

1.1 ..... moves to amend H.F. No. 614, the second engrossment, as follows:

1.2 Page 4, delete section 4 and insert:

1.3 "Sec. .... **[144.1503] HOME AND COMMUNITY-BASED SERVICES**  
1.4 **EMPLOYEE SCHOLARSHIP PROGRAM.**

1.5 Subdivision 1. **Creation.** The home and community-based services employee  
1.6 scholarship grant program is established for the purpose of assisting qualified provider  
1.7 applicants to fund employee scholarships for education in nursing and other health care  
1.8 fields.

1.9 Subd. 2. **Provision of grants.** The commissioner shall make grants available  
1.10 to qualified providers of older adult services. Grants must be used by home and  
1.11 community-based service providers to recruit and train staff through the establishment of  
1.12 an employee scholarship fund.

1.13 Subd. 3. **Eligibility.** (a) Eligible providers must primarily provide services to  
1.14 individuals who are 65 years of age and older in home and community-based settings,  
1.15 including housing with services establishments as defined under section 144D.01,  
1.16 subdivision 4; adult day care as defined in section 245A.02, subdivision 2a; and home  
1.17 care services as defined in section 144A.43, subdivision 3.

1.18 (b) Qualifying providers must establish a home and community-based services  
1.19 employee scholarship program, as specified in subdivision 4. Providers that receive  
1.20 funding under this section must use the funds to award scholarships to employees who  
1.21 work an average of at least 16 hours per week for the provider.

1.22 Subd. 4. **Home and community-based services employee scholarship program.**  
1.23 Each qualifying provider under this section must propose a home and community-based  
1.24 services employee scholarship program. Providers must establish criteria by which  
1.25 funds are to be distributed among employees. At a minimum, the scholarship program  
1.26 must cover employee costs related to a course of study that is expected to lead to career

2.1 advancement with the provider or in the field of long-term care, including home care,  
2.2 care of persons with disabilities, or nursing.

2.3 Subd. 5. **Participating providers.** The commissioner shall publish a request for  
2.4 proposals in the State Register, specifying provider eligibility requirements, criteria for  
2.5 a qualifying employee scholarship program, provider selection criteria, documentation  
2.6 required for program participation, maximum award amount, and methods of evaluation.  
2.7 The commissioner must publish additional requests for proposals each year in which  
2.8 funding is available for this purpose.

2.9 Subd. 6. **Application requirements.** Eligible providers seeking a grant shall submit  
2.10 an application to the commissioner. Applications must contain a complete description of  
2.11 the employee scholarship program being proposed by the applicant, including the need for  
2.12 the organization to enhance the education of its workforce, the process for determining  
2.13 which employees will be eligible for scholarships, any other sources of funding for  
2.14 scholarships, the expected degrees or credentials eligible for scholarships, the amount of  
2.15 funding sought for the scholarship program, a proposed budget detailing how funds will  
2.16 be spent, and plans for retaining eligible employees after completion of their scholarship.

2.17 Subd. 7. **Selection process.** The commissioner shall determine a maximum  
2.18 award for grants and make grant selections based on the information provided in the  
2.19 grant application, including the demonstrated need for an applicant provider to enhance  
2.20 the education of its workforce, the proposed employee scholarship selection process,  
2.21 the applicant's proposed budget, and other criteria as determined by the commissioner.  
2.22 Notwithstanding any law or rule to the contrary, funds awarded to grantees in a grant  
2.23 agreement do not lapse until the grant agreement expires.

2.24 Subd. 8. **Reporting requirements.** Participating providers shall submit an invoice  
2.25 for reimbursement and a report to the commissioner on a schedule determined by the  
2.26 commissioner and on a form supplied by the commissioner. The report shall include the  
2.27 amount spent on scholarships; number of employees who received scholarships; and, for  
2.28 each scholarship recipient, the name of the recipient, the current position of the recipient,  
2.29 the amount awarded, the educational institution attended, the nature of the educational  
2.30 program, and the expected or actual program completion date. During the grant period, the  
2.31 commissioner may require and collect from grant recipients other information necessary  
2.32 to evaluate the program."

2.33 Page 5, after line 2, insert:

2.34 "Sec. .... Minnesota Statutes 2014, section 144A.611, is amended by adding a  
2.35 subdivision to read:

3.1            Subd. 4. **Training program reimbursement.** Nursing facilities shall reimburse  
3.2 adult training programs that provide nursing assistant training programs at no cost to the  
3.3 participant for costs related to tuition, competency evaluation, and reasonable expenses for  
3.4 providing the program, not to exceed 30 percent of the tuition and competency evaluation  
3.5 costs. Reimbursement shall be required only for those nursing assistants who meet the  
3.6 requirements of subdivision 2. Costs under this subdivision shall be allowable costs for  
3.7 the nursing facility under section 256B.441."

3.8            Page 5, line 9, after "each" insert "nursing facility with no scholarship per diem that is"

3.9            Page 5, line 10, delete "facility" and insert "a scholarship per diem"

3.10          Page 5, line 16, delete everything before "nursing"

3.11          Page 5, line 17, before the semicolon insert ", who are newly hired and have  
3.12 graduated within the last 12 months"

3.13          Page 6, line 7, after "(e)" insert "For instances in which a rate adjustment will be  
3.14 15 cents or greater,"

3.15          Page 6, line 16, delete the new language

3.16          Page 6, line 17, delete "section 144A.611;"

3.17          Page 7, delete lines 19 and 20

3.18          Page 7, lines 21 and 24, delete "(k)" and insert "(j)"

3.19          Page 7, line 23, delete "(l)" and insert "(k)"

3.20          Page 8, line 3, delete everything after the period

3.21          Page 8, delete line 4

3.22          Page 8, line 22, delete everything after the period

3.23          Page 8, delete lines 23 and 24

3.24          Page 10, line 9, after the period, insert "This appropriation is available until June  
3.25 30, 2019."

3.26          Renumber the sections in sequence and correct the internal references

3.27          Amend the title accordingly