

1.1 moves to amend H.F. No. 3157 as follows:

1.2 Delete everything after the enacting clause and insert:

1.3 "Section 1. Laws 2022, chapter 33, section 1, subdivision 5a, is amended to read:

1.4 Subd. 5a. **Base wage index; calculations.** The base wage index must be calculated as
1.5 follows:

1.6 (1) for supervisory staff, 100 percent of the median wage for community and social
1.7 services specialist (SOC code 21-1099), with the exception of the supervisor of positive
1.8 supports professional, positive supports analyst, and positive supports specialist, which is
1.9 100 percent of the median wage for clinical counseling and school psychologist (SOC code
1.10 19-3031);

1.11 (2) for registered nurse staff, 100 percent of the median wage for registered nurses (SOC
1.12 code 29-1141);

1.13 (3) for licensed practical nurse staff, 100 percent of the median wage for licensed practical
1.14 nurses (SOC code 29-2061);

1.15 (4) for residential asleep-overnight staff, the minimum wage in Minnesota for large
1.16 employers, with the exception of asleep-overnight staff for family residential services, which
1.17 is 36 percent of the minimum wage in Minnesota for large employers;

1.18 (5) for residential direct care staff, the sum of:

1.19 (i) 15 percent of the subtotal of 50 percent of the median wage for home health and
1.20 personal care aide (SOC code 31-1120); 30 percent of the median wage for nursing assistant
1.21 (SOC code 31-1131); and 20 percent of the median wage for social and human services
1.22 aide (SOC code 21-1093); and

2.1 (ii) 85 percent of the subtotal of 40 percent of the median wage for home health and
2.2 personal care aide (SOC code 31-1120); 20 percent of the median wage for nursing assistant
2.3 (SOC code 31-1014); 20 percent of the median wage for psychiatric technician (SOC code
2.4 29-2053); and 20 percent of the median wage for social and human services aide (SOC code
2.5 21-1093);

2.6 (6) for adult day services staff, 70 percent of the median wage for nursing assistant (SOC
2.7 code 31-1131); and 30 percent of the median wage for home health and personal care aide
2.8 (SOC code 31-1120);

2.9 (7) for day support services staff and prevocational services staff, 20 percent of the
2.10 median wage for nursing assistant (SOC code 31-1131); 20 percent of the median wage for
2.11 psychiatric technician (SOC code 29-2053); and 60 percent of the median wage for social
2.12 and human services aide (SOC code 21-1093);

2.13 (8) for positive supports analyst staff, 100 percent of the median wage for substance
2.14 abuse, behavioral disorder, and mental health counselor (SOC code 21-1018);

2.15 (9) for positive supports professional staff, 100 percent of the median wage for clinical
2.16 counseling and school psychologist (SOC code 19-3031);

2.17 (10) for positive supports specialist staff, 100 percent of the median wage for psychiatric
2.18 technicians (SOC code 29-2053);

2.19 (11) for individualized home supports with family training staff, 20 percent of the median
2.20 wage for nursing aide (SOC code 31-1131); 30 percent of the median wage for community
2.21 social service specialist (SOC code 21-1099); 40 percent of the median wage for social and
2.22 human services aide (SOC code 21-1093); and ten percent of the median wage for psychiatric
2.23 technician (SOC code 29-2053);

2.24 (12) for individualized home supports with training services staff, 40 percent of the
2.25 median wage for community social service specialist (SOC code 21-1099); 50 percent of
2.26 the median wage for social and human services aide (SOC code 21-1093); and ten percent
2.27 of the median wage for psychiatric technician (SOC code 29-2053);

2.28 (13) for employment support services staff, 50 percent of the median wage for
2.29 rehabilitation counselor (SOC code 21-1015); and 50 percent of the median wage for
2.30 community and social services specialist (SOC code 21-1099);

2.31 (14) for employment exploration services staff, 50 percent of the median wage for
2.32 ~~rehabilitation counselor (SOC code 21-1015)~~ education, guidance, school, and vocational

3.1 counselors (SOC code 21-1012); and 50 percent of the median wage for community and
3.2 social services specialist (SOC code 21-1099);

3.3 (15) for employment development services staff, 50 percent of the median wage for
3.4 education, guidance, school, and vocational counselors (SOC code 21-1012); and 50 percent
3.5 of the median wage for community and social services specialist (SOC code 21-1099);

3.6 (16) for individualized home support without training staff, 50 percent of the median
3.7 wage for home health and personal care aide (SOC code 31-1120); and 50 percent of the
3.8 median wage for nursing assistant (SOC code 31-1131);

3.9 (17) for night supervision staff, 40 percent of the median wage for home health and
3.10 personal care aide (SOC code 31-1120); 20 percent of the median wage for nursing assistant
3.11 (SOC code 31-1131); 20 percent of the median wage for psychiatric technician (SOC code
3.12 29-2053); and 20 percent of the median wage for social and human services aide (SOC code
3.13 21-1093); and

3.14 (18) for respite staff, 50 percent of the median wage for home health and personal care
3.15 aide (SOC code 31-1131); and 50 percent of the median wage for nursing assistant (SOC
3.16 code 31-1014).

3.17 -

3.18 **EFFECTIVE DATE.** This section is effective January 1, 2023, or upon federal approval,
3.19 whichever is later. The commissioner of human services shall notify the revisor of statutes
3.20 when federal approval is obtained."

3.21 Amend the title accordingly