

1.1 moves to amend H.F. No. 2, the third engrossment, as follows:

1.2 Page 32, line 17, after "not" insert "discharge, discipline, penalize, interfere with, threaten,
1.3 restrain, coerce, or otherwise" and after "retaliate" insert "or discriminate"

1.4 Page 32, line 19, after the period, insert "In addition to the remedies provided in
1.5 subdivision 8, the commissioner of labor and industry may also issue a penalty to the
1.6 employer of not less than \$1,000 nor more than \$10,000 per violation, payable to the
1.7 employee aggrieved. In determining the amount of the penalty under this subdivision, the
1.8 appropriateness of such penalty to the size of the employer's business and the gravity of the
1.9 violation shall be considered."

1.10 Page 32, line 21, after the period, insert "In addition to the remedies provided in
1.11 subdivision 8, the commissioner of labor and industry may also issue a penalty to the
1.12 employer of not less than \$1,000 nor more than \$10,000 per violation, payable to the
1.13 employee aggrieved. In determining the amount of the penalty under this subdivision, the
1.14 appropriateness of such penalty to the size of the employer's business and the gravity of the
1.15 violation shall be considered."