

1.1 ..... moves to amend H.F. No. 600 as follows:

1.2 Page 2, after line 13, insert:

1.3 "Subd. 4. **Exception.** Notwithstanding subdivision 2, a local government may adopt,  
1.4 enforce, and administer an ordinance, local resolution, or local policy requiring an employer  
1.5 to provide either paid or unpaid sick time to an employee who needs time off work to care  
1.6 for a spouse or parent who has been diagnosed with Alzheimer's disease or dementia. An  
1.7 employer must not discriminate, with regard to hiring, termination, or any other term or  
1.8 condition of employment, against an individual protected by an ordinance, local resolution,  
1.9 or local policy described in this subdivision."