

1.1 moves to amend H.F. No. 4277 as follows:

1.2 Page 1, after line 7, insert:

1.3 "Sec. 2. Minnesota Statutes 2024, section 142B.10, is amended by adding a subdivision
1.4 to read:

1.5 Subd. 4a. **Employment references.** The license holder of a licensed child care center
1.6 or a licensed family child care program must request at least two employment or other
1.7 appropriate references on each individual subject to a background study under section
1.8 245C.02, subdivision 6a, prior to making an offer of employment. An employment reference
1.9 must be conducted in accordance with section 181.967.

1.10 Sec. 3. Minnesota Statutes 2024, section 142B.10, is amended by adding a subdivision to
1.11 read:

1.12 Subd. 26. **Employment database.** (a) The license holder of a licensed child care center
1.13 or a licensed family child care program must submit employment information on all
1.14 employees of the center or program to the department for inclusion in a child care employee
1.15 database. The information submitted about an employee must include:

1.16 (1) the employee's name;

1.17 (2) the start date and end date of the employee's employment with the center or program;

1.18 and

1.19 (3) the contact information for the center or program.

1.20 (b) The license holder of a center or program must inform an employee when the
1.21 employee's information has been submitted to the department.

2.1 (c) The commissioner must establish and maintain a child care employee database. The
2.2 database must be accessible only to the department and the license holder of a licensed child
2.3 care center or a licensed family child care program."

2.4 Page 1, after line 21, insert:

2.5 "Sec. 5. Minnesota Statutes 2024, section 142C.09, is amended to read:

2.6 **142C.09 BACKGROUND STUDIES AND EMPLOYMENT REFERENCES.**

2.7 (a) The applicant or certification holder must submit a completed background study for
2.8 each child care background study subject as defined in section 245C.02, subdivision 6a.

2.9 (b) To be accepted for certification, a background study on every individual applying
2.10 for certification must be completed under chapter 245C and result in a not disqualified
2.11 determination under section 245C.14 or a disqualification that was set aside under section
2.12 245C.22.

2.13 (c) The applicant or certification holder must request at least two employment or other
2.14 appropriate references on each child care background study subject as defined in section
2.15 245C.02, subdivision 6a, prior to making an offer of employment. An employment reference
2.16 must be conducted in accordance with section 181.967."

2.17 Renumber the sections in sequence and correct the internal references

2.18 Amend the title accordingly