

March 23, 2026

Re: HF 4455 (K. Lee), Ramsey County human resources personnel structure terminology updated, certain positions adjusted to unclassified service for consistency with other positions, obsolete language repealed, and technical changes made.

Dear Chair Freiberg, Chair Quam, and members of the House Elections Finance and Government Operations Committee:

I am writing to express my strong support for HF 4455 (K. Lee), a bill to amend Minnesota Statute 383A, which governs the administration of Ramsey County.

These updates are both necessary and timely. Statute 383A contains detailed provisions related to human resources management that have become outdated and increasingly administratively burdensome. As written, the statute limits the county's ability to efficiently update internal policies, align organizational structures, and operate in a way that reflects modern public sector management.

The Ramsey County Attorney's Office has thoroughly reviewed the proposed revisions and confirmed that they are fully consistent with Minnesota Statute 375, which governs county administration statewide. Importantly, these changes do not impact labor agreements or alter existing labor relationships.

At its core, this effort is about ensuring that Ramsey County's governing statute accurately reflects how the organization operates today—including current roles, responsibilities, and administrative practices. The existing statute no longer aligns with the county's operational reality.

Ramsey County has undertaken significant and deliberate work to modernize its organization—realigning structures, streamlining processes, clarifying authority, and reducing legal ambiguity. These efforts are essential to improving efficiency, strengthening accountability, and better positioning the county to meet the evolving needs of our residents. Updating Statute 383A is a critical step in sustaining and advancing this progress.

These amendments will provide the county with the flexibility needed to operate effectively while maintaining strong standards of transparency, accountability, and public trust.

I respectfully urge your support for these updates and appreciate your consideration of this request.

Sincerely,



Ling Becker
County Manager, Ramsey County