

Walk Through of Jobs Omnibus Policy Sections

(S1098-3 and UES1098-1)

Economic Development Policy

| SbyS Page | Senate Sec. | Bill Page | House Sec. | Bill Page | Comparison | Description |
|-----------|-------------|-----------|------------------|---------------------------|----------------|--|
| R1 | 1-2 | 39.11 | - | - | Senate only | Requires any executive order relating to a public health emergency for an infectious disease that closes or partially closes a business to be approved by the legislature and to provide businesses with 14 days advanced notice of closure. Section 1 is a conforming change citing the new section of law. |
| R1 | - | - | 1 | 42.4 | House only | Allows donations to the State Services for the Blind. |
| R2 | 3-5 | 40.4 | 2-3 | 42.18 | Similar | Puts a ten year expiration date on development restrictions for BDPI grants and allows up to 15 percent of a development to be used for a purpose outside the program guidelines, all retroactively. <i>Variety of stylistic and minor policy differences.</i> |
| R3 | - | - | 4 | 43.16 | House only | Creates the microenterprise development program to fund development of very small businesses and target services to disadvantaged entrepreneurs. |
| R5 | - | - | 7, 11, 14-18, 37 | 48.19, 49.24, 52.28, 75.3 | House only | Realigns the workforce development fund spending process and funnels money to several new competitive grant programs targeting specific populations. Creates a grant review advisory council of 15 experts to advise the commissioner. Eliminates two existing training grants (low income worker and special incumbent worker). |
| R5 | - | - | 8-10 | 49.3 | House only | Adds an additional director with expertise in workforce training to the Job Skills Partnership Board. |
| R6 | - | - | 12-13 | 50.14 | House only | Modifies the dislocated worker program, mostly to allow participation if job loss is temporary. |
| R15 | - | - | 19-29 | 59.20 | House only | Broadens the job training incentive program to both new and maintained jobs and adds an automation incentive to reimburse employers for training workers on new automation technology. |
| R18 | - | - | 30-32 | 63.9 | House only | Makes a variety of changes to the uniform outcome report cards. |
| R20 | - | - | 33 | 66.11 | House only | Codifies the pathways to prosperity competitive grant program that funds job training for low-skill, low-income adults. |
| R22 | 6 | 41.10 | 1* | 19.6 | Similar | Changes the purpose of a FY18 appropriation from an effluent pipe to wastewater infrastructure in Rosemount and keeps funds available until FY25. |

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| | | | | | | <i>Minor difference, staff recommends Senate language. * House Article 2</i> |
| R31 | 7 | 52.8 | 2* | 30.6 | Similar | Modifies the FY20 appropriation for a Duluth paper mill. <i>House also extends the FY20-21 appropriation to Hmong Chamber of Commerce until FY23. * House Article 2</i> |
| R39 | 8 | 61.2 | 8* | 155.28 | Same | Keeps a FY20 appropriation for workers' compensation system upgrades available until 2023. <i>* House Article 7</i> |
| R39 | 9 | 61.10 | 5-6 | 45.17 | Different | Extends deadlines for business subsidy agreements during a peacetime emergency. <i>Senate extends MIF deadlines to a specific date, December 31, 2022. House allows an extension on deadlines for both MIF and JCF during any peacetime emergency, retroactively to March 15, 2020.</i> |
| R42 | - | - | 34 | 67.27 | House only | Modifies the Launch Minnesota program that supports innovative technology entrepreneurship. |
| R48 | - | - | 35 | 74.16 | House only | Temporarily raises the limit on MIF and JCF grants from \$1 million to \$2 million, until July 1, 2022. |
| R48 | 10 | 61.17 | 36 | 74.22 | Same | Makes a onetime exception to how local governments can spend repayments from MIF loans. In exchange for transferring 20 percent of the uncommitted funds to the state general fund, the local government can spend the remainder for any lawful purpose. |
| R49 | 11 | 62.1 | - | - | Senate only | Allows a business closed to the public due to certain executive orders to operate at full capacity if the business develops a COVID-19 safety plan and makes a good faith effort to maintain a safe and healthful workplace. |
| R49 | 12 | 62.18 | - | - | Senate only | Creates a statewide program to provide state guarantees of loans to small businesses. |

Labor and Industry Policy

| SbyS Page | Senate Sec. | Bill Page | House Sec. | Bill Page | Comparison | Description |
|-----------|-------------|-----------|------------|-----------|-------------|---|
| R1 | - | - | 1 | 156.6 | House only | Makes MNOSHA data citations public. |
| R1 | 1 | 25.3 | 2 | 156.14 | Same | Makes child labor data private. |
| R1 | - | - | 3 | 156.18 | House only | Prohibits subtracting credit card fees from employee tips. Requires payment of the full credit card tip by no |

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| | | | | | | later than the next pay period. |
| R1 | - | - | 4 | 156.28 | House only | Adds a section to those the commissioner can issue a compliance order for. |
| R2 | 2 | 25.7 | 5 | 157.18 | Same | Conforms to federal apprenticeship law. |
| R2 | - | - | 6-7 | 157.23 | House only | Adds a law enforcement supervisor's unit to PELRA and no severance from general supervisory unit. |
| R4 | 3 | 25.12 | - | - | Senate only | Modifies requirements for the notice that must be given to employees at the beginning of employment containing information on employment status and terms of employment. |
| R6 | 4 | 28.4 | - | - | Senate only | Caps the penalty amount at 15 days for purposes of both unpaid wages and unpaid commissions. |
| R7 | - | - | 8 | 159.13 | House only | Prohibits use of credit history in employment decisions. |
| R8 | 5 | 29.7 | 9 | 160.25 | Similar | Requires paid break times for lactating employees and nursing mothers for all employers. <i>Different approaches to lactation break requirements. House requires an employee to have worked for 90 days.</i> Incorporates existing pregnancy leave accommodations into the lactation break section. <i>Different employer size requirements and slightly different language modifications.</i> <i>Different effective dates.</i> |
| R10 | - | - | 10-11 | 162.1 | House only | Expands other existing parenting leave accommodations to all employers for any employees who have worked for 90 days. |
| R10 | - | - | 12 | 162.18 | House only | Requires at least 85 percent of employees of contractors at oil refineries to have registered apprenticeship experience. |
| R11 | 6 | 30.20 | 13 | 163.30 | Same | Makes child labor data private. |
| R12 | - | - | 14 | 164.15 | House only | Makes MNOSHA data citations public upon receipt. |
| R12 | 7 | 31.6 | 15-20 | 164.25 | Different | <i>Senate requires written warning to employers for first violations not of a serious nature, effective retroactively from August 1, 2020, until all peacetime emergency restrictions on businesses end.</i> <i>House conforms MNOSHA penalties to federal law and ties future fine increases to inflation.</i> |
| R14 | - | - | 21 | 166.14 | House only | Requires the installation of automatic fire sprinkler systems in existing high-rise buildings. |
| R15 | - | - | 22-26 | 168.5 | House only | Mandates the installation of carbon monoxide alarms inside every sleeping room in hotels with 20 or more |

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| | | | | | | guest rooms. |
| R17 | 8 | 31.19 | 27 | 169.21 | Similar | Adds two members to the construction codes advisory council, one from the energy conservation industry and the other with expertise in building accessibility. <i>Minor stylistic differences, staff recommends Senate language.</i> |
| R18 | - | - | 28 | 171.1 | House only | Extends construction industry licensing fee reductions and clarifies continuing education fees. |
| R19 | - | - | 29 | 172.10 | House only | Modifies the adoption cycle for new commercial energy codes and requires a net zero energy standard for new commercial buildings by 2036. |
| R20 | 9 | 32.25 | - | - | Senate only | Exempts new buildings of six stories or less with sloped roofs from the dedicated anchorage requirement for window cleaning safety. |
| R22 | 10-12 | 34.29 | - | - | Senate only | Modifies the definition of “place of public accommodation” by lowering the occupancy from 200 or more people to 100. Requires fire sprinklers to be installed in a place of public accommodation if the occupancy of the venue is more than 300 people. Makes other technical and conforming changes. |
| R23 | 13 | 35.16 | - | - | Senate only | Allows border cities to adopt building code provisions for one- and two-family homes that are different from the State Building Code for frost footing depth to match the requirements of an adjacent municipality in a bordering state. |
| R24 | 14 | 37.14 | - | - | Senate only | Reduces continuing education hours required for certified building officials from 38 to 35 hours within each two-year certification period. |
| R25 | 15 | 38.8 | 30-32 | 173.21 | Different | <i>Senate limits use of funds in the contractor recovery fund to only the stated purposes.</i> <i>House modifies the payment cycle for the contractor recovery fund and increases the limit on total claims against a single contractor.</i> |
| R27 | 16 | 38.20 | - | - | Senate only | Delays implementation of the Public Employment Relations Board until July 1, 2023, retroactive to June 30, 2020. Specifies treatment of pending charges before the PERB. |
| R27 | - | - | 33 | 175.11 | House only | Clarifies applicable bargaining agreement during transition to new law enforcement supervisor’s unit. Allows MMA members to stay in MMA. |
| R28 | * | 23.1 | 34 | 176.1 | House only | Requires report to the legislature on the career pathway program at the Houston Independent School District. *Senate includes the same language in an |

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| | | | | | | appropriations rider at 23.1. |
| R28 | 17 | 39.5 | 35 | 176.11 | Similar | Repeals a section relating to pregnancy accommodations, which is now incorporated as modified into the lactation breaks section. <i>Senate makes repeal effective one year after enactment. House also repeals a rule allowing deduction from employee tips.</i> |

Unemployment Insurance Policy

| SbyS Page | Senate Sec. | Bill Page | House Sec. | Bill Page | Comparison | Description |
|-----------|-------------|-----------|------------|-----------|------------------|---|
| R1 | 1 | 65.28 | 1 | 140.26 | Similar | Reemployment assistance training definition modification to allow additional training options. <i>Different effective dates.</i> |
| R2 | 2 | 67.8 | 2 | 142.1 | Similar | Repeals the provision in current law that makes secondary students ineligible for unemployment benefits. <i>Different effective dates.</i> |
| R3 | 3 | 68.1 | 3 | 142.22 | Similar | Eliminates the deduction (offset) from weekly unemployment insurance benefits when the applicant has received Social Security disability benefits for that week. <i>Technical differences and different effective dates.</i> |
| R3 | - | - | 4 | 143.15 | House only | Expands unemployment eligibility to certain school employees between terms to school contractors regardless of the type of services they provide and school workers performing functions that do not require licenses. |
| R5 | - | - | 5 | 145.6 | House only | Extends appeals deadline for unemployment eligibility determinations to 60 days (from 20) for applicant or employer. |
| R6 | 4 | 68.26 | 6 | 146.26 | Similar | Conforming change related to section 2. <i>Different effective dates.</i> |
| R7 | 5 | 69.9 | 7 | 147.7 | Same | For shared work program purposes, decreases the amount of time an employee needs to be employed by the employer from one year to three months. |
| R8 | 6 | 70.12 | 11 | 149.17 | Different | Suitable employment during COVID-19 pandemic. <i>Senate expires 12/31/20. House extends until 9/4/21.</i> |
| R8 | 7 | 71.1 | 9 | 148.18 | Similar | Temporary/Continued suspension of five-week business owner benefit limitation. |

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| | | | | | | <i>Different approaches to same goal and different effective dates.</i> |
| R8 | 8 | 71.10 | 10 | 148.25 | Similar | Leave of absence due to COVID-19. <i>Different approaches to same goal and different effective dates.</i> |
| R9 | - | - | 8 | 148.12 | House only | Continued suspension of one-week waiting period. |
| R9 | - | - | 12 | 149.27 | House only | Federal pandemic unemployment assistance to high school students not counted as income in determining eligibility for DHS programs. |
| R9 | 9 | 72.2 | 13 | 150.4 | Different | Repealer <i>Both contain repeal of the Social Security old-age insurance benefits deduction (offset) provision, but with a different effective date for the repeal.</i> <i>House also contains repeal to eliminate limitations on certain school contractors receiving unemployment between school terms.</i> |

Dissimilar Policy Articles

| SbyS Page | Senate Art. | Bill Page | House Art. | Bill Page | Comparison | Description |
|-----------|-------------|-----------|------------|-----------|------------|--|
| R1 | - | - | 4-5 | 75.5 | House only | Creates paid family and medical leave. |
| R1 | - | - | 9-10 | 176.14 | House only | Establishes earned sick and safe time benefits. |
| R1 | - | - | 11 | 188.15 | House only | Requires rehiring and retention of hospitality industry employees laid off due to peacetime emergency or ownership change. |
| R1 | - | - | 12 | 196.4 | House only | Provides essential workers with emergency sick leave for COVID-19 related reasons. |
| R1 | - | - | 13 | 202.3 | House only | Sets safety requirements for meat and poultry industry workplaces. |