



Dear Chair Baker and the members of the House Workforce & Labor Committee:

The Minnesota Association of Professional Employee (MAPE), a union representing more than 18,500 state employees across all Minnesota's state agencies, boards and commissions, is strongly opposed to House File 11, which proposes to further delay the implementation of the Paid Leave program.

The Paid Family and Medical Leave (PFML) is a critical benefit program that will provide thousands of Minnesota's workers with a measure of economic security during life-changing events. It improves maternal and child health and women's participation in the workforce, and helps seniors age in place while ensuring caregivers have employment protections. Just as important, the current benefit structure enables small and mid-sized employers to provide a broadly popular benefit to their employees that is typically accessible only to large employers for a fraction of the cost.

It has taken nearly a decade of persistent advocacy to create a thoroughly vetted, statewide Paid Leave program. Proposing an additional one-year delay in its implementation will not only deny workers a critical benefit, but result in additional administrative costs to the Paid Family and Medical Leave Benefit Insurance Fund.

We ask that you oppose H.F. 11 and any additional proposals that aim to delay, deny or strip away benefits for workers across Minnesota.

Sincerely,

Devin Bruce  
Director of Legislative and Political Affairs  
Minnesota Association of Professional Employees (MAPE)