

# Invest in HAP. Invest in MN.



## WHO WE ARE

Hmong American Partnership (HAP) is a community-driven nonprofit dedicated to empowering individuals by embracing cultural strengths and unlocking potential. Founded 35 years ago to support Hmong refugees in Minnesota, HAP has grown into a nationally recognized leader, serving over 25,000 people annually with culturally affirming programs.

As the largest Hmong-founded nonprofit in the U.S. and a 2019 Bush Prize winner for community innovation, HAP is led by and for communities of color, immigrants, and refugees. Its racial equity approach fosters multicultural, multi-generational engagement, ensuring meaningful support while honoring heritage. With over 80% of its Board, Leadership, and Staff identifying as Hmong, Southeast Asian, or immigrant/refugee, HAP remains deeply connected to the communities it serves.



## LEGISLATIVE REQUEST

HAP seeks the State's investment in a direct appropriation that will build a stronger Minnesota economy through a variety of workforce development activities that target the Southeast Asian and immigrant and refugee communities.

Direct Appropriation Southeast Asian Requests:

**FY26**  
\$500,000

**FY27**  
\$1,000,000

Direct services include but are not limited to job training, career and employment readiness, technical assistance, business development, lending and community empowerment services.

## HAP Leadership Team:

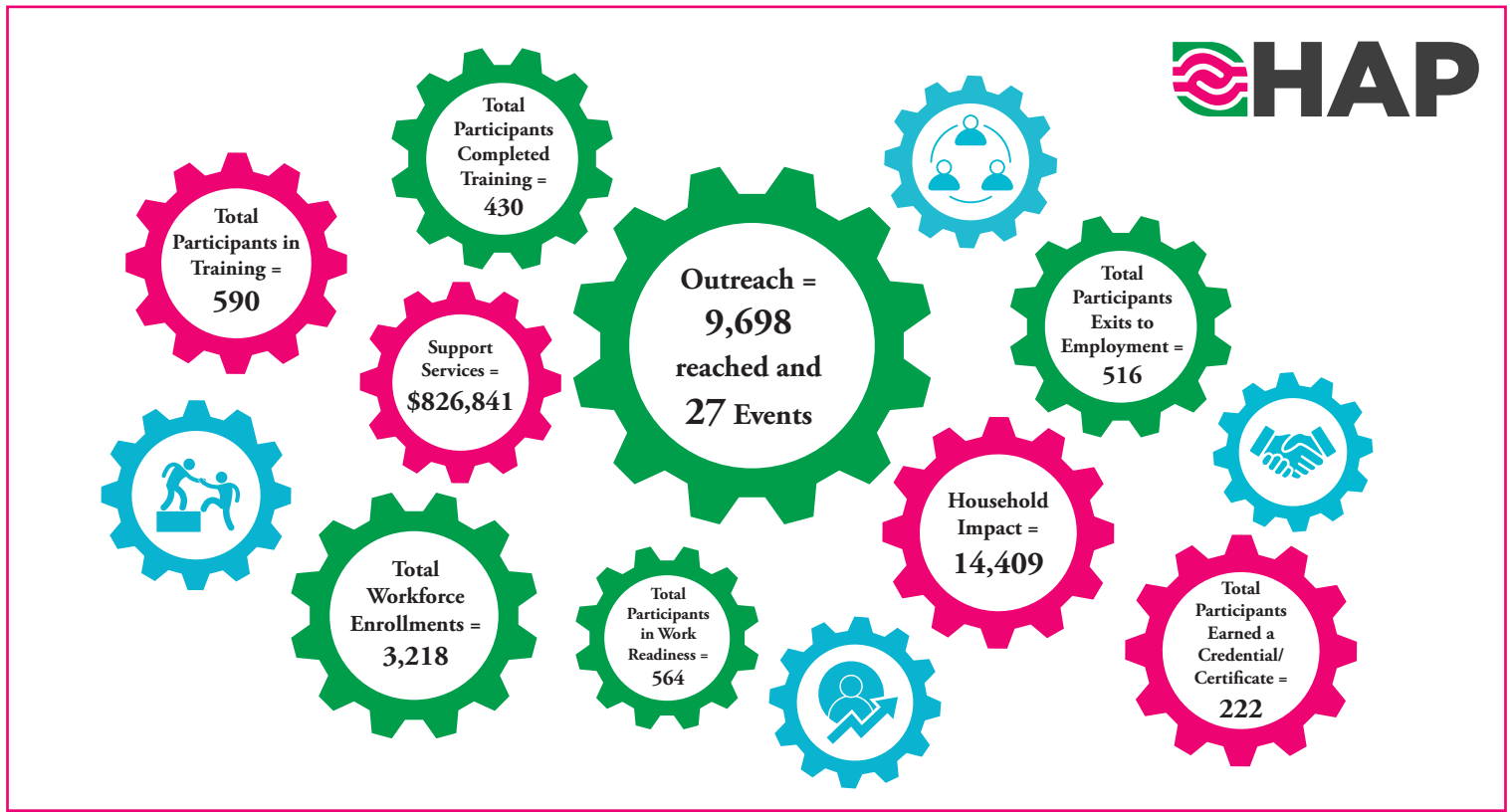
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## HAP IS A TRUSTED PARTNER OF PUBLIC FUNDS

HAP's Workforce programs have resulted in:



## HAP CDFI (Community Development Financial Institution)

Since July 2023, HAP's CDFI team, Economic Prosperity, has supported 850 businesses through technical assistance, workshops, and direct lending. Deploying over \$1 million in microloans while leveraging over \$6 million in private funds, grants, and owner investments, our CDFI work has resulted in the creation of 47 full-time and 14 part-time jobs for small businesses and microenterprises.

We measure success and impact through tangible outcomes that demonstrate economic growth, business sustainability, and community empowerment:

Impact	Metrics
Job Creation and Retention	Number of jobs created and retained
Income Growth and Financial Mobility	Financial Impact to businesses, owners and staff
Business Development	Number of expansions and new enterprises
Human Capital Development	Education, skills and knowledge building
Sustainability	Staff, capacity and resource management
Community Impact	Added value to neighborhoods