

1.1 moves to amend H.F. No. 3712 as follows:

1.2 Delete everything after the enacting clause and insert:

1.3 "Section 1. Minnesota Statutes 2024, section 363A.08, is amended by adding a subdivision
1.4 to read:

1.5 Subd. 9. **Notice to workers.** The commissioner shall consult with the commissioner of
1.6 labor and industry to create and distribute an educational poster providing notice of employee
1.7 rights provided under this chapter. The notice shall be available in English and the five most
1.8 common languages spoken in Minnesota. This material must include rights of an individual
1.9 to file a charge with the commissioner or to bring a civil action authorized under section
1.10 363A.33, subdivision 1. Each employer must post and keep posted the notice of an
1.11 individual's rights created pursuant to this subdivision in a place where employee notices
1.12 are customarily located within the workplace.

1.13 **EFFECTIVE DATE.** This section is effective July 1, 2027."

1.14 Amend the title accordingly