



June 14, 2020

Dear Chair Freiberg and Members of the House Government Operations Committee,

Right now, some Minnesotans are finally confronting a reality which many Black, Indigenous, and People of Color in this State have known their entire lives—our systems of policing are intrinsically rooted in racism and discrimination, dressed in the rhetoric of protecting the public while being expressed through state-sanctioned violence. For BIPOC Minnesotans, the consequences have been tragic, traumatic, and fatal. George Floyd, and many other victims of police violence, should still be alive.

The American Civil Liberties Union of Minnesota supports efforts to end police violence and advance the civil rights and liberties of Minnesotans by reducing criminalization of communities, promoting transparency and accountability of law enforcement, and reducing racial disparities. The Minnesota Police Accountability Package contains first steps in beginning those efforts. We urge this committee and all members of the Legislature to consider ways to build on and strengthen all the initial proposals laid out in this package. Minnesotans, especially those who have historically borne the brunt of police violence and brutality, need bold, unequivocal action to address the systemic roots of police violence, rather than the symptoms.

We are glad to see the inclusion of Restore the Vote in this package, as the ACLU-MN has been engaged in working to restore voting rights for formerly incarcerated individuals for a number of years. We are also pleased with the inclusion of language that takes a first step towards effective cash bail reform.

## **Law Enforcement Oversight Council Reform**

We are pleased to see language which amends MN Stat. 696.89, Subd. 17 and allows for more citizen-led investigation into allegations of peace officer misconduct. However, we urge the Legislature to go further than this language by empowering citizen oversight councils to enforce discipline that it has recommended. Time and again, law enforcement agencies have shown inability or unwillingness to effectively hold their own officers accountable for misconduct. Patterns of complaints indicate a higher risk for serious officer misconduct, yet discipline is exceedingly rare. It is time to give this responsibility and authority to the public whose safety purportedly rests with those law enforcement officers.

## **Data Collection and Regulatory Reform**

The ACLU-MN supports the move towards increasing non-law enforcement membership on the POST Board. We also encourage reduction of the number of law enforcement members. Members of the public, especially people from communities most directly and detrimentally

 ${}^{1}\,\underline{\text{https://theconversation.com/police-officers-accused-of-brutal-violence-often-have-a-history-of-complaints-by-citizens-139709}$ 

impacted by police violence must be given a central voice in policing and public safety. The current system is built on a presumption that law enforcement themselves are both capable and best positioned to train and license other law enforcement officers. Case after case has shown this approach to be unsuccessful. This failure has resulted in devastating and long-lasting trauma to Minnesota's communities of color, and it cannot be addressed without recognition and rectification of the central role law enforcement themselves have played in it. Prioritizing law enforcement voices on the POST Board has not worked. Rebalancing the POST Board membership is a step in the right direction of addressing historical trauma and centering impacted community voices in the discussion.

## **Duty to Intercede**

We are pleased to see a proposal addressing law enforcement duty to intercede. An obligation to intervene in the event of unauthorized use of force was part of the Temporary Restraining Order stipulated to by the Minneapolis Police Department in the Department of Human Right's recently initiated investigation<sup>2</sup>. This principle should be extended statewide.

We urge strengthening of this proposal by mandating intervention if an officer reasonably believes another peace officer is using unauthorized force, and providing for narrowly tailored exceptions to this mandate.

## **Police Residency Reform**

Finally the ACLU-MN appreciates the focus on repealing the ban on residency conditions for peace officers. Minneapolis Police officers overwhelmingly live outside the city<sup>3</sup>, and while place of residency certainly does not guarantee behavior, we believe that local entities, including those outside Minneapolis and St. Paul, should be permitted to prioritize the importance of officer residency in building trust with the communities that the officers work in.

In addition to the proposals discussed above, Prosecutorial Reform, Use of Force Reform, Data Practices Modifications for Peace Officers, Warrior Training Prohibition, Ban on Choke Holds, Duty to Intercede, Police Officer Critical Incident Review, and Community Led Public Safety are proposals that the ACLU-MN views as positive first steps toward a new vision of policing and public safety in Minnesota.

However, much more work remains to be done on these proposals as well as in other areas. Systemic racism and discrimination are thoroughly intertwined with policing and criminal justice—reimagining these systems and confronting and addressing the harms they have inflicted will not, and cannot, end with the proposals being heard today. The ACLU-MN is deeply committed to working with legislators and stakeholders to make sure Minnesota continues building on these initial steps.

Respectful	lly,

Julia Decker Policy Director ACLU-MN

 $<sup>^2\</sup> https://minnesota.cbslocal.com/wp-content/uploads/sites/15909630/2020/06/Stipulation-and-Order-Signed.pdf$ 

<sup>&</sup>lt;sup>3</sup> https://theweek.com/articles/916897/1-important-fact-about-minneapolis-police-department