

Legacy Funding Proposal: Executive Summary

Capturing Our Legacy

The achievements and contributions of Minnesotans with disabilities are bountiful, yet unheard of. Civil rights for people with disabilities in this Nation have made tremendous progress in the past several decades, and many of those important battles on the national stage happened because of Minnesotans. The Minnesota Council on Disability presents a Legacy funding proposal in order to capture **our legacy** of Minnesotans with disabilities, celebrate **our progress**, and secure **our future** for all. This Legacy proposal has three components:

- **Capture Our Legacy:** Minnesotans were at the forefront of the National Disability Civil Rights Movement. Who were those folks that sacrificed so much for so many? These cherished stories of significant achievement should be heard by all. These stories should be shared in many different formats for all: from video to audio, photography and print. Content produced will nurture and inspire all Minnesotans in a permanent exhibit which will be developed.
- **Celebrate Our Progress:** Celebrate all the progress that has been accomplished in the National Disability Civil Rights Movement. Over the next biennium, the 29th and 30th anniversary of the landmark Americans with Disabilities Act will be celebrated. This is a time for our community to convene and celebrate all that has been accomplished, reflect on the sacrifices made to enjoy the freedoms we have, and to dialogue on the next step.
- **Secure Our Future:** Despite the promises of the ADA and other civil rights progress, the employment rate for people with disabilities remain abysmal. In Minnesota, the employment rate among people with disabilities is 49.0%, below the national average. It is essential that people with disabilities find competitive employment. Job fairs are a crucial networking element in finding employment and can provide a meaningful way for people with disabilities to engage with potential employers. Let's work towards finding Minnesotans with disabilities a path toward employment.

The Minnesota Council on Disability exists to serve people with disabilities in Minnesota through development of effective policy, training, technical resources and collaborations with public and private stakeholders.

2019 Legacy Funding Proposal by the Minnesota Council on Disability

Project Title: Capturing Our Legacy

Project Overview:

The Minnesota Council on Disability seeks funding in order to capture **our legacy** of Minnesotans with disabilities by producing and distributing high-quality, diverse content of Minnesota's rich civil history in civil rights; celebrate **our progress** by hosting celebrations with our community for the 29th and 30th anniversary of the passage of the Americans with Disabilities Act; and secure **our future** by facilitating job fairs to place Minnesotans with disabilities in competitive employment paths.

Project Activities:

Goal 1: Capture the stories of our elders who sacrificed so much by being a part of the National Disability Civil Rights Movement to secure a bright and prosperous future for our Nation. By collaborating with talented professionals and capturing high-quality and diverse content of Minnesota's rich history in civil rights, we will nurture and inspire residents through the development of a permanent museum exhibit on Disability History.

Outcomes: Production of audio, video, and photography content, printed material, content distribution at the Minnesota State Fair, accessible distribution of content, and development of a permanent museum exhibit on Disability History.

Benefits: Programming that brings Minnesotans from across the state and diverse backgrounds under the banner of disability culture will promote unity and understanding. This recognizes a piece of the state's cultural heritage that is often overlooked and immerses residents and visitors in that heritage. This fosters greater understanding of the disability culture/community and a greater sense of pride within the disability community.

Goal 2: Celebrate our progress in the National Disability Civil Rights Movement by convening our community to celebrate our accomplishments, reflect on the sacrifices made to enjoy our freedoms, and to organize our next steps.

Outcomes: Celebration of the 29th Anniversary of the Americans with Disabilities Act in 2019 at one location in the Metro area and three locations in the Greater Minnesota area. Celebrate the 30th Anniversary of the Americans with Disabilities Act in 2020 at one location in the Metro area.

Benefits: Engage with the Minnesota disability community, advocates, and other public members to foster knowledge of the Americans with Disabilities Act, its impact on our modern world, and generate greater understanding on the many rights afforded by it.

Goal 3: Increase the number of Minnesotans with disabilities in competitive employment by facilitating job fairs for the community.

Outcomes: Host one job fair in 2019 and two job fairs in 2020.

Benefits: Influence employers and change their perceptions by getting them to ask “what is the cost of **excluding** people versus the **value** of including people.” We hope for employers to embrace the belief that the value of inclusion is greater than the cost of exclusion.

Project Budget

Below is the project budget for the 2019-2020 biennium.

Project Description	Detailed Expense	Additional Notes	Amount
Legacy Project	Salary for 1 FTE- Year 1	Salary Health Insurance	\$63,800 \$22,000
Legacy Project	Salary for 1 FTE- Year 2	Salary Health Insurance	\$64,800 \$22,000
Legacy Project	Administrative costs, including IT expenses	Biennium	\$2,500
Capturing Our Legacy	Audio Content Production	Biennium	\$185,000
Capturing Our Legacy	Video Content Production	Biennium	\$48,200
Capturing Our Legacy	Photography Content Production	Biennium	\$15,000
Capturing Our Legacy	Graphic Design Support	Biennium	\$15,000
Capturing Our Legacy	Travel in Minnesota with production team	Biennium	\$10,000
Capturing Our Legacy	Print Production	Biennium	\$25,000
Capturing Our Legacy	Produce content to distribute at the MN State Fair	Biennium	\$20,000

Project Description	Detailed Expense	Additional Notes	Amount
Archiving Our History	Archiving film, audio and photographic materials	Biennium	\$60,000
29 th Anniversary of the Americans with Disabilities Act	Recognition event in the Metro area	2019	\$7,000
30 th Anniversary of the Americans with Disabilities Act	Recognition event in 3 Outstate locations	2020	\$26,700
30 th Anniversary of the Americans with Disabilities Act	Disability art fair in the Metro area	2020	\$26,500
Job Fairs	2 job fairs in Metro area	2020	\$7,600
Job Fairs	1 job fair in Outstate area	2020	\$12,700
Project Total		Biennium	\$633,800

Table 1 – Project budget for biennium 2019-2020