

Tiered licensure in Minnesota

TIER 1 REQUIREMENTS

REGIONALLY ACCREDITED
BACHELOR'S DEGREE
FOR ALL SUBJECTS EXCEPT AS LISTED BELOW*

OR

*CAREER AND TECH ED, CAREER PATHWAYS, WORLD LANGUAGE (IN CASES WHERE CANDIDATE IS A NATIVE SPEAKER OF LICENSURE AREA), DANCE, THEATRE ARTS, DANCE AND THEATRE, AND VOCAL AND INSTRUMENTAL MUSIC CANDIDATES MUST HAVE **ONE OF THE FOLLOWING:**

AA degree


Professional certification

Five years of relevant work experience

Candidate must have a BA degree unless teaching Career and Tech Ed, Career Pathways, World Language (in cases where candidate is a native speaker of licensure area), Dance, Theatre Arts, Dance and Theatre, or Vocal and Instrumental Music, in which case must have AA degree, professional certification, or five years of relevant work experience.

- ▶ Good for one year and can be renewed three times, though there are conditions under which districts can renew further.
- ▶ District and teacher apply jointly. District must show it could not find a Tier 2, 3, or 4 teacher.
- ▶ These teachers are not in the teacher bargaining unit and are not earning credit toward probation. Teachers at Tier 1 do not have continuing contract rights.

Anticipated transition details can be found at www.educationminnesota.org/resources.aspx#credentials-licensure.

Revised March 7, 2023. Subject to change.  3453

TIER 2 REQUIREMENTS

REGIONALLY ACCREDITED
BACHELOR'S DEGREE
FOR ALL SUBJECTS EXCEPT AS LISTED UNDER TIER 1*

AND

MINNESOTA APPROVED TEACHER PREPARATION PROGRAM ENROLLMENT

OR

MASTER'S DEGREE
IN CONTENT AREA

Candidate must be enrolled in a teacher preparation program, OR have a master's degree (HF 1224).

- ▶ Good for two years and can be renewed three times.
- ▶ District and teacher apply jointly.
- ▶ These teachers are in the teacher bargaining unit and are not probationary. However, if these teachers get to Tier 3, then two years of successful teaching at Tier 2 can count toward the Tier 3 requirement of three years of probation. Teachers at Tier 2 do not have continuing contract rights.

TIER 3 REQUIREMENTS

REGIONALLY ACCREDITED
BACHELOR'S DEGREE
FOR ALL SUBJECTS EXCEPT AS LISTED UNDER TIER 1*

AND

ONE OF THE FOLLOWING:

Completion of a Minnesota-approved teacher preparation program (traditional or alternative, if accredited)

Completion of a prep program and passing scores from another state that includes field-specific student teaching equivalent to requirements of MN programs (HF 1257)

Portfolio in a given licensure field

Professional teaching license from another state and passing scores, license in good standing, and two years of teaching experience (HF 1257)

Candidate has BA degree for all subjects except as listed under Tier 1, passing scores on content and pedagogy exams, and ONE of the following: Completion of a Minnesota-approved teacher preparation program (traditional or alternative, if accredited); completion of a prep program from another state that includes field-specific student teaching equivalent to requirements of MN programs; portfolio in a given licensure field; professional teaching license from another state, license in good standing, and two years of teaching experience; three years of teaching experience under a Tier 2 license and evidence of summative evaluations that did not result in placement on an improvement plan.*

- ▶ Good for three years and can be renewed indefinitely.
- ▶ Teacher applies for the license.
- ▶ These teachers are in the bargaining unit and must complete three years of probation. If a teacher at Tier 3 got to Tier 3 via Tier 2, two years of teaching at Tier 2 can count toward the three-year probationary requirement. Teachers at Tier 3 have continuing contract rights after completion of the probationary period.

TIER 4 REQUIREMENTS

REGIONALLY ACCREDITED
BACHELOR'S DEGREE
FOR ALL SUBJECTS EXCEPT AS LISTED UNDER TIER 1*

AND

ELIGIBLE FOR A TIER 3 LICENSE

AND

PASSING SCORES
CONTENT AND PEDAGOGY

AND

THREE YEARS TEACHING
EXPERIENCE (HF 1257)

The candidate must meet all Tier 3 requirements (HF 1257).

- ▶ Good for five years and can be renewed indefinitely.
- ▶ Teacher applies for the license.
- ▶ These teachers are in the bargaining unit. Teachers at Tier 4 have continuing contract rights after completion of the applicable probationary requirement.



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