

ADVANCING ECONOMIC INCLUSION

Through Registered Construction Apprenticeship Programs



Kimberly Gary,
LIUNA 405 Apprentice
(Photo: Red Wing Shoes)

Registered Apprenticeship Programs are one of the best tools to advance inclusion in the construction industry. LIUNA Minnesota, along with our partners in the Minnesota Building and Construction Trades, is committed to expanding union construction career opportunities for women, veterans and people of color,

NINE IN 10 MINORITY APPRENTICES ARE IN UNION CONSTRUCTION PROGRAMS

92%

of all Black
apprentices

95%

of all Latino
and Latina
apprentices

98%

of other
non-White
apprentices

A DECADE OF PROGRESS



Currently, 2,366 union construction apprentices self-identify people of color.



Union construction program completion for minority apprentices grew more than 300% from 2012 to 2019.



Since 2010, the number of female apprentices has doubled to more than 700.



Since the Laborers training program began in 1999, nearly 4,000 apprentices have graduated.

PROVEN SKILLS, SAFETY & SUCCESS

LIUNA operates Minnesota's largest and most diverse skilled construction Registered Apprenticeship Program. We partner with more than 800 union contractors to provide approximately 150,000 training hours per year at our training center in Lino Lakes. Together, trade unions, private contractors, schools, government and community partners are committed to building on this progress: to recruit and retain a stronger, local and more diverse skilled construction workforce to build the infrastructure fueling Minnesota's economic prosperity.

Data source: mntrades.org/diversity-and-inclusion/