

1.1 ..... moves to amend H.F. No. 600 as follows:

1.2 Page 2, after line 13, insert:

1.3 "Subd. 4. **Exception.** Notwithstanding subdivision 2, a local government may adopt,  
1.4 enforce, and administer an ordinance, local resolution, or local policy requiring an employer  
1.5 to provide either paid or unpaid sick time to an employee who works for an employer that  
1.6 provides care to the sick, elderly, or others with potentially compromised immune systems,  
1.7 and the employee has been diagnosed by a medical professional as having a contagious  
1.8 disease. An employer must not discriminate, with regard to hiring, termination, or any other  
1.9 term or condition of employment, against an individual protected by an ordinance, local  
1.10 resolution, or local policy described in this subdivision."