

| Rights within MN Statute <i>this Right by Statute</i> | <i>X = Has</i> Police Officer Discipline Procedures Act MN Statute 626.89 | Correctional Officer Discipline Procedures Act MN Statute 241.026 |
|---|--|---|
| Must have a signed complaint | X | Does Not Exist |
| Must been given a summary of the allegations | X | Does Not Exist |
| Statement must be taken at place of employment or other agreed upon location | X | X |
| Statement must be taken during officer's work hours or compenstated accordingly if not | X | Does Not Exist |
| Must be advised that any admissions in a formal statement may be used as a basis for discipline | X | X |
| Length of statement must be reasonable in duration along with reasonable breaks | X | Does Not Exist |
| Statement must be recorded by agency and can be by officer | X | Does Not Exist |
| Copy/Tanscript must be made available to officer w/o charge or undue delay | X | Does Not Exist |
| Right to union representation and/or attorney | X | X |
| Cannot mandate financial records to be provided without a search warrant or subopena | X | X |
| Must exchange witness lists and substance of testimony prior to any hearings | X | Does Not Exist |
| Must be provide a copy of any discipline prior to being put into personnel file | X | X |
| Cannot release employee's photo without their consent | X | X |
| Has the ability to obtain monitery damages for violation of of MN Statute | X | Does Not Exist |
| Retaliation from employer in exercising these rights are prohibited | X | X |
| Rights in MN Statute are in "addition" to anything agreed to within a Collective Bargaining Agreement | X | X |
| Civilian Review Board does not have binding authority to impose discipline, only recommend | X | Does Not Exist |