

Base: \$18.198m per year

- \$57,000 average staff salary
- Meeting 45% of statewide need at *some* level of service; 28% of need at *full* service

Senate: FY24: \$24.282m, FY25: \$28.714m (\$52.996m)

- 100% of first year increase used for salary parity progress; goal of salaries at \$70,000 minimum in FY24; inflationary increases possible in FY25.
- Increase capacity by 4% in FY25.
- Senate tails continue inflationary salary increase in first year, but no additional capacity gains.

House: FY24: \$28.723m, FY25: \$44.813m (\$73.536m)

- 60% of first year increase and 50% of second year increase used for salary parity progress; goal of salaries at \$70,000 minimum in FY24 and \$80,000 by FY25.
- Begin capacity improvements in first year and accelerate in second year, achieving a 20% improvement over the biennium.
- Minimal House tails do not provide inflationary salary increases and no additional capacity improvements.

Fully Funded:

- FY24-25: \$69.519m: Salaries to \$80k and 15% capacity increase
- FY26-27: \$144.977m: Salaries keep up w/ market & 25% capacity gain (80% of need by FY27)