

HF815 - 0 - "APRN Primary Care Workforce Retention Study"

Chief Author: **Ron Kresha**
 Committee: **Health and Human Services Finance**
 Date Completed: **03/14/2017**
 Agency: **Health Dept**

State Fiscal Impact	Yes	No
Expenditures	X	
Fee/Departmental Earnings		X
Tax Revenue		X
Information Technology		X
Local Fiscal Impact		X

This table shows direct impact to state government only. Local government impact, if any, is discussed in the narrative. Reductions shown in the parentheses.

State Cost (Savings)	Biennium			Biennium		
	Dollars in Thousands	FY2017	FY2018	FY2019	FY2020	FY2021
General Fund	-	309	-	-	-	-
Total	-	309	-	-	-	-
Biennial Total			309			-

Full Time Equivalent Positions (FTE)	Biennium			Biennium	
	FY2017	FY2018	FY2019	FY2020	FY2021
General Fund	-	.1	-	-	-
Total	-	.1	-	-	-

Executive Budget Officer's Comment

I have reviewed this fiscal note for reasonableness of content and consistency with MMB's Fiscal Note policies.

EBO Signature: Paul Moore Date: 3/14/2017 9:41:40 AM
 Phone: 651 259-3776 Email: paul.b.moore@state.mn.us

State Cost (Savings) Calculation Details

This table shows direct impact to state government only. Local government impact, if any, is discussed in the narrative. Reductions are shown in parentheses.

*Transfers In/Out and Absorbed Costs are only displayed when reported.

State Cost (Savings) = 1-2		Biennium			Biennium	
Dollars in Thousands	FY2017	FY2018	FY2019	FY2020	FY2021	
General Fund	-	309	-	-	-	-
Total	-	309	-	-	-	-
Biennial Total			309			-
1 - Expenditures, Absorbed Costs*, Transfers Out*						
General Fund	-	309	-	-	-	-
Total	-	309	-	-	-	-
Biennial Total			309			-
2 - Revenues, Transfers In*						
General Fund	-	-	-	-	-	-
Total	-	-	-	-	-	-
Biennial Total			-			-

Bill Description

Section 1 authorizes the commissioner of health to award a grant to a nonprofit medical research foundation to study retention of advanced practice registered nurses (APRNs) in primary care practice and the high rate of "burn out" by APRNs in Minnesota specifically in areas of the state currently facing primary care workforce shortages. The grantee will be required to

- (1) develop a survey tool to measure workforce retention data for APRNs;
- (2) collect workforce data specific to retention issues, including but not limited to work conditions, work stress, and quality of care perceptions;
- (3) create a process to share the data collected with employers, professional associations, and state agencies;
- (4) make recommendations based on the study on possible solutions to address burn out and low retention rates among APRNs in primary care practice; and
- (5) report to the chairs and ranking minority members of the legislative committees and divisions with jurisdiction over health care workforce issues on the results of the study, data collected, the process used to share the data, and any recommendations by October 1, 2018.

Section 2 appropriates \$300,000 in fiscal year 2018 from the general fund as a onetime appropriation for the purposes of the study, recommendations and report.

Assumptions

Section 1 and 2. The bill directs MDH to award a grant to study retention of advanced practice registered nurses (APRNs) in primary care practice, so MDH assumes only a single \$300,000 grant will be made. MDH is aware of only one "nonprofit medical research foundation" with the sufficient direct and relevant expertise to conduct the project to be funded by the bill, but MDH must manage the grant and ensure deliverables are met per the terms of the bill. One 0.10 FTE planner principal state is needed to develop and issue the RFP, evaluate and select the grant recipient, manage the grant and budget, conduct financial reconciliations and site visits, provide technical assistance to adhere to procedures for sound grant management and ensure completion of reports and deliverables per terms of the grant.

Expenditure and/or Revenue Formula

FUND BACT	EXPENDITURES (dollars in thousands)	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021
GF 1000 BACT 1	Salary and Fringe Benefits	-	8	-	-	-
	Other Operating Costs	-	0	-	-	-
	Grants	-	300	-	-	-
	Administrative Services	-	1	-	-	-
	OR Indirect Cost	-	-	-	-	-
	TOTAL EXPENSES	-	309	-	-	-
	TOTAL REVENUES	-	-	-	-	-
	NET COST <SAVINGS>	-	309	-	-	-

Long-Term Fiscal Considerations

Local Fiscal Impact

References/Sources

Agency Contact:

Agency Fiscal Note Coordinator Signature: Brian Awsumb

Phone: 651 201-5235

Date: 3/13/2017 7:43:32 PM

Email: brian.awsumb@state.mn.us