an insurance carrier that is licensed to do business in this state. If 38.13 purchased, the annuity contract is in lieu of any service pension or other benefit from the 38.14 lump-sum retirement plan of the retirement plan. The annuity contract may be purchased 38.15 at any time after the volunteer firefighter discontinues active service, but the annuity contract 38.16 must stipulate that no annuity amounts are payable before the former volunteer firefighter 38.17 38.18 attains the age of 50.

38.19

### Sec. 9. **REVISOR INSTRUCTION.**

## In Minnesota Statutes, chapter 353G, the revisor of statutes shall change the terms in column A to the terms in column B wherever the terms appear.

- 38.22 <u>Column A</u>
  38.23 lump-sum retirement division
- 38.24 monthly benefit retirement division
- 38.25 retirement plan

<u>Column B</u> <u>lump-sum division</u> <u>monthly benefit division</u> <u>plan</u>

### 38.26 Sec. 10. <u>**REPEALER.**</u>

- 38.27 Minnesota Statutes 2022, sections 353G.01, subdivision 7; and 353G.13, are repealed.
- 38.28 Sec. 11. EFFECTIVE DATE.
- 38.29 Sections 1 to 10 are effective January 1, 2024.

39.1	

#### 39.2 39.3

### ARTICLE 11 RELIEF ASSOCIATION REQUIREMENTS AFTER JOINING THE PERA

STATEWIDE VOLUNTEER FIREFIGHTER PLAN

### Section 1. Minnesota Statutes 2022, section 353G.06, subdivision 2, is amended to read: 39.4 39.5 Subd. 2. Other relief association changes. In addition to the transfer and disestablishment of the special fund under subdivision 1, notwithstanding any provisions 39.6 of chapter 424A or 424B to the contrary, upon the effective date of the change in volunteer 39.7 firefighter retirement coverage, if the relief association membership elects to retain the relief 39.8 association as a fraternal nonprofit organization after the benefit coverage election, the 39.9 following changes must be implemented with respect to the applicable volunteer firefighter 39.10 relief association: 39.11 39.12 (1) the relief association board of trustees membership is reduced to five, comprised of the fire chief of the fire department and four trustees elected by and from the relief association 39.13 39.14 membership; (2) the relief association may only maintain a general fund, which continues to be 39.15 governed by section 424A.06; 39.16 (3) (1) the relief association is not authorized to receive the proceeds of any state aid or 39.17 to receive any municipal funds; and 39.18 (4) (2) the relief association may not pay any service pension or benefit that was not 39.19 authorized as a general fund disbursement under the articles of incorporation or bylaws of 39.20 the relief association in effect immediately prior to the plan coverage election process. 39.21 **EFFECTIVE DATE.** This section is effective the day following final enactment. 39.22 Sec. 2. Minnesota Statutes 2022, section 353G.06, subdivision 3, is amended to read: 39.23 39.24 Subd. 3. Successor in interest. Upon the disestablishment of the special fund of the volunteer firefighter relief association under this section, the statewide volunteer firefighter 39.25 retirement plan is the successor in interest of the special fund of the volunteer firefighter 39.26 relief association for all claims against the special fund other than a claim against the special 39.27 fund, the volunteer firefighter relief association, the municipality, the fire department, or 39.28 any person connected with the volunteer firefighter relief association in a fiduciary capacity 39.29 under chapter 356A or common law that was based on any act or acts which were not 39.30 performed in good faith and which constituted a breach of a fiduciary obligation. As the 39.31

- 39.32 successor in interest of the special fund of the <del>volunteer firefighter</del> relief association, the
- 39.33 statewide volunteer firefighter retirement plan may assert any applicable defense in any

judicial proceeding which the board of trustees of the volunteer firefighter relief association 40.1 or the municipality would have been entitled to assert. 40.2 **EFFECTIVE DATE.** This section is effective the day following final enactment. 40.3 **ARTICLE 12** 40.4 THRESHOLD FOR REQUIRING RELIEF ASSOCIATIONS TO FILE AUDITED 40.5 FINANCIAL STATEMENTS 40.6 Section 1. Minnesota Statutes 2022, section 424A.014, subdivision 1, is amended to read: 40.7 Subdivision 1. Financial report and audit. (a) An annual financial report and audited 40.8 financial statements in accordance with paragraphs (c) to (e) must be submitted by the board 40.9 of trustees of the Bloomington Fire Department Relief Association and the board of trustees 40.10 40.11 of each volunteer firefighters relief association with special fund assets of at least \$500,000 \$750,000 or special fund liabilities of at least \$500,000 \$750,000, according to any previous 40.12 year's financial report. 40.13 (b) The board of trustees of a volunteer firefighters relief association with special fund 40.14 assets of less than \$500,000 \$750,000 and special fund liabilities of less than \$500,000 40.15 \$750,000, according to each previous year's financial report, may submit an annual financial 40.16 report and audited financial statements in accordance with paragraphs (c) to (e). 40.17 (c) The financial report must cover the relief association's special fund and general fund 40.18 and be in the style and form prescribed by the state auditor. The financial report must be 40.19 countersigned by: 40.20 (1) the municipal clerk or clerk-treasurer of the municipality in which the relief 40.21 association is located if the relief association is directly associated with a municipal fire 40.22 department; 40.23 40.24 (2) the municipal clerk or clerk-treasurer of the largest municipality in population that contracts with the independent nonprofit firefighting corporation if the volunteer firefighter 40.25 relief association is a subsidiary of an independent nonprofit firefighting corporation, and 40.26 by the secretary of the independent nonprofit firefighting corporation; or 40.27 (3) the chief financial official of the county in which the volunteer firefighter relief 40.28 association is located or primarily located if the relief association is associated with a fire 40.29 department that is not located in or associated with an organized municipality. 40.30 (d) The financial report must be retained in the office of the Bloomington Fire Department 40.31 Relief Association or the volunteer firefighter relief association for public inspection and 40.32 must be filed with the governing body of the government subdivision in which the associated 40.33

A23-0097

41.1 fire department is located after the close of the fiscal year. One copy of the financial report
41.2 must be furnished to the state auditor on or before June 30 after the close of the fiscal year.

(e) Audited financial statements that present the true financial condition of the relief
association's special fund and general fund must be attested to by a certified public accountant
or by the state auditor and must be filed with the state auditor on or before June 30 after the
close of the fiscal year. Audits must be conducted in compliance with generally accepted
auditing standards and section 6.65 governing audit procedures. The state auditor may accept
audited financial statements in lieu of the financial report required in paragraph (a).

### 41.9 Sec. 2. EFFECTIVE DATE; APPLICATION.

41.10 This article is effective on December 31, 2023, and applies to audited financial statements

41.11 for calendar year 2023 and thereafter. A relief association with special fund assets of less

41.12 than \$750,000 and special fund liabilities of less than \$750,000 on December 31, 2023, is

41.13 <u>not required to submit audited financial statements under Minnesota Statutes, section</u>

41.14 <u>424A.014</u>, subdivision 1, unless and until the association's special fund assets or special

41.15 <u>fund liabilities exceed \$750,000, even if audited financial statements were required on the</u>

41.16 date immediately prior to the effective date.

# 41.17ARTICLE 1341.18HAMEL AND LORETTO RELIEF ASSOCIATIONS

### 41.19 Section 1. STATEWIDE VOLUNTEER FIREFIGHTER PLAN COVERAGE FOR

### 41.20 HAMEL AND LORETTO FIREFIGHTERS; MERGER OF ASSETS AND

### 41.21 **LIABILITIES.**

### 41.22 Subdivision 1. Mid-year effective date for coverage by the statewide volunteer

41.23 **firefighter plan.** (a) If the requirements of paragraph (b) and all other requirements for

41.24 coverage by the statewide volunteer firefighter plan under Minnesota Statutes, section

41.25 353G.05, are satisfied by the governing boards of the independent nonprofit firefighting

### 41.26 corporation and the affiliated relief associations, the effective date of coverage is as provided

41.27 in paragraph (c) or (d), as applicable, notwithstanding Minnesota Statutes, section 353G.05,

41.28 <u>subdivision 5, paragraph (c).</u>

41.29 (b) The Hamel Volunteer Fire Department Relief Association and the Loretto Firefighters

41.30 Relief Association must submit to the state auditor detailed investment or financial statements

- 41.31 in a format satisfactory to the state auditor that confirm transfer of all special fund assets
- 41.32 to the State Board of Investment.

A23-0097

42.1	(c) Coverage of the volunteer firefighters employed by the independent nonprofit
42.2	firefighting corporation that operates the fire department that serves the community of
42.3	Hamel is effective on the later of the date of approval by the governing board of the
42.4	independent nonprofit firefighting corporation or the date of approval by the Board of
42.5	Trustees of the Hamel Volunteer Fire Department Relief Association.
42.6	(d) Coverage of the volunteer firefighters employed by the independent nonprofit
42.7	firefighting corporation that operates the fire department that serves the city of Loretto is
42.8	effective on the later of the date of approval by the governing board of the independent
42.9	nonprofit firefighting corporation or the date of approval by the Board of Trustees of the
42.10	Loretto Firefighters Relief Association.
42.11	Subd. 2. Merger of retirement accounts in the statewide volunteer firefighter plan
42.12	for the Hamel and Loretto firefighters. (a) The executive director of the public employees
42.13	retirement association must merge the assets and liabilities of the lump-sum retirement plan
42.14	account for the fire department that serves the community of Hamel with the assets and
42.15	liabilities of the lump-sum retirement plan account for the fire department that serves the
42.16	city of Loretto upon receipt of the following:
42.17	(1) resolutions approved by the governing board of the independent nonprofit firefighting
42.18	corporation associated with the fire department that serves the community of Hamel
42.19	approving the merger and directing the executive director to merge the lump-sum plan
42.20	accounts and take any other action determined necessary by the executive director to
42.21	effectuate the merger; and
42.22	(2) resolutions approved by the governing board of the independent nonprofit firefighting
42.23	corporation associated with the fire department that serves the city of Loretto approving the
42.24	merger and directing the executive director to merge the lump-sum plan accounts and take
42.25	any other action determined necessary by the executive director to effectuate the merger.
42.26	(b) The executive director is authorized to take whatever actions deemed necessary to
42.27	effectuate the merger, notwithstanding any state laws to the contrary.
42.28	EFFECTIVE DATE. This section is effective the day following final enactment."
42.29	Delete the title and insert:
42.30	"A bill for an act
42.31	relating to retirement; making administrative changes to the statutes governing the
42.32	retirement plans administered by the Minnesota State Retirement System, the Public Employees Patirement Association, and the Teachers Patirement
42.33 42.34	Public Employees Retirement Association, and the Teachers Retirement Association; amending eligibility to permit appointed local government officials
42.34	to participate in the public employees defined contribution plan; permitting the
42.36	transfer of service credit from the general public employees retirement plan to the

REVISOR

43.1	public employees police and fire retirement plan for two employees of the
43.2	Metropolitan Airports Commission; permitting eligible retired teachers in the St.
43.3	Paul Teachers Retirement Fund Association to change the teacher's retirement
43.4	annuity to an annuity that will pay a survivor annuity to a same-sex spouse;
43.5	authorizing certain members of the higher education individual retirement account
43.6	plan to elect Teachers Retirement Association coverage and receive retroactive
43.7	service credit; extending the payment period for the purchase of service credit for
43.8	periods of military service; increasing the cap on the employer contribution to
43.9	certain trades' multiemployer pension plans; Public Employees Retirement
43.10	Association statewide volunteer firefighter plan; modifying service counted in
43.11	determining vesting in a retirement benefit, amending requirements applicable to
43.12	a relief association after the affiliated fire department joins the statewide plan, and
43.13	authorizing the Hamel and Loretto volunteer firefighter relief associations to join
43.14	the statewide plan mid-year and merge; increasing the dollar threshold for requiring
43.15	audited financial reports for volunteer firefighter relief associations; amending
43.16	Minnesota Statutes 2022, sections 352B.08, subdivision 1; 353.01, subdivisions
43.17	2a, 2b, 15; 353.0162; 353.031, subdivision 10; 353.32, subdivision 1c; 353D.01,
43.18	subdivision 2, by adding a subdivision; 353D.02, subdivision 1; 353D.03,
43.19	subdivision 1; 353E.001, by adding subdivisions; 353E.07, subdivisions 3, 4, 5;
43.20	353G.01, subdivisions 8, 15, by adding subdivisions; 353G.06, subdivisions 2, 3;
43.21	353G.09, subdivisions 1, 2, by adding a subdivision; 353G.14; 354.06, subdivision
43.22	2; 354.53, subdivision 3; 354A.093, subdivision 4; 356.24, subdivision 1; 356.551,
43.23	subdivision 2; 424A.014, subdivision 1; 490.1211; proposing coding for new law
43.24	in Minnesota Statutes, chapter 354A; repealing Minnesota Statutes 2022, sections
43.25	353.01, subdivision 15a; 353G.01, subdivision 7; 353G.13; 490.124, subdivision
43.26	10."