

Subject Ending Systemic Racism

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Overview

This bill makes a series of onetime appropriations to a number of agencies, to be used in efforts to end systemic racism. The bill also directs certain practices by the Department of Management and Budget and the Department of Administration for similar efforts related to the state government's workforce and contracting practices, and directs the commissioner of public safety to work with the Board of Peace Officer Standards and Training to propose legislation aimed at enhancing cultural competency skills for public safety officers.

Article 1: Appropriations

This article provides appropriations to a number of agencies related to efforts to end systemic racism in various sectors of the state's government and economic structures. Among the policy areas included are human rights, cultural preservation, economic development, housing, public health, education, agriculture, and public safety. This article also requires the state auditor to convene citizen oversight committees to conduct audits of operations in state agencies and the judicial branch related to implementation of the state's affirmative action program, among other topics.

Summary

| Section | Description – Article 1: Appropriations |
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| 1 | Appropriation; Minnesota Department of Human Rights. |
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| | Appropriates funds in fiscal year 2022 to the commissioner of human rights for activities specified in the bill. The funds are onetime and available until June 30, 2024. |
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Section Description – Article 1: Appropriations

- 2 Appropriation; culture and heritage preservation.**
Appropriates funds in fiscal year 2022 to the Minnesota Arts Board for activities specified in the bill. The funds are onetime and available until June 30, 2024.
- 3 Appropriation; entrepreneurial and business training and assistance.**
Appropriates funds in fiscal year 2022 to the commissioner of employment and economic development for activities specified in the bill. The funds are onetime and available until June 30, 2024.
- 4 Appropriation; housing stability initiative.**
Appropriates funds in fiscal year 2022 to the Minnesota Housing Finance Agency for activities specified in the bill. The funds are onetime and available until June 30, 2024.
- 5 Appropriation; Philando Castile family and community service centers.**
Appropriates funds in fiscal year 2022 to the commissioner of human services for activities specified in the bill. The funds are onetime and available until June 30, 2024.
- 6 Appropriation; culturally competent health services.**
Appropriates funds in fiscal year 2022 to the commissioner of health for activities specified in the bill. The funds are onetime and available until June 30, 2024.
- 7 Appropriation; school breakfast and lunch debt forgiveness.**
Appropriates funds in fiscal year 2022 to the commissioner of education for activities specified in the bill. The funds are onetime and available until June 30, 2024.
- 8 Appropriation; guidance counseling and tutorial services.**
Appropriates funds in fiscal year 2022 to the commissioner of education for activities specified in the bill. The funds are onetime and available until June 30, 2024.
- 9 Appropriation; STEM training and technology access.**
Appropriates funds in fiscal year 2022 to the commissioner of education for activities specified in the bill. The funds are onetime and available until June 30, 2024.
- 10 Appropriation; urban agriculture.**
Appropriates funds in fiscal year 2022 to the commissioner of agriculture for activities specified in the bill. The funds are onetime and available until June 30, 2024.

Section Description – Article 1: Appropriations

- 11 Appropriation; audits of equal opportunity.**
Appropriates funds in fiscal year 2022 to the state auditor for activities specified in the bill. The funds are onetime, with a report due to the governor and legislature in 2023.
- 12 Appropriation; judicial fairness audit.**
Appropriates funds in fiscal year 2022 to the state auditor for activities specified in the bill. The funds are onetime, with a report due to the governor and legislature in 2023.
- 13 Appropriation; crime and violence prevention.**
Appropriates funds in fiscal year 2022 to the commissioner of public safety for activities specified in the bill. The funds are onetime and available until June 30, 2024.
- 14 Appropriation; recidivism reduction services.**
Appropriates funds in fiscal year 2022 to the commissioner of corrections for activities specified in the bill. The funds are onetime and available until June 30, 2024.

Article 2: Policy Provisions

This article includes policy initiatives directed the commissioner of management and budget, the commissioner of administration, and the commissioner of public safety related to efforts to end systemic racism in state employment and contracting practices.

Section Description – Article 2: Policy Provisions

- 1 Affirmative action.**
Requires the commissioner of management and budget to provide oversight and enforcement to state agencies, departments, and offices in the retention and terms of employment for employees in protected groups, including audits of the use of the statewide affirmative action program in the filling of current vacancies.
- This section also requires the commissioner to publish a quarterly report on Minnesota Management and Budget’s website detailing progress in implementing this section, beginning October 1, 2021. The report must also be delivered to the legislative committees with jurisdiction over state government finance and policy.

Section Description – Article 2: Policy Provisions

2 Contract procurement.

Requires the commissioner of administration to engage in duties related to state contracting. The requirements include enhancing a program that emphasizes using African-American owned businesses in a way that is designed to ensure equal participation of all businesses based on the proportion of their availability by race, gender, disability, and veteran status, and utilizing a race-conscious approach to remedy the disparities identified in the state’s disparity studies.

This section also requires the commissioner to publish a quarterly report on the department’s website detailing progress in implementing this section, beginning October 1, 2021. The report must also be delivered to the legislative committees with jurisdiction over state government finance and policy.

3 Cultural competency in law enforcement.

Requires the commissioner of public safety, in collaboration with the Board of Peace Officer Standards and Training, to propose legislation aimed at requiring public safety officers to undergo a psychological evaluation and a written examination on cultural competency before being allowed to serve as an officer.



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