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**Re: HF 3848. Nurse licensure compact establishment and money appropriated**

**The Minnesota Organization of Registered Nurses (MNORN) has concerns about this complex nurse licensing issue being considered during this short legislative session, without sufficient time for the full hearing it deserves.**

While the MNORN supports strategies that allow nurses to practice across boundaries, we believe those strategies should maintain Minnesota's ability to have jurisdiction over the MN Nurse Practice Act, including the disciplinary complaint process.

In 2013, following a series of articles about "Nurses in Trouble Getting Second Chances" (<http://www.startribune.com/in-minnesota-nurses-in-trouble-get-2nd-chances/226301371/>) and a subsequent report from the Office of the Legislative Auditor, *Minnesota Board of Nursing: Complaint Resolution Process* (<https://www.auditor.leg.state.mn.us/ped/2015/nursingsum.htm>), the Minnesota Legislature clearly identified the importance of the Legislature in ensuring that the Board of Nursing has the appropriate authority to discipline nurses, while ensuring also that individual nurses's rights are maintained.

**MNORN strongly supports the Legislature maintain its authority in these disciplinary and complaint resolution matters.**

Each state has its own grounds for discipline and disciplinary complaint process. Under the proposed Nurse Licensure Compact, if adopted, nurses in Minnesota could be disciplined in states referred to as "remote" states as well as in Minnesota. It could be possible for the nurse to go through a disciplinary complaint process in multiple states, all with different processes and different grounds for discipline. Just the cost of hiring attorneys in multiple states would likely be prohibitive on a nurse's salary.

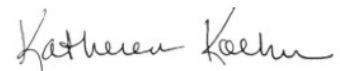
While the Nurse Licensure Compact provides a solution for practicing nursing across borders, components of the NLC deserve a full and informed hearing at the Capitol. Besides discipline and complaint resolution, there are issues around the coordinated licensure information system and exchange of information; the establishment of the Interstate Commission of Nurse Licensure Compact Administrators and their authority in rulemaking; and construction and severability that need to be clearly understood so that the Legislature can be assured that they are maintaining their authority over the Minnesota Board of Nursing and the practice of nursing in our state.

**MNORN asks that HF 3848 Nurse licensure compact establishment not be considered during the 2018 session.**

Thank you for your consideration.



Mary Tanner PhD, RN  
President



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