

## House File 2062 (Dehn)

## Data collected under the workforce certificate of compliance classified

- This agency technical bill would explicitly classify data collected as part of a Workforce Certificate of Compliance program as private or non-public, providing the same classification as data collected as part of an Equal Pay Certificate (Minn. Stat. 363A.44 Subd. 9), the Department of Human Rights other program that regulates state contracts.
- This would provide clarity and consistency for the State of Minnesota's business partners.
  - Contractors have asked the Department to seek statutory clarity on this issue and to help ensure the law treats the data consistently between the programs state contractors are regulated under.
- Currently, the Minnesota Human Rights Act does not specifically classify data collected under the Department of Human Rights' Workforce Certificate of Compliance program (Minn. Stat. 363A.36-37).
  - $\circ$   $\;$  This includes data collected as part of audits of these state contractors.
- This proposal has no fiscal impact.

Please contact Scott Beutel, Department of Human Rights, Public Policy Director, at (651) 539-1104 or <u>scott.beutel@state.mn.us</u> with questions.