



# FY25 Getting to Work Annual Report

As required by Minnesota Statute § 116J.545 Subd. 6

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As required by Minnesota Statute 3.197: This report cost approximately \$298.45 to prepare, including staff time, printing, and mailing expenses.

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## Legislative History

Minnesota enacted the Getting to Work Competitive Grant Program, [Minn. Stat. § 116J.545](#), in Fiscal Year 2022 (FY22). The program is administered by the Department of Employment and Economic Development (DEED) and intended to assist individuals without reliable transportation to obtain or maintain employment.

## Getting to Work Overview

Services provided under this grant must offer a motor vehicle program with one or more of the following activities:

- Provision of new or used motor vehicles by gift, sale, or lease
- Motor vehicle repair and maintenance services
- Motor vehicle loans

In addition to the above requirements, programs must offer one or more of the following services:

- Financial literacy education
- Education on budgeting for vehicle ownership
- Car maintenance and repair instruction
- Credit counseling
- Job training related to motor vehicle maintenance and repair

Grant funds were used to support employment-related activities including:

- Appropriate car maintenance services
- Appropriate car loans
- Appropriate educational services

## Background Data

As authorized in [Laws of Minnesota 2023, Ch. 53, Art. 20, Sec. 2, Subd.3\(s\)](#) \$1 million per year for FY24 and FY25 was appropriated for grants under the Getting to Work Competitive Grant Program. DEED utilized 5% of the appropriated amount each year to administer and monitor this program. The total amount available for grant awards is \$950,000 each year, for a maximum of \$1.9M. Organizations were eligible to apply for up to \$200,000 each year, for a maximum of \$400,000 total. Recipients of funds were required to leverage at least 50% of the awarded amount as matching funds from other sources. Twelve organizations were awarded grants for FY24 and FY25. However, contracts were not executed for FY24 until February 2024. Grantees were offered an extension on their FY25 funds up to December 31, 2025.

## Program Results in FY25

**Table 1. Getting to Work Grant Awards for FY24 and FY25**

Grantee	Servicing Location	Funding Amount, FY24	Funding Amount, FY25	Total Funding Amount
Mahube-Otwa Community Action Partnership	Northwest Counties (Mahnomon, Hubbard,	\$50,000	\$50,000	\$100,000

	Becker, Otter Tail, Wadena, and the White Earth Nation)			
Minnesota Valley Action Council	South and Southwest Counties (Blue Earth, Brown, Faribault, LeSueur, Martin, Nicollet, Sibley, Waseca, Watonwan)	\$93,000	\$93,000	\$186,000
Three Rivers Community Action Inc.	Southeast Counties (Goodhue, Olmsted, Rice and Wabasha)	\$60,000	\$60,000	\$120,000
Community Action Duluth	Duluth and Surrounding communities/cities	\$44,250	\$44,250	\$88,500
Arrowhead Economic Opportunity Agency	Northern Minnesota Counties (Aitkin, Carlton, Itasca, Koochiching, and St. Louis)	\$100,000	\$100,000	\$200,000
Community Action Center - Northfield	Rice County	\$84,000	\$84,000	\$168,000
Meta 5 – Central Lake College Foundation	North Central/Western Minnesota Counties (Beltrami, Cass, Crow Wing, Mille Lacs, Morrison, Todd, Wadena, Douglas)	\$107,200	\$107,200	\$214,400
United Community Action Partnership, Inc.	Southern/Southwest Counties (McLeod, Meeker, Kandiyohi, Renville, Redwood, Lyon, Lincoln, Jackson, Cottonwood?)	\$100,000	\$100,000	\$200,000
Community Action Partnership of Hennepin County	Twin Cities/Metro (Hennepin County)	\$143,750	\$143,750	\$287,500
Northwest Community Action, Inc.	Northwest Counties (Roseau, Marshall, Lake of the Woods, and Kittson)	\$34,050	\$34,050	\$68,100
Tri-County Action Program, Inc. (Tri-CAP)	West/Central Counties (Benton, Stearns, and Sherburne)	\$83,750	\$83,750	\$167,500
Tri-County Community Action Partnership, Inc. (TCCAP)	North/Central Counties (Crow Wing, Morrison, Todd)	\$50,000	\$50,000	\$100,000

## Summary of Grantee Work Plans and Objectives

### Mahube-Otwa Community Action Partnership – Seasonal Car Prep Program

**Program:** Car maintenance and education for low-income clients working on upward mobility goals in northwest Minnesota.

**Services offered:** Financial literacy education and car maintenance/repair.

- Completed outreach and recruitment activities in served areas
- Served 60 individuals
- 60 individuals attained certification in one or more of the services offered
- 60 individuals received motor vehicle repair services
- 60 individuals reported, they (or their children) increased their participation in community activities as a result of participation in the program
- 30 individuals exited the program to job placement
- 15 individuals exited the program with a wage at or above \$16.00 per hour

### Minnesota Valley Action Council – Wheel Get to Work

**Program:** A car lease program to create new means for families to achieve transportation independence. Through this program, families leverage the savings power through Family Assets for Independence in Minnesota. Family Assets for Independence in Minnesota is an established lease program that provides a variety of supports for low-income families. These supports include: an affordable monthly rate, vehicle expertise and support, building credit, and immediate access to a new vehicle.

**Services offered:** Financial literacy education, education on budgeting for vehicle ownership, car maintenance/repair, and credit counseling.

- Completed outreach and recruitment activities in served areas
- Served 11 individuals
- 11 individuals attained certification in one or more of the services offered
- 11 individuals received a motor vehicle
- 11 individuals reported, they (or their children) increased their participation in community activities as a result of participation in the program

### Three Rivers Community Action Inc.– We Care Auto Repair

**Program:** Program helps participants overcome barriers to transportation. Transportation is fundamental to supporting economic growth, obtaining employment, and connecting people to essential services such as healthcare or education. The program addresses the high cost of auto repair by providing income-eligible participants with financial assistance to ensure their vehicle is safe and reliable.

**Services offered:** Financial literacy education, education on budgeting for vehicle ownership, car maintenance/repair, credit counseling, and job training.

- Completed outreach and recruitment activities in served areas
- Served 96 individuals
- 96 individuals attained certification in one or more of the services offered
- 96 individuals received motor vehicle repair services
- 72 individuals reported, they (or their children) increased their participation in community activities as a result of participation in the program
- 53 individuals exited the program to job placement
- 48 individuals exited the program with a wage at or above \$16.00 per hour

#### Community Action Duluth

**Program:** Providing a Car Care Class and vehicle repairs to the target population in the Duluth area.

**Services offered:** Financial literacy education, education on budgeting for vehicle ownership, car maintenance/repair, and credit counseling

- Completed outreach and recruitment activities in served areas
- Served 58 individuals
- 58 individuals attained certification in one or more of the services offered
- 58 individuals received motor vehicle repair services
- 58 individuals reported, they (or their children) increased their participation in community activities as a result of participation in the program
- 40 individuals exited the program to job placement
- 20 individuals exited the program with a wage at or above \$16.00 per hour

#### Arrowhead Economic Opportunity Agency

**Program:** Provide financial assistance for vehicle repair, maintenance, or down payment assistance for the purchase of a vehicle for individuals currently employed or seeking employment.

**Services offered:** Financial literacy education, education on budgeting for vehicle ownership, car maintenance/repair, and credit counseling.

- Completed outreach and recruitment activities in served areas  
Served 76 individuals
- 76 individuals attained certification in one or more of the services offered
- 24 individuals received a motor vehicle
- 52 individuals received motor vehicle repair services,
- 76 individuals reported, they (or their children) increased their participation in community activities as a result of participation in the program
- 60 individuals exited the program to job placement
- 44 individuals exited the program with a wage at or above \$16.00 per hour

#### Community Action Center - Northfield

**Program:** Partnering with the Faribault Public Schools and Rice County Workforce Inc., the program supports local employment needs through car repairs, employment navigation, and workforce training.

**Services offered:** Education on budgeting for vehicle ownership, car maintenance/repair, credit counseling, and job training

- Completed outreach and recruitment activities in served areas  
Served 153 individuals
- 153 individuals attained certification in one or more of the services offered
- 153 individuals received motor vehicle repair services
- 153 individuals reported, they (or their children) increased their participation in community activities as a result of participation in the program

Meta 5 – Central Lake College Foundation

**Program:** Providing used vehicles and motor vehicle maintenance and repair services. The organization offers financial literacy education, hands-on car maintenance and repair workshops, and workshops on budgeting for vehicle ownership.

**Services offered:** Financial literacy education, education on budgeting for vehicle ownership, and car maintenance/repair.

- Completed outreach and recruitment activities in served areas  
Served 100 individuals
- 100 individuals attained certification in one or more of the services offered
- 8 individuals received a motor vehicle
- 60 individuals received motor vehicle repair services
- 60 individuals reported, they (or their children) increased their participation in community activities as a result of participation in the program
- 50 individuals exited the program to job placement
- 14 individuals exited the program with a wage at or above \$16.00 per hour

*Meta 5 - Central Lakes College Foundation extended their FY25 funds through 12/31/2025.*

United Community Action Partnership, Inc. – Helping People Get There

**Program:** Assists consumers with current employment or a verified job starting date to obtain or maintain transportation. This is achieved through the matching of donated vehicles to families or contributing up to \$1,500 towards the repair of a consumer vehicle to purchase of a vehicle from a licensed dealership.

**Services offered:** Financial literacy education, education on budgeting for vehicle ownership, car maintenance/repair, and car purchase match.

- Completed outreach and recruitment activities in served areas  
Served 125 individuals
- 115 individuals attained certification in one or more of the services offered
- 20 individuals received a motor vehicle
- 105 individuals received motor vehicle repair services

- 115 individuals reported, they (or their children) increased their participation in community activities as a result of participation in the program
- 105 individuals exited the program to job placement
- 85 individuals exited the program with a wage at or above \$16.00 per hour

*United Community Action Partnership, Inc. extended their FY25 funds through 12/31/2025*

Community Action Partnership of Hennepin County

**Program:** Ensures that low-income residents of Hennepin County can maintain safe, reliable transportation to work.

**Services offered:** Financial literacy education and car maintenance/repair.

- Completed outreach and recruitment activities in served areas  
Served 172 individuals
- 172 individuals attained certification in one or more of the services offered
- 172 individuals received motor vehicle repair services
- 172 individuals reported, they (or their children) increased their participation in community activities as a result of participation in the program
- 108 individuals exited the program to job placement
- 20 individuals exited the program with a wage at or above \$16.00 per hour

*Community Action Partnership of Hennepin County extended their FY25 funds through 12/31/2025.*

Northwest Community Action, Inc.

**Program:** Provides vehicle repairs to eligible clients in the four-county service area to help them get to work.

**Services offered:** education on budgeting for vehicle ownership and car maintenance/repair.

Completed outreach and recruitment activities in served areas

- Served 50 individuals
- 50 individuals attained certification in one or more of the services offered
- 50 individuals received motor vehicle repair services
- 33 individuals reported, they (or their children) increased their participation in community activities as a result of participation in the program
- 25 individuals exited the program to job placement
- 22 individuals exited the program with a wage at or above \$16.00 per hour

*Northwest Community Action, Inc. extended their FY25 funds through 12/31/2025.*

Tri-County Action Program, Inc. (Tri-CAP)

**Program:** Provide services to households in the service area with their personal transportation needs through vehicle purchasing, repair, and education assistance.

**Services offered:** financial literacy education, car maintenance/repair, and job training.

- Completed outreach and recruitment activities in served areas
- Served 67 individuals

- 67 individuals attained certification in one or more of the services offered
- 2 individuals received a motor vehicle
- 65 individuals received motor vehicle repair services
- 67 individuals reported, they (or their children) increased their participation in community activities as a result of participation in the program,
- 60 individuals exited the program to job placement
- 17 individuals exited the program with a wage at or above \$16.00 per hour

Tri-County Community Action Partnership, Inc. (TCCAP)

**Program:** Ensuring that eligible participants get needed vehicle repairs to maintain current vehicle to assist them in obtaining or maintaining employment.

**Services offered:** Financial literacy education, car maintenance/repair, and credit counseling.

- Completed outreach and recruitment activities in served areas
- Served 50 individuals
- 50 individuals attained certification in one or more of the services offered
- 50 individuals received motor vehicle repair services
- 50 individuals reported, they (or their children) increased their participation in community activities as a result of participation in the program
- 25 individuals exited the program to job placement
- 24 individuals exited the program with a wage at or above \$16.00 per hour

## Program Data

The Getting to Work Grantees document demographics for their program participants, their activities, services received, and outcomes in Workforce One, DEED’s a web-based client management application. However, only those activities related to education, training, and employment are tracked in DEED’s on-line data system.

## Demographics

The tables below present data on demographics and outcomes for SFY2024 and 2025 Getting to Work programs. Data are for participants served between the time each grantee began to enroll participants, through 10/31/2025. [Minnesota Statute §116L.98](#), requires a uniform outcome measurement and reporting system. To the extent they are available, the uniform outcome report card reports on the following metrics below.

**Table 2. Age at Enrollment**

Age at Enrollment	Number	Percent
0-15	1	0.11%
16-17	0	0.00%
18-19	11	1.23%
20-24	56	6.23%
25-29	106	11.79%

30-39	307	34.15%
40-49	223	24.81%
50-54	60	6.67%
55-59	70	7.79%
60+	65	7.23%
<b>Total</b>	<b>899</b>	<b>100%</b>

**Table 3. Race**

<b>Race</b>	<b>Number</b>	<b>Percent</b>
American Indian or Alaska Native	52	5.78%
Asian	16	1.78%
Black or African American	211	23.47%
Hawaiian Native or Other Pacific Islander	2	0.22%
Multi-Race	44	4.89%
White	557	61.96%
Did Not Self-Identify	17	1.89%
<b>Total</b>	<b>899</b>	<b>100%</b>

**Table 4. Ethnicity**

<b>Ethnicity</b>	<b>Number</b>	<b>Percent</b>
Did Not Self-Identify	19	2.11%
Hispanic or Latino	85	9.45%
Not Hispanic or Latino	795	88.43%
<b>Total</b>	<b>899</b>	<b>100%</b>

**Table 5. Disability Status**

<b>Disability Status</b>	<b>Number</b>	<b>Percent</b>
Did Not Self-Identify	28	3.11%
Not Disabled	707	78.64%
Yes, Disability is Employment Barrier	68	7.56%
Yes, Disability Not Barrier to Employment	96	10.68%
<b>Total</b>	<b>899</b>	<b>100%</b>

**Table 6. Homelessness**

<b>Status</b>	<b>Number</b>	<b>Percent</b>
Yes	38	4.23%
No	861	95.77%
<b>Total</b>	<b>899</b>	<b>100%</b>

**Table 7. Annual Family Income at Enrollment**

<b>Family Income Level</b>	<b>Number</b>	<b>Percent</b>
\$0-\$10,000	180	20.02%
\$10,001-\$20,000	240	26.70%
\$20,001-\$30,000	198	22.02%
\$30,001-\$40,000	93	10.34%
\$40,001-\$50,000	54	6.01%
\$50,001-\$60,000	29	3.23%
\$60,001-\$70,000	10	1.11%
\$70,001-\$80,000	7	<1%
\$80,001-\$120,000	1	<1%
\$120,001+	2	<1%
No Data	85	9.45%
<b>Total</b>	<b>899</b>	<b>100%</b>

**Table 8. Labor Status at Enrollment**

<b>Labor Status at Enrollment</b>	<b>Number</b>	<b>Percent</b>
Employed Full-Time	238	26.47%
Employed Part-Time	356	39.60%
Employed, Received Term Notice/Military Separation	0	0.00%
Not Employed, Was Not Self-Employed	3	<1%
Not Employed, Was Self-Employed, Farm	0	0.00%
Not Employed, Was Self-Employed, Non-Farm	0	0.00%
Self-Employed	39	4.34%
Unemployed	257	28.59%
Unemployed, Not Seeking Employment	6	<1%
<b>Total</b>	<b>899</b>	<b>100%</b>

**Table 9. Educational Attainment**

<b>Educational Attainment Level</b>	<b>Number</b>	<b>Percent</b>
0-11th Grade	92	10.23%
12th Grade Completed, No Diploma	24	2.67%
High School Diploma	373	41.49%
GED	71	7.90%
Some College/Tech/Vocational School	198	22.02%
Associate's Diploma/Degree	63	7.01%
Cert of Attendance/Completion	3	<1%
Other Post-Sec Degree/Cert	9	1%
Bachelor's Degree or Equivalent	45	5.01%

Education Beyond Bachelor's Degree	17	1.89%
No Data	4	<1%
<b>Total</b>	<b>899</b>	<b>100%</b>

## FY25 Program Outcomes

**Table 10. Grant Summary**

Grant Summary	Participants Served by 10/31/2025
Planned Participants	947
Actual Enrollments	893
Percent of Total Planned Participants	95%
Planned Enrolled in Training	940
Actual Enrolled in Training	0
Percent of Total Enrolled in Training	0%
Actual Enrolled in Credentialed Training	0
Successfully Completed Credentialed Training	0
Actual Enrolled in Non-Credentialed Training	0
Exits	884
Percent of Total Enrollments Now Exited	98%
Planned Employment Exits	498
Entering Employment at Exit	514
Percent of Total Enrollments Exiting to Employment	57%
Percent Employment Exits Compared to Planned	103%
Percent of Employment Exits Related to Training	29%
Average Wage at Exit	17.98

**Table 11. Credentials**

Credential Type	Participants Served by 10/31/2025
Certificate of Completion of an Apprenticeship	2
Other Recognized Credential	71
No Credential Attained	16
<b>Total</b>	<b>89</b>

**Table 12. Exits (Participants exited by 10/31/2025)**

Successful Exits	# of Participants Exited by 10/31/2025
Completed Program Objective	296
Entered Unsubsidized Employment	499
Program/Type Transfer	9
Remained in School	6
<b>Subtotal Successful Exits</b>	<b>810</b>
<b>Total Exits</b>	<b>884</b>

**Table 13. Wage Data**

Average Enroll Wage of Exited*	Average Wage at Exit	Change	Percent Change	Annualized Change
\$15.00	\$17.98	\$2.98	0.20%	\$6,198.40

\*This data metric refers to the average wage participants who successfully exited the program were earning at the time of enrollment.

Wage data that calculate employment three consecutive quarters, median wages three consecutive quarters, number of participants employed during eight consecutive quarters, and median wages of participants employed during eight consecutive quarters immediately following the quarter of exit are not available as of the date of this report outlined in <https://www.revisor.mn.gov/statutes/cite/116L.98>. Data on the three metrics listed above will become available after sufficient time post exit has been met.

## Expenditures

Total amount available for grant awards was \$950,000 each year, for a maximum of \$1,900,000.

The following indicates the total programs' expenses July 1, 2023- October 31, 2025, for FY24 and FY25:

**Table 14. Expenditures**

Cost Category	Total Expenses/Reimbursements
Administration:	\$172,956.39
Direct Services:	\$327,229.01
Support Services Costs:	\$1,225,780.02
<b>Total:</b>	<b>\$1,725,965.42</b>