

**Subject** School Staff  
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### Overview

This bill requires paraprofessionals who work with students with disabilities to be given paid time or time during the day to review students' individualized education programs and annual paid orientation or professional development. The bill also requires health insurance benefits for school employees at specific cost sharing levels and maintenance between academic terms, and requires schools using e-learning days to pay school employees their full wages during the e-learning period. In addition, the bill appropriates money for the paraprofessional training, and to raise unlicensed staff wages to at least \$25 per hour.

### Summary

Section	Description
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| 1 | <p><b>Individualized education programs.</b></p> <p>Requires a paraprofessional assigned to work alone with a student with a disability to be given paid time or time during the school day to review the student's individualized education program or be briefed on the student's specific needs.</p> <p>Requires a paraprofessional and certain other district staff employed to support students with disabilities to be provided at least 16 hours of paid orientation or professional development annually.</p> |
| 2 | <p><b>Premium costs for school employees.</b></p> <p>Requires a school district, charter school, or cooperative unit to participate in employee health care cost sharing at certain levels, provide health insurance benefits to employees who work at least four hours during a regular work day, and to maintain health insurance benefits during a period between successive academic years or terms.</p>  |

Section	Description
3	<b>School personnel pay during e-learning.</b> Requires a school that uses e-learning days during the current school year to pay staff full wages, hours, and benefits during the e-learning period, and allow school personnel to work from home when available, be assigned to work in an alternative location, or be retained on an on-call basis for any potential need.
4	<b>Appropriations.</b> Appropriates money for increasing the minimum starting salary for nonlicensed school personnel to \$25 per hour, and for paraprofessional training.



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