

- Subject Public Employment Relations Board
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## **Overview**

This bill makes changes related to the Public Employment Relations Board (PERB) data and appropriates money.

# **Summary**

#### Section Description

## 1 Access by labor organizations, Bureau of Mediation Services, Public Employment Relations Board.

Amends the Minnesota Government Data Practices Act (MGDPA) to allow the PERB access to personnel data if the labor organization responsible authority determines it's necessary for certain purposes or if ordered by the Bureau of Mediation Services or the PERB.

## 2 Public Employment Relations Board data.

Adds a new provision to the MGDPA related to the PERB data.

(a) Except as provided in paragraphs (b) and (c), makes data maintained by the PERB related to an unfair labor practice charge, complaint, or appeal classified as protected nonpublic or confidential data under the MGDPA before being admitted into evidence at a hearing. Clarifies that such data becomes public once admitted into evidence at a hearing unless subject to protective order.

(b) Makes individual statements provided to the PERB private data on individuals before being admitted into evidence at a hearing, at which point it becomes public.

(c) Makes other types of data related to the PERB public data at all times, including the: (1) filing date of an unfair labor charge; (2) status of an unfair labor practice charge; (3) name and job class of the charging and charged party; (4) alleged provision(s) of law violated in charges; (5) complaint issued by the PERB and all data in the complaint; (6) full and complete record of an evidentiary hearing on a charge; (7) recommended decisions and orders; (8) exceptions to a recommended decision

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and order; (9) briefs filed with the PERB; and (10) decisions and orders issued by the PERB.

(d) Allows the PERB to grant access to data classified as private, protected nonpublic, or confidential data to any person if it would aid in implementing chapters 179 and 179A or ensure due process protection.

### **3 Open Meeting Law; exceptions.**

Provides that Open Meeting Law does not apply to certain meetings of the PERB, including those deliberating the merits of unfair labor charges, reviewing a recommended decision and order, or reviewing a decision by the Bureau of Mediations Services related to unfair labor practices.

#### 4 Appropriations.

Appropriates general fund money in fiscal years 2024 and 2025 for the purposes of the PERB.



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