

1.1 ..... moves to amend H.F. No. 600 as follows:

1.2 Page 2, after line 13, insert:

1.3 "Subd. 4. **Exception.** Notwithstanding subdivision 2, a local government may adopt,  
1.4 enforce, and administer an ordinance, local resolution, or local policy requiring an employer  
1.5 to provide either paid or unpaid sick time to an employee who is a veteran and has been  
1.6 diagnosed with post traumatic stress disorder for experiences that occurred while on active  
1.7 military duty. An employer must not discriminate, with regard to hiring, termination, or any  
1.8 other term or condition of employment, against an individual protected by an ordinance,  
1.9 local resolution, or local policy described in this subdivision."