



Dear Senator Champion District 59

**I am a constituent in your community and I would like your support**  
**for increasing wages for people with disabilities by ending the use of**  
**Section 14c certificates and the practice of Sub Minimum wages. This**

**is important to me because** all minnesotans deserve to

earn a minimum wage for ~~an~~ participating in the economy  
like every other Minnesotan

---

---

---

---

Sincerely: Lily Hijazi-Sacay

Address: 313 S. Washington Ave Minneapolis, MN 55415



Dear Omar Fateh District 62

**I am a constituent in your community and I would like your support**  
**for increasing wages for people with disabilities by ending the use of**  
**Section 14c certificates and the practice of Sub Minimum wages. This**

**is important to me because** there is dignity  
in fair wages, and this is the right  
thing to do for Minnesotans.

Sincerely: Mark Malmberg

Address: 3652 Garfield Ave MPLS MN 55409



**Minnesota Coalition**  
for Disability Wage Justice

**ausm**<sup>®</sup>

autism society of minnesota

Dear Senator Utke District 5

**I am a constituent in your community and I would like your support for increasing wages for people with disabilities, by ending the use of Section 14c certificates and the practice of Sub Minimum wages. This**

**is important to me because** All individuals deserve the opportunity to earn a liveable wage in order to maintain their dignity, offer autonomy, and allow individuals to find purpose and contribute to their communities.

Sincerely,

Jana Humberstone  
(Jana Humberstone)

Address:

15920 Discovery Circle  
Park Rapids, MN 56470



**Minnesota Coalition**  
for Disability Wage Justice

**ausm**<sup>®</sup>

autism society of minnesota

Dear Jim Adler District 35

**I am a constituent in your community and I would like your support for increasing wages for people with disabilities, by ending the use of Section 14c certificates and the practice of Sub Minimum wages. This**

**is important to me because** all people Regardless of ability or status should be able to make a livable wage and the ability to have competitive employment choice is everything

Sincerely,

Address:

10659 Verdin St NW Coon Rapids MN 55433



**Minnesota Coalition**  
for Disability Wage Justice

**ausm**<sup>®</sup>

autism society of minnesota

Dear Jim Hoelzer District 35

**I am a constituent in your community and I would like your support for increasing wages for people with disabilities, by ending the use of Section 14c certificates and the practice of Sub Minimum wages. This**

**is important to me because** All people regardless of ability or status, should be able to make a livable wage and the ability to have competitive employment. Choice is everything!

Sincerely,

Bernady Schweer, a person with a disability

Address:

10659 Verdin St NW Coon Rapids MN 55433



Dear Senator Mohamed District Voting precinct 12-2

**I am a constituent in your community and I would like your support  
for increasing wages for people with disabilities by ending the use of  
Section 14c certificates and the practice of Sub Minimum wages. This**

**is important to me because** in my former job, I worked at a grocery  
store. Three of my coworkers had disabilities that were  
significant enough that they needed professional job coaching services  
to get and maintain employment. Two of the three had  
limited capacity to perform in constructive ways, and that was  
reflected in their limited work hours. The third out-worked most  
of the rest of the crew, breaking down pallets, stocking shelves, and  
running a register. I'm certain that he was never fairly

Sincerely:

Melinda A. He

Address:

3521 40th Ave. S.

Minneapolis, MN 55406

compensated for his efforts, and I find  
it egregious that a company is legally  
allowed to take advantage of an  
employee who is already multiply  
marginalized.



Minnesota Coalition  
for Disability Wage Justice



MINNESOTA  
CONSORTIUM FOR  
CITIZENS WITH  
DISABILITIES

Dear Sen. Cwodzinski District 49

**I am a constituent in your community and I would like your support**

**for increasing wages for people with disabilities by ending the use of**

**Section 14c certificates and the practice of Sub Minimum wages. This**

**is important to me because** I am the parent  
of a child with Autism and these  
policies are critical for their  
well-being and contribution  
to society.

Sincerely: JAMIE KARLIN  
Jamie Karlin

Address: 6381 Tanager Lane  
Eden Prairie, MN 55346



Dear Sen. Kunesh District 39

**I am a constituent in your community and I would like your support**  
**for increasing wages for people with disabilities by ending the use of**  
**Section 14c certificates and the practice of Sub Minimum wages. This**

**is important to me because** people with disabilities  
deserve the same civil rights as anyone else.  
We cannot be treated as second class citizens  
whose work is not valued.

Sincerely:

Address:

221 Satellite Ln. NE  
Fridley, MN 55432





**Minnesota Coalition**  
for Disability Wage Justice

**ausm**<sup>®</sup>  
autism society of minnesota

Dear Senator Port District 55

**I am a constituent in your community and I would like your support for increasing wages for people with disabilities, by ending the use of Section 14c certificates and the practice of Sub Minimum wages. This**

**is important to me because** people with disabilities  
are not less, they should be paid at the same  
rate as non-disabled people. We need  
to stop forcing ~~into~~ people with disabled  
into poverty.

Sincerely,

*Abbie Herzog*

Address: 13201 Oakland Dr, Burnsville 55337



**Minnesota Coalition**  
for Disability Wage Justice

**ausm**<sup>®</sup>

autism society of minnesota

Dear Senator Pappas District 65

**I am a constituent in your community and I would like your support for increasing wages for people with disabilities, by ending the use of Section 14c certificates and the practice of Sub Minimum wages. This**

**is important to me because** *it's well past the time that we treat people with disabilities as "less than" and segregating them from the community.*

Sincerely,

*Beth Lutzford*

Address: *518 Winona St E. St Paul MN 55107*



**Minnesota Coalition**  
for Disability Wage Justice

**ausm**<sup>®</sup>

autism society of minnesota

Dear Sen. Erin Maye Quade District 56

**I am a constituent in your community and I would like your support for increasing wages for people with disabilities, by ending the use of Section 14c certificates and the practice of Sub Minimum wages. This**

**is important to me because** without a fair wage we are forcing people with disabilities to live in poverty. Individuals with disabilities cannot fully, freely, & fairly participate in society if we do not treat them with dignity.

Sincerely,

Address:

Jacquelyn Lutz  
Matt Lutz

12755 Diamond Path  
Apple Valley, MN 55124



**Minnesota Coalition**  
for Disability Wage Justice

**ausm**<sup>®</sup>  
autism society of minnesota

Dear Senator Erin Maye Orade District 50

**I am a constituent in your community and I would like your support for increasing wages for people with disabilities, by ending the use of Section 14c certificates and the practice of Sub Minimum wages. This**

**is important to me because** as an educator who has worked and supported people with disabilities for over 15 years, I strongly believe that they deserve to be compensated for their work at the same level as everyone else. I treat people as people and value all contributions & work from everyone equally.

Sincerely,

*Katherine M. Kirley*

Address:

14315 Genesee Avenue  
Apple Valley, MN 55124



Minnesota Coalition  
for Disability Wage Justice



MINNESOTA  
CONSORTIUM FOR  
CITIZENS WITH  
DISABILITIES

Dear Senator  
Clare Oumou Verbete, District 16b

I am a constituent in your community and I would like your support  
for increasing wages for people with disabilities by ending the use of  
Section 14c certificates and the practice of Sub Minimum wages. This

is important to me because this is a basic human  
Right issue, that will also benefitor  
economy + workforce.

thank you for your ongoing support  
of the disability Community!

Sincerely:

*Jillian Nelson*

Address:

958 manuel st #6  
St. Paul, mn 55114



Dear Senator Murphy District 64

**I am a constituent in your community and I would like your support  
for increasing wages for people with disabilities by ending the use of  
Section 14c certificates and the practice of Sub Minimum wages. This**

**is important to me because** this is a human

rights issue. As the family member of a  
person with disabilities, I want my family  
member to thrive in this world. I want all  
people with disabilities to earn a living wage,  
and this is the way to make a change.

Please support increasing wages for disabled people  
by ending section 14c certificates and practices  
of sub minimum wage.

Sincerely:

Bridget Carter  
Bridget Carter

Address:

1920 St. Clair Ave, Saint Paul, MN 55105



Dear Michael (Kreun) District 32

**I am a constituent in your community and I would like your support  
for increasing wages for people with disabilities by ending the use of  
Section 14c certificates and the practice of Sub Minimum wages. This**

**is important to me because** dignity and equality  
are human rights, which we want to  
extend to all.

Sincerely: Roger J. Day, M.D.

Address: 9701 Xebec St NE



Dear Zaynab Mohamed District W3

**I am a constituent in your community and I would like your support for increasing wages for people with disabilities by ending the use of Section 14c certificates and the practice of Sub Minimum wages. This**

**is important to me because** 1) this a human rights issue  
2) without leadership from you and your colleagues, we will continue to live in a state/society in which we are complacent on inclusion, acceptance, and value of all/diverse people w/ disabilities  
3) the transition plan is solid/adequate to transition those currently using those services.

Sincerely: Ellie Wilson  
Exec Director, Autism Society of MN

Address: 5737 Elliot Ave  
Minneapolis MN 55417





Dear Matt Klein District 53

**I am a constituent in your community and I would like your support**  
**for increasing wages for people with disabilities by ending the use of**  
**Section 14c certificates and the practice of Sub Minimum wages. This**

**is important to me because** our disability  
community deserves better!  
They deserve every opportunity  
you and I have.

Sincerely: Kalgeric

Address:  
538 11th Ave N.  
South St. Paul, MN 55075



Dear Aisha Gomez District 62A

**I am a constituent in your community and I would like your support  
for increasing wages for people with disabilities by ending the use of  
Section 14c certificates and the practice of Sub Minimum wages. This**

**is important to me because** this is a national  
trend for good reason - and it's the  
right thing for our community, too.

Sincerely: Mark Malmberg

Address: 3652 Garfield Ave MPLS, MN 55409



MINNESOTA  
CONSORTIUM<sup>FOR</sup>  
CITIZENS<sup>WITH</sup>  
DISABILITIES

Dear Rep Finke District 106A

I am a constituent in your community and I would like your support

for increasing wages for people with disabilities by ending the use of

Section 14c certificates and the practice of Sub Minimum wages. This

is important to me because this is a basic human Right  
issue, that will also benefit our  
economy + workforce.

Thank you for your ongoing  
support of the disability community!

Sincerely:

*Gillian Nelson*

Address:

958 marvel st #6  
St. Paul, mn 55114



Dear Matt (Norris) District 32B

I am a constituent in your community, and I would like your support  
for increasing wages for people with disabilities by ending the use of  
Section 14c certificates and the practice of Sub Minimum wages. This

is important to me because dignity and  
equality are human rights, which we  
want to extend to all.

Sincerely: Roger J. Day, M.D.

Address: 9701 Xebec St. NE



Dear Rep Agbaje District 59B

**I am a constituent in your community and I would like your support  
for increasing wages for people with disabilities by ending the use of  
Section 14c certificates and the practice of Sub Minimum wages. This**

**is important to me because** all Minnesotans deserve

to earn a minimum wage for participating in the economy like  
every other Minnesotan

Sincerely: Lily Hijazi-Sacay

Address: 313 S. Washington Ave. Minneapolis, MN 55415



MINNESOTA  
CONSORTIUM FOR  
CITIZENS WITH  
DISABILITIES

Dear Rep. Pinto District 64B

**I am a constituent in your community and I would like your support for increasing wages for people with disabilities by ending the use of Section 14c certificates and the practice of Sub Minimum wages. This**

**is important to me because** this is a basic human rights issue. As the family member of a person with disabilities, I want my family member to thrive in this world. I want all people with disabilities to earn a living wage, and this is the way to make a change. Please support increasing wages for disabled people, by ending Subminimum wages.

Sincerely:

*Bridget Carter*  
Bridget Carter

Address:

1920 St. Clair Ave, Saint Paul, MN 55105



Dear Emma Greenman District 03B

**I am a constituent in your community and I would like your support**  
**for increasing wages for people with disabilities by ending the use of**  
**Section 14c certificates and the practice of Sub Minimum wages. This**

**is important to me because** 1) this is a human rights  
violation/issue. 2) without leadership from you and your  
colleagues, we will continue to live in a state/society in  
which we are complacent on inclusion, acceptance,  
and value of people with disabilities  
3) the transition plan is sound and adequate to safely  
transition those currently using these services.

Sincerely: Etie Wilson  
Exec Director of the Autism Society of MN

Address: 5737 Elliot Ave  
Minneapolis MN 55417



Dear Rick Hansen District 53B

**I am a constituent in your community and I would like your support  
for increasing wages for people with disabilities by ending the use of  
Section 14c certificates and the practice of Sub Minimum wages. This**

**is important to me because** our disability  
community deserves better!

They deserve every opportunity  
that you & I have!

Sincerely: Kelly Ulrick

Address: 538 11th Ave N.  
South St. Paul, MN 55075





Dear Larry Kraft District 46A

**I am a constituent in your community and I would like your support**  
**for increasing wages for people with disabilities by ending the use of**  
**Section 14c certificates and the practice of Sub Minimum wages. This**

**is important to me because** as a parent  
with a child who has a  
disability I think to her future  
and she is bright, capable,  
and deserves to be compensated  
as such!

Sincerely: Keri Olofson

Address:

3335 Zinran Ave S  
St. Louis Park, MN 55426



Dear Rep. Sence-Mura District Voting precinct 12-2

I am a constituent in your community and I would like your support  
for increasing wages for people with disabilities by ending the use of  
Section 14c certificates and the practice of Sub Minimum wages. This

is important to me because in my former job, I worked at  
a grocery store. Three of my coworkers had disabilities  
that were significant enough that they needed professional job  
coaching services to get and maintain employment. Two of  
the three had limited capacity to perform in constructive  
ways, but that capacity was mirrored with very limited work  
hours. The third out-worked most of the rest of our crew,  
breaking down pallets, stocking shelves, and running a register.  
I'm certain that he was never fairly compensated for his

Sincerely:

Melinda Atta

Address:

3521 40th Ave. S,  
Minneapolis, MN 55406

efforts, and I find it egregious that  
a company is legally allowed to take  
advantage of an employee who is  
already multiply marginalized.



Dear Rep Pryor District 49A

**I am a constituent in your community and I would like your support**  
**for increasing wages for people with disabilities by ending the use of**  
**Section 14c certificates and the practice of Sub Minimum wages. This**

**is important to me because** I am the parent  
of a child with Autism and  
these policies are critical for  
their well-being and contribution  
to society.

Sincerely: **JAMIE KARLIN**  
*Jamie Karlin*

Address: **6381 Tanager Lane**  
**Eden Prairie, MN 55346**



Dear Rep Koegel District 39A

**I am a constituent in your community and I would like your support**  
**for increasing wages for people with disabilities by ending the use of**  
**Section 14c certificates and the practice of Sub Minimum wages. This**

**is important to me because** people with disabilities  
deserve the same civil rights as anyone else. It is  
time to end employment models that segregate  
individuals with disabilities and treat us as less than  
others.

Sincerely:

Address:

221 Satellite Ln. NE  
Fridley MN 55432



**Minnesota Coalition**  
for Disability Wage Justice

**ausm**<sup>®</sup>

autism society of minnesota

Dear representative, Youakim District S 46B

**I am a constituent in your community and I would like your support for increasing wages for people with disabilities, by ending the use of Section 14c certificates and the practice of Sub Minimum wages. This is important to me because** My 17 year old has entered the work force and I do not want to worry about him being exploited. He is capable and this system is dangerous and creates segregation.

Sincerely,

Melissa Wilcox

Address:

521 6th ave So  
Hopkins, MN 55343  
612-735-7756



**Minnesota Coalition**  
for Disability Wage Justice

**ausm**<sup>®</sup>

autism society of minnesota

Dear Zach Stephenson District 35A

**I am a constituent in your community and I would like your support for increasing wages for people with disabilities, by ending the use of Section 14c certificates and the practice of Sub Minimum wages. This**

**is important to me because** All people, regardless of ability or status, should be able to make a livable wage and the ability to have competitive employment. Choice is everything.

Sincerely,

Address:

Bernadette Schwere, a person with a disability  
10659 Verdun St NW Coon Rapids MN 55433



**Minnesota Coalition**  
for Disability Wage Justice

**ausm**<sup>®</sup>

autism society of minnesota

Dear Zach Stephanson District 35A

**I am a constituent in your community and I would like your support for increasing wages for people with disabilities, by ending the use of Section 14c certificates and the practice of Sub Minimum wages. This**

**is important to me because** all people Regardless of ability or status should be able to make a livable wage and the ability to have competitive employments choice is Everything

Sincerely,

Address: 10659 Verdun St NW Coon Rapids MN 55433



**Minnesota Coalition**  
for Disability Wage Justice

**ausm**<sup>®</sup>

autism society of minnesota

Dear Rep Roth Richardson District 52B

**I am a constituent in your community and I would like your support for increasing wages for people with disabilities, by ending the use of Section 14c certificates and the practice of Sub Minimum wages. This**

**is important to me because** I care about equality and human rights, if anything disabled people should make more than min wage because we have higher costs of living.

Sincerely, Joshua Sadoff

Address: 4048 Camberwell Drive North  
Eagan  
MN 55123





**Minnesota Coalition**  
for Disability Wage Justice

**ausm**<sup>®</sup>  
autism society of minnesota

Dear Rep. John Huot District 56B

**I am a constituent in your community and I would like your support for increasing wages for people with disabilities, by ending the use of Section 14c certificates and the practice of Sub Minimum wages. This**

**is important to me because** without a fair wage we are forcing people with disabilities to live in poverty. Individuals with disabilities cannot fully, freely, & fairly participate in society if we do not treat them with dignity.

Sincerely,

Jacquelyn Lutz  
Matt Lutz

Address:

12755 Diamond Path  
Apple Valley, MN 55124



**Minnesota Coalition**  
for Disability Wage Justice

**ausm**<sup>®</sup>

autism society of minnesota

Dear Rep Knudsen District 5A

**I am a constituent in your community and I would like your support for increasing wages for people with disabilities, by ending the use of Section 14c certificates and the practice of Sub Minimum wages. This**

**is important to me because** All individuals deserve the opportunity to earn a liveable wage in order to maintain their dignity, offer ~~opportunities~~ autonomy, and allow individuals to find purpose and contribute to their communities.

Sincerely,

Jana Humberstone  
(Jana Humberstone)

Address:

15920 Discovery circle  
Park Rapids, MN 56470